

www.bsa.com.au

4 March 2022

FOR IMMEDIATE RELEASE

General Manager ASX Market Announcements Australian Securities Exchange Limited PO Box H224 Australia Square Sydney NSW 1215

Retirement of Chair Michael Givoni; Appointment of Interim Chair Nick Yates

Sydney, 4 March 2022: The Board of BSA Limited (ASX: BSA) advises that after 16 years of service, Mr Michael Givoni has retired as chair and director of the company effective from yesterday's date. Michael was appointed as director on 23 March 2005 and then as chair on 28 April 2015. The board wishes Michael well for his future pursuits and thanks him for his contribution.

The Board of BSA Limited also announce that Mr Nick Yates has been elected as Interim Chair of BSA Limited effective from today's date. Mr Yates is an existing Non-Executive Director of BSA Limited and has the full support of all Directors and Management in assuming this position. Mr. Yates has been a Director of BSA Limited since 2014 where he served as Managing Director and CEO for a six-year period before transitioning to a Non-Executive role in 2020. Mr Yates also serves as a Non-Executive Director for Saunders International Limited (ASX: SND).

Please find attached the Appendix 3Z notice upon Mr Givoni's retirement as a director.

-ends-

For and on behalf of the BSA Limited Board of Directors Graham Seppelt Company Secretary BSA Limited T: +61 419 035 297 E: corporate@bsa.com.au

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	BSA Limited
ABN	50 088 412 748

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Michael Givoni
Date of last notice	23 August 2021
Date that director ceased to be director	3 March 2022

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

M Givoni 502,000 ordinary shares M Givoni 891,453 restricted ordinary shares

Part 2 - Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Director Related Entity M & S Givoni Superannuation Fund	394,400 ordinary shares

Part 3 – Director's interests in contracts

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	