Form 605

Corporations Act 2001

Section 671B

Notice of ceasing to be a substantial holder

| To_Company Name/Scheme Mcmillan Shakespeare L | | td |
|---|---------------------------|---|
| ACN/ARSN | 107 233 983 | |
| 1. Details of substantial holder (1) | | |
| Name | First Sentier Investors H | oldings Pty Limited ACN 630 725 558 and its related bodies corporate listed in annexure A |
| ACN/ARSN (if applicable) | 630 725 558 | |
| The holder ceased to be a substantial holder | on | 01/03/2022 |
| The previous notice was given to the company on | | 02/03/2022 |
| The previous notice was dated | | 28/02/2022 |

2. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities

of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are

as follows:

| Date of change | Person whose relevant interest changed | Consideration given in relation to change (5) | Class (6) and number of securities affected | Person's votes affected |
|-------------------|--|---|---|----------------------------|
| | See annexure B to this notice | | | |

3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the

substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association | | | |
|-----------------------------------|-----------------------|--|--|--|
| | | | | |

| Name | Address | | |
|---|--|--|--|
| First Sentier Investors Realindey Ptv I td Δ(N 133 312 017 | Level 5, Tower Three International Towers Sydney, 300 Barangaroo Avenue, Barangaroo NSW 2000, Australia | | |
| Mitsubishi UFJ Financial Group | 2-7-1, Marunouchi, Chiyoda-ku, Tokyo 100-8330, Japan | | |

Signature

| print name | | capacity | | |
|-------------|--------------|-------------------|------------|--|
| Poh Wan Lee | | Company Secretary | | |
| sign here | Pole Wan Lee | date | 03/03/2022 | |

Annexure A

This is Annexure A referred to in Form 605, Notice of ceasing to be a substantial holder dated

01/03/2022

Pole Wan Lee Dated the 03/03/2022

SCHEDULE

First Sentier Investors (Malta) Limited (Company Code C41267) First Sentier Investors (Malta) Holdings Limited (Company Code C41260) CFSIM (Company No. 00153197) First Sentier Investors (Luxembourg) EDIF II GP S.Á.R.L (Company No. B204413) First Sentier Investors (Australia) Services Pty Limited (ACN 624 305 595) First Sentier Investors (Australia) IM Ltd (ACN 114 194 311) First Sentier Investors (Australia) Infrastructure Holdings Ltd (ACN 085 313 926) First Sentier Investors (Australia) Infrastructure Managers Pty Ltd (ACN 101 384 294) First Sentier Investors Strategic Investments Pty Limited (ACN 625 765 399) First Sentier Investors (Australia) RE Ltd (ACN 006 464 428) First Sentier Investors Asia Holdings Limited (ACN 054 571 701) First Sentier Investors Realindex Pty Ltd (ACN 133 312 017) First Sentier Investors (Luxembourg) EDIF I Feeders MC S.A.R.L (Company No. B134314) First Sentier Infrastructure Managers (International) Limited (Company No. 298444) First Sentier Investors (UK) IM Limited (Company No. SC047708) First Sentier Investors (UK) Services Limited (Company No. 03904320) First Sentier Investors (Hong Kong) Limited (CR No. 0206616) First Sentier Investors (Ireland) Limited (Company No. 629188) First Sentier Investors (Japan) Limited (Company No. 0104-01-093090) First Sentier Investors (Singapore) (COMPANY NO. 196900420D) First Sentier Investors Europe Holdings Limited (Company No. 03904310) First Sentier Investors (UK) Funds Limited (Company No. 02294743) First Sentier Investors (US) LLC (File Number 546 9442) First Sentier Investors (Luxembourg) EDIF I MC S.A.R.L (Company No. B128117) First Sentier Investors (Singapore) Holdings Limited (Registration No. 199901706Z) First Sentier Investors International IM Limited (Company No. SC079063) First Sentier Investors (Hong Kong) Nominees Limited (CR NO. 0206615) FSIB LTD (Registration No. 26193) Mitsubishi UFJ Financial Group, Inc (Registration No. 0100-01-073486) Mitsubishi UFJ Trust and Banking Corporation (Registration No. 0100-01-008770) SI Holdings Limited (Company No. SC109439) First Sentier Investors (Hong Kong) AMC Limited (CR NO. 0580652)

Annexure B

This is Annexure B referred to in Form 605, Notice of ceasing to be substantial holder dated

01/03/2022

Pole Wan Luc Dated the 03/03/2022

| Date of change | Person whose relevant interest | Nature of change | Consideration given in relation to change | Class and number of securities affected | Person's votes affected |
|---------------------|--------------------------------|------------------|--|---|-------------------------|
| No trades to report | | | | | |