

Form 604
Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme QUBE HOLDINGS LIMITED

ACN/ARSN 149 723 053

1. Details of substantial holder (1)

Name UniSuper Limited as trustee for UniSuper and UniSuper Management Pty Limited

ACN/ARSN (if applicable) 006 027 121

There was a change in the interests of the substantial holder on 17/03/2022

The previous notice was given to the company on 17/07/2020

The previous notice was dated 20/07/2020

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Voting power (6)	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary fully paid	101,968,544*	5.41%*	101,086,847	5.26%

**On 17 March 2022 the report received from UniSuper's third-party custodian identified a change of more than 1% from 6.43% to 5.26%. Analysis of this data showed that on 30 June 2021 UniSuper's holdings had increased to 6.43%, a change of more than 1% from the Notice of Initial Substantial Holding lodged on 17 July 2020.*

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
Refer to Appendix A					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Persons entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Refer to Appendix B					

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
UniSuper Limited	Level 1, 385 Bourke Street, Melbourne VIC 3000
UniSuper Management Pty Limited	Level 1, 385 Bourke Street, Melbourne VIC 3000

Signature

Harry Kavadias

Acting Head of Portfolio Analysis & Implementation



21/03/2022

DIRECTIONS

- 1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- 2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- 3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- 4) The voting shares of a company constitute one class unless divided into separate classes.
- 5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- 6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- 7) Include details of:
 - a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- 8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- 9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

