



## Announcement Summary

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**Entity name**

ZIP CO LIMITED.

**Announcement Type**

New announcement

**Date of this announcement**

Wednesday March 23, 2022

**The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

**Total number of +securities to be quoted**

ASX +security code	Security description	Number of +securities to be quoted	Issue date
Z1P	ORDINARY FULLY PAID	25,456	23/03/2022

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

ZIP CO LIMITED.

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

### 1.2 Registered number type

ACN

### Registration number

139546428

### 1.3 ASX issuer code

Z1P

### 1.4 The announcement is

New announcement

### 1.5 Date of this announcement

23/3/2022



## Part 2 - Type of Issue

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### **2.1 The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

### **2.2 The +securities to be quoted are:**

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**

**FROM (Existing Class)**

**ASX +security code and description**

No security currently exists

**FROM (Existing Class)**

**+Security description**

N/A

**TO (Existing Class)**

**ASX +security code and description**

Z1P : ORDINARY FULLY PAID

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

7,760

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The employee incentive plan was approved at the 2021 AGM.

For full details refer to the Notice of Meeting lodged with ASX on 29 September 2021.

<https://stocknessmonster.com/announcements/z1p.asx-2A1326561/>

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

No

**Issue date**

23/3/2022

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes



Issue details

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**Number of +securities to be quoted**

7,760

**Are the +securities being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

Issued as part of Employee Remuneration pursuant to a Consultancy Agreement

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

5.450000

**Any other information the entity wishes to provide about the +securities to be quoted**

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**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**

**FROM (Existing Class)**

**ASX +security code and description**

No security currently exists

**FROM (Existing Class)**

**+Security description**

N/A

**TO (Existing Class)**

**ASX +security code and description**

Z1P : ORDINARY FULLY PAID

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

17,696

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The employee incentive plan was approved at the 2021 AGM.



For full details refer to the Notice of Meeting lodged with ASX on 29 September 2021.

<https://stocknessmonster.com/announcements/z1p.asx-2A1326561/>

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

No

**Issue date**

23/3/2022

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes

#### Issue details

**Number of +securities to be quoted**

17,696

**Are the +securities being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

Issued as part of Employee Remuneration pursuant to a Consultancy Agreement

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

2.340000

**Any other information the entity wishes to provide about the +securities to be quoted**

In section 4.1 below:

Z1P Ordinary Fully Paid = 667,145,479. This is incorrect as does not include the shares issued further to the two Appendix 2A's lodged previous to this form. The correct total is 669,055,804 (667,145,479 + 1,477,686 + 432,639 = 669,055,804).

Part 4 - Issued capital following quotation

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Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
Z1P : ORDINARY FULLY PAID	667,145,479

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
Z1PAK : WARRANTS	19,365,208
Z1PAL : CONVERTIBLE NOTES	3,000
Z1PAJ : EMPLOYEE OPTION	1,590,561
Z1PAE : PERFORMANCE SHARES	20,000,000
Z1PAH : PERFORMANCE OPTION EX 81C	5,880,000
Z1PAM : PERFORMANCE RIGHTS	8,898,278
Z1PAI : WARRANTS	14,615,000



Part 5 - Other Listing Rule requirements

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**5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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