

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Endeavour Group Limited
ABN	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Holly Suzanna Kramer
Date of last notice	30 June 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in: <ul style="list-style-type: none">• share rights granted under the Non-executive Director Equity Plan (NED Equity Plan) (NED Share Rights), held by Pacific Custodians Pty Limited (Pacific Custodians), as trustee of Endeavour Group Employee Equity Plan Trust (Trust), on behalf of Ms Kramer; and• fully paid ordinary shares (Ordinary Shares) held by Bond Street Custodians Limited (Bond Street) on behalf of Ms Kramer's superannuation fund.
Date of change	25 February 2022

+ See chapter 19 for defined terms.

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No. of securities held prior to change	<ul style="list-style-type: none"> • Direct - 5,333 Ordinary Shares • Indirect - 7,942 Ordinary Shares held by Bond Street • Indirect - Nil NED Share Rights held by Pacific Custodians
Class	NED Share Rights
Number acquired	1,351 NED Share Rights
Number disposed	-
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$9,996.80
No. of securities held after change	<ul style="list-style-type: none"> • Direct - 5,333 Ordinary Shares • Indirect - 7,942 Ordinary Shares held by Bond Street • Indirect - 1,351 NED Share Rights held by Pacific Custodians
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Grant of NED Share Rights under the NED Equity Plan. Upon vesting the NED Share Rights will convert to fully paid ordinary shares on a one-to-one basis and will be held by Pacific Custodians for Ms Kramer in the Trust until the end of a restricted period.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	-
Name of registered holder (if issued securities)	-
Date of change	-

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No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	-
Interest acquired	-
Interest disposed	-
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	-
Interest after change	-

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Name of entity	Endeavour Group Limited
ABN	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Bruce Lawrence Mathieson
Date of last notice	24 February 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in: <ul style="list-style-type: none">• share rights granted under the Non-executive Director Equity Plan (NED Equity Plan) (NED Share Rights), held by Pacific Custodians Pty Limited (Pacific Custodians), as trustee of Endeavour Group Employee Equity Plan Trust (Trust), on behalf of Mr Mathieson; and• fully paid ordinary shares (Ordinary Shares) held by ORDS BMG Nominee Pty Limited (ORDS BMG) on behalf of Mr Mathieson.
Date of change	25 February 2022

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No. of securities held prior to change	<ul style="list-style-type: none"> • Indirect - 269,998,492 Ordinary Shares held by ORDS BMG • Indirect - Nil NED Share Rights
Class	NED Share Rights
Number acquired	6,757 NED Share Rights
Number disposed	-
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$49,998.82
No. of securities held after change	<ul style="list-style-type: none"> • Indirect - 269,998,492 Ordinary Shares held by ORDS BMG • Indirect - 6,757 NED Share Rights
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Grant of NED Share Rights under the NED Equity Plan. Upon vesting the NED Share Rights will convert to fully paid ordinary shares on a one-to-one basis and will be held by Pacific Custodians for Mr Mathieson in the Trust until the end of a restricted period.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	-
Name of registered holder (if issued securities)	-
Date of change	-
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	-

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Interest acquired	-
Interest disposed	-
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	-
Interest after change	-

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Endeavour Group Limited
ABN	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Catherine Jane West
Date of last notice	30 June 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest in share rights granted under the Non-executive Director Equity Plan (NED Equity Plan) (NED Share Rights). The interests are held by Pacific Custodians Pty Limited (Pacific Custodians), as trustee of Endeavour Group Employee Equity Plan Trust (Trust), on behalf of Ms West.
Date of change	25 February 2022
No. of securities held prior to change	Nil NED Share Rights
Class	NED Share Rights
Number acquired	3,243 NED Share Rights

+ See chapter 19 for defined terms.

Catherine Jane West
Date of Notice : 3 March 2022

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Authorised : Company Secretary

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Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$23,996.77
No. of securities held after change	3,243 NED Share Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of NED Share Rights under the NED Equity Plan. Upon vesting the NED Share Rights will convert to fully paid ordinary shares on a one-to-one basis and will be held by Pacific Custodians for Ms West in the Trust until the end of a restricted period.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	-
Name of registered holder (if issued securities)	-
Date of change	-
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	-
Interest acquired	-
Interest disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	-
Interest after change	-

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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