

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	<b>Fluence Corporation Limited</b>
<b>ABN</b>	<b>52 127 734 196</b>

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Thomas Pokorsky
<b>Date of appointment</b>	14 March 2022

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
N/A	Nil

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Executive Employment Agreement
Nature of interest	Direct
Name of registered holder (if issued securities)	To be confirmed

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+ See chapter 19 for defined terms.

<p><b>No. and class of securities to which interest relates</b></p>	<p>31,250,000 unlisted options (<b>Options</b>) to be granted upon shareholders approval at the Company's next annual general meeting, on the following terms:</p> <ul style="list-style-type: none"> <li>(a) The vesting of the options is subject to time and performance vesting conditions;</li> <li>(b) The exercise price will be determined by the 10-day Volume Weighted Average Price preceding 14 March 2022 (<b>Start Date VWAP</b>), that: <ul style="list-style-type: none"> <li>(i) For up to 12,500,000 time vesting Options, 110% of the Start Date VWAP;</li> <li>(ii) For up to 6,250,000 performance vesting Options, 110% of the Start Date VWAP,</li> <li>(iii) For up to 12,500,000 performance vesting Options, 110% - 140% (10% incremental increase for each performance year between 2023 and 2026) of the Start Date VWAP;</li> </ul> </li> <li>(c) Each Option will be converted to one fully paid ordinary share upon exercise.</li> </ul> <p>The Options expire on the 5<sup>th</sup> anniversary of the appointment date (14 March 2022).</p>
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