APPENDIX A						
Date of Change	Persons whose relevant interest changed	Nature of Change	Consideration given in relation to change	Class of securities	Number of securities	Persons votes affected
25/08/2020	UniSuper	On-Market Purchase	5,717,537	Ordinary fully paid	2,000,000	2,000,000
25/08/2020	UniSuper	On-Market Purchase	14,218,744	Ordinary fully paid	5,000,000	5,000,000
15/09/2020	UniSuper	On-Market Purchase	16,189,566	Ordinary fully paid	6,000,000	6,000,000
21/10/2020	UniSuper	Off-Market Purchase	319,054	Ordinary fully paid	127,606	127,606
21/10/2020	UniSuper	Off-Market Purchase	1,135,871	Ordinary fully paid	454,294	454,294
21/10/2020	UniSuper	Off-Market Purchase	23,433	Ordinary fully paid	9,372	9,372
21/10/2020	UniSuper	Off-Market Purchase	459,998	Ordinary fully paid	183,977	183,977
21/10/2020	UniSuper	Off-Market Purchase	705,912	Ordinary fully paid	282,331	282,331
26/02/2021	UniSuper	On-Market Purchase	4,489,027	Ordinary fully paid	1,463,764	1,463,764
1/03/2021	UniSuper	On-Market Purchase	3,468,512	Ordinary fully paid	1,116,601	1,116,601
8/04/2021	UniSuper	Off-Market Purchase	25,705	Ordinary fully paid	8,679	8,679
8/04/2021	UniSuper	Off-Market Purchase	1,246,002	Ordinary fully paid	420,705	420,705
8/04/2021	UniSuper	Off-Market Purchase	414,496	Ordinary fully paid	139,952	139,952
8/04/2021	UniSuper	Off-Market Purchase	504,597	Ordinary fully paid	170,374	170,374
8/04/2021	UniSuper	Off-Market Purchase	774,354	Ordinary fully paid	261,456	261,456
29/06/2021	UniSuper	On-Market Purchase	908,698	Ordinary fully paid	300,000	300,000
29/06/2021	UniSuper	On-Market Purchase	611,807	Ordinary fully paid	200,000	200,000
29/06/2021	UniSuper	On-Market Purchase	1,531,118	Ordinary fully paid	500,000	500,000
29/06/2021	UniSuper	On-Market Purchase	611,807	Ordinary fully paid	200,000	200,000
29/06/2021	UniSuper	On-Market Purchase	762,135	Ordinary fully paid	247,675	247,675
30/06/2021	UniSuper	On-Market Purchase	1,400,656	Ordinary fully paid	449,778	449,778
30/06/2021	UniSuper	On-Market Purchase	960,080	Ordinary fully paid	302,465	302,465
30/06/2021	UniSuper	On-Market Purchase	2,363,140	Ordinary fully paid	750,000*	750,000*
22/10/2021	UniSuper	Off-Market Purchase	36,291	Ordinary fully paid	11,349	11,349
22/10/2021	UniSuper	Off-Market Purchase	1,605,620	Ordinary fully paid	502,117	502,117
22/10/2021	UniSuper	Off-Market Purchase	585,192	Ordinary fully paid	183,004	183,004
22/10/2021	UniSuper	Off-Market Purchase	815,647	Ordinary fully paid	255,073	255,073
22/10/2021	UniSuper	Off-Market Purchase	1,093,249	Ordinary fully paid	341,886	341,886
9/09/2021	UniSuper	On-Market Sale	-11,226,562	Ordinary fully paid	-3,385,964	-3,385,964
9/09/2021	UniSuper	On-Market Sale	-3,322,541	Ordinary fully paid	-1,000,000	-1,000,000
9/11/2021	UniSuper	On-Market Sale	-4,378,081	Ordinary fully paid	-1,335,934	-1,335,934
9/11/2021	UniSuper	On-Market Sale	-984,199	Ordinary fully paid	-300,000	-300,000
10/11/2021	UniSuper	On-Market Sale	-3,561,712	Ordinary fully paid	-1,100,000	-1,100,000
11/11/2021	UniSuper	On-Market Sale	-4,093,839	Ordinary fully paid	-1,263,329	-1,263,329
12/11/2021	UniSuper	On-Market Sale	-6,314,717	Ordinary fully paid	-1,954,398	-1,954,398
17/11/2021	UniSuper	On-Market Sale	-3,255,697	Ordinary fully paid	-1,000,000	-1,000,000
17/11/2021	UniSuper	On-Market Sale	-1,470,200	Ordinary fully paid	-453,817	-453,817
18/11/2021	UniSuper	On-Market Sale	-1,785,418	Ordinary fully paid	-546,183	-546,183
24/11/2021	UniSuper	On-Market Sale	-1,036,411	Ordinary fully paid	-318,807	-318,807
25/11/2021	UniSuper	On-Market Sale	-3,222,541	Ordinary fully paid	-1,000,000	-1,000,000
25/11/2021	UniSuper	On-Market Sale	-1,740,936	Ordinary fully paid	-539,702	-539,702
26/11/2021	UniSuper	On-Market Sale	-3,845,868	Ordinary fully paid	-1,190,271	-1,190,271
20/12/2021	UniSuper	On-Market Sale	-1,563,284	Ordinary fully paid	-500,000	-500,000
20/12/2021	UniSuper	On-Market Sale	-1,562,834	Ordinary fully paid	-500,000	-500,000
20/12/2021	UniSuper	On-Market Sale	-1,562,035	Ordinary fully paid	-500,000	-500,000
20/12/2021	UniSuper	On-Market Sale	-1,543,221	Ordinary fully paid	-495,276	-495,276
21/12/2021	UniSuper	On-Market Sale	-3,669,262	Ordinary fully paid	-1,169,280	-1,169,280
16/03/2022	UniSuper	On-Market Sale	-9,996,587	Ordinary fully paid	-3,320,000	-3,320,000
16/03/2022	UniSuper	On-Market Sale	-400,584	Ordinary fully paid	-132,762	-132,762
16/03/2022	UniSuper	On-Market Sale	-2,283,654	Ordinary fully paid	-758,432	-758,432
TOTAL					-881,697	-881,697

Opening number of units 101,968,544
Closing number of units 101,086,847

*On 17 March 2022 the report received from UniSuper's third-party custodian identified a change of more than 1% from 6.43% to 5.26%. Analysis of this data showed that on 30 June 2021 UniSuper's holdings had increased to 6.43%, a change of more than 1% from the Notice of Initial Substantial Holding lodged on 17 July 2020.

APPENDIX B						
Holder of relevant interest	Registered Holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class of securities	Number of securities	Person's Votes
UniSuper	BNP Paribas Nominees Pty Limited	UniSuper	Power to control voting & disposal of securities	Ordinary fully paid	101,086,847	101,086,847
Closing number of units					101,086,847	101,086,847