

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Endeavour Group Limited
<b>ABN</b>	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Holly Suzanna Kramer
<b>Date of last notice</b>	3 March 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in: <ol style="list-style-type: none"><li>fully paid ordinary shares (<b>Ordinary Shares</b>) held by Bond Street Custodians Limited (<b>Bond Street</b>) on behalf of Ms Kramer's superannuation fund.</li><li>share rights granted under the Non-executive Director Equity Plan (<b>NED Equity Plan</b>) (<b>NED Share Rights</b>); and</li><li>Ordinary Shares which have vested under the NED Equity Plan held in trust until the end of the restricted period (<b>Restricted Ordinary Shares</b>).</li></ol>

+ See chapter 19 for defined terms.

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<p><b>Nature of indirect interest (including registered holder) continued</b>  Note: Provide details of the circumstances giving rise to the relevant interest.</p>	<p>Each of the interests in 2 and 3 above are held by Pacific Custodians Pty Limited (<b>Pacific Custodians</b>), as trustee of Endeavour Group Employee Equity Plan Trust (<b>Trust</b>), on behalf of Ms Kramer.</p>
<p><b>Date of change</b></p>	<p>28 February 2022</p>
<p><b>No. of securities held prior to change</b></p>	<ul style="list-style-type: none"> <li>• <b>Direct</b> - 5,333 Ordinary Shares</li> <li>• <b>Indirect</b> - 7,942 Ordinary Shares held by Bond Street</li> <li>• <b>Indirect</b> - 1,351 NED Share Rights held by Pacific Custodians</li> </ul>
<p><b>Class</b></p>	<ul style="list-style-type: none"> <li>• NED Share Rights</li> <li>• Restricted Ordinary Shares</li> </ul>
<p><b>Number acquired</b></p>	<p>1,351 Restricted Ordinary Shares</p>
<p><b>Number disposed</b></p>	<p>1,351 NED Share Rights</p>
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>\$9,996.80 (\$7.3996 per Ordinary Share)</p>
<p><b>No. of securities held after change</b></p>	<ul style="list-style-type: none"> <li>• <b>Direct</b> - 5,333 Ordinary Shares</li> <li>• <b>Indirect</b> - 7,942 Ordinary Shares held by Bond Street</li> <li>• <b>Indirect</b> - Nil NED Share Rights held by Pacific Custodians</li> <li>• <b>Indirect</b> - 1,351 Restricted Ordinary Share held by Pacific Custodians</li> </ul>
<p><b>Nature of change</b>  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Vesting and conversion of NED Share Rights into Ordinary Shares (purchased on-market) to be held by Pacific Custodians for a restricted period in accordance with the NED Equity Plan Rules.</p>

+ See chapter 19 for defined terms.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	-
<b>Name of registered holder (if issued securities)</b>	-
<b>Date of change</b>	-
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	-
<b>Interest acquired</b>	-
<b>Interest disposed</b>	-
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	-
<b>Interest after change</b>	-

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Endeavour Group Limited
<b>ABN</b>	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Bruce Lawrence Mathieson
<b>Date of last notice</b>	3 March 2022

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in: <ol style="list-style-type: none"><li>fully paid ordinary shares (<b>Ordinary Shares</b>) held by ORDS BMG Nominee Pty Limited (<b>ORDS BMG</b>) on behalf of Mr Mathieson;</li><li>share rights granted under the Non-executive Director Equity Plan (<b>NED Equity Plan</b>) (<b>NED Share Rights</b>); and</li><li>Ordinary Shares which have vested under the NED Equity Plan held in trust until the end of the restricted period (<b>Restricted Ordinary Shares</b>).</li></ol>

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**Appendix 3Y**  
**Change of Director's Interest Notice**

