



STATEMENT TO AUSTRALIAN SECURITIES EXCHANGE – March 22, 2022

CHANGE IN SUBSTANTIAL HOLDINGS NOTICES LODGED

Change in Substantial Holding notices have today been lodged for Flight Centre Travel Group's (FLT's) three founding families, following trades by James Management Services and Gehar, entities associated with FLT founders Bill James and Geoff Harris respectively.

While neither fellow FLT founder and managing director Graham Turner nor his family company, Gainsdale, have traded FLT shares, they have also lodged a notice, as required given their involvement in a Shareholders' Deed of Pre-Emption between the three founding families.

The deed (dated October 9, 1995) was put in place ahead of FLT's ASX listing in 1995 and was again lodged with the ASX on November 6, 2006. The deeds of variation were also lodged with the ASX on June 18, 2018 and May 15, 2020.

In effect, the deed grants each founder certain pre-emptive rights in relation to the other founders' FLT shares. Subject to limited exceptions, these rights restrict the founders from disposing of their shares unless those shares are first offered to the other founders on a pro-rata basis.

This means that:

- Each of the founding shareholders is deemed to have a relevant interest in the founders' combined holdings; and
- Each founder is required to provide a Change In Substantial Shareholder notice (Form 604) to FLT and the ASX if trades by the founding shareholders increase or decrease their combined holdings by more than 1%, as reflected in today's announcements

Together Gainsdale, Gehar and James Management Services have relevant interests in voting shares representing 22.08% of FLT as of the date of this announcement.

ENDS: Media & investor enquiries to haydn_long@flightcentre.com, + 61 418 750454

The Flight Centre Travel Group Limited board has authorised this announcement.