<p><b>Nature of indirect interest (including registered holder) continued</b>  <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small></p>	<p>Each of the interest in 2 and 3 above are held by Pacific Custodians Pty Limited (<b>Pacific Custodians</b>), as trustee of Endeavour Group Employee Equity Plan Trust, on behalf of Mr Mathieson.</p>
<p><b>Date of change</b></p>	<p>28 February 2022</p>
<p><b>No. of securities held prior to change</b></p>	<ul style="list-style-type: none"> <li>• <b>Indirect</b> - 269,998,492 Ordinary Shares held by ORDS BMG</li> <li>• <b>Indirect</b> - 6,757 NED Share Rights held by Pacific Custodians</li> <li>• <b>Indirect</b> - Nil Restricted Ordinary Shares held by Pacific Custodians</li> </ul>
<p><b>Class</b></p>	<ul style="list-style-type: none"> <li>• NED Share Rights</li> <li>• Restricted Ordinary Shares</li> </ul>
<p><b>Number acquired</b></p>	<p>6,757 Restricted Ordinary Shares</p>
<p><b>Number disposed</b></p>	<p>6,757 NED Share Rights</p>
<p><b>Value/Consideration</b>  <small>Note: If consideration is non-cash, provide details and estimated valuation</small></p>	<p>\$49,998.82 (\$7.3996 per Ordinary Share)</p>
<p><b>No. of securities held after change</b></p>	<ul style="list-style-type: none"> <li>• <b>Indirect</b> - 269,998,492 Ordinary Shares held by ORDS BMG</li> <li>• <b>Indirect</b> - 6,757 Restricted Ordinary Shares held by Pacific Custodians</li> <li>• <b>Indirect</b> - Nil NED Share Rights held by Pacific Custodians</li> </ul>
<p><b>Nature of change</b>  <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small></p>	<p>Vesting and conversion of NED Share Rights into Ordinary Shares (purchased on-market) to be held by Pacific Custodians for a restricted period in accordance with the NED Equity Plan Rules.</p>

+ See chapter 19 for defined terms.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	-
<b>Name of registered holder (if issued securities)</b>	-
<b>Date of change</b>	-
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	-
<b>Interest acquired</b>	-
<b>Interest disposed</b>	-
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	-
<b>Interest after change</b>	-

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

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Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Endeavour Group Limited
<b>ABN</b>	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Catherine Jane West
<b>Date of last notice</b>	3 March 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	<p>Indirect interests in:</p> <ul style="list-style-type: none"><li>• share rights granted under the Non-executive Director Equity Plan (<b>NED Equity Plan</b>) (<b>NED Share Rights</b>); and</li><li>• ordinary fully paid shares (<b>Ordinary Shares</b>) which have vested under the NED Equity Plan held in trust until the end of the restricted period (<b>Restricted Ordinary Shares</b>).</li></ul> <p>Each of the above interests are held by Pacific Custodians Pty Limited (<b>Pacific Custodians</b>), as trustee of Endeavour Group Employee Equity Plan Trust, on behalf of Ms West.</p>
<b>Date of change</b>	28 February 2022

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<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"> <li>• 3,243 NED Share Rights</li> <li>• Nil Restricted Ordinary Shares</li> </ul>
<b>Class</b>	<ul style="list-style-type: none"> <li>• NED Share Rights</li> <li>• Restricted Ordinary Shares</li> </ul>
<b>Number acquired</b>	3,243 Restricted Ordinary Shares
<b>Number disposed</b>	3,243 NED Share Rights
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$23,996.77 (\$7.3996 per Ordinary Share)
<b>No. of securities held after change</b>	<ul style="list-style-type: none"> <li>• 3,243 Restricted Ordinary Shares</li> <li>• Nil NED Share Rights</li> </ul>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Vesting and conversion of NED Share Rights into Ordinary Shares (purchased on-market) to be held by Pacific Custodians for a restricted period in accordance with the NED Equity Plan Rules.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	-
<b>Name of registered holder (if issued securities)</b>	-
<b>Date of change</b>	-
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	-
<b>Interest acquired</b>	-

+ See chapter 19 for defined terms.



<b>Interest disposed</b>	-
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	-
<b>Interest after change</b>	-

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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