



ASX ANNOUNCEMENT

30 March 2022

APPEN BOARD CHANGES AND DIRECTOR ELECTIONS

Appen Ltd (ASX: APX) (Appen) today announced the appointment of Stuart Davis as an independent non-executive Director to the Board. Mr Davis's appointment is effective 29 March 2022. In addition, Ms Deena Shiff has advised that she has decided not to stand for re-election at Appen's upcoming Annual General Meeting (AGM) and will retire from the board following the AGM on 27 May 2022.

Commenting on the appointment of Mr Stuart Davis, Appen's Chair, Mr Richard Freudenstein said, "Stuart is an experienced and highly respected director. He brings extensive expertise and knowledge gained from his 30-year career as an international banker with HSBC Group including roles in Hong Kong, New York, Taiwan, India and Australia.

"Stuart is currently a non-executive Director of NEXTDC Limited, where he is Chair of the Remuneration and Nomination Committee, and a Member of the Audit and Risk Management Committee. He is also a director of PayPal Australia Limited and BSP Financial Group Limited. I look forward to working with Stuart and drawing on his wealth of international experience to deliver value for our shareholders."

Mr Davis will stand for election at Appen's AGM on 27 May 2022.

Commenting on the retirement of Ms Deena Shiff, Appen's Chair, Mr Richard Freudenstein said, "On behalf of my fellow directors, I would like to thank Deena for her valuable contribution to Appen, including as a member of the Audit & Risk Management Committee. She has served as a director since May 2015 and has overseen significant development and progress of Appen's business and leaves the company in a strong position."

Authorised for release by the Board.

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About Appen

Appen is the global leader in data for the AI Lifecycle. With over 25 years of experience in data sourcing, data annotation, and model evaluation by humans, we enable organisations to launch the world's most innovative artificial intelligence systems.

Our expertise includes a global crowd of more than 1 million skilled contractors who speak over 235 languages, in over 70,000 locations and 170 countries, and the industry's most advanced AI-assisted data annotation platform. Our products and services give leaders in technology, automotive, financial services, retail, healthcare, and governments the confidence to launch world-class AI products.

Founded in 1996, Appen has customers and offices globally.

Profile of Stuart Davis

Stuart has over 30 years' experience as an international banker with the HSBC Group including roles in Hong Kong, New York, Taiwan, India and Australia.

Most recently he was CEO India for the Hongkong and Shanghai Banking Corporation Limited (2009-2012), CEO and Executive Director for HSBC Bank Australia Limited (2002-2009) and CEO HSBC Taiwan (1999-2002).

He was a member of the Australian Bankers Association from 2002 to 2009 and Deputy Chairman from 2006 to 2009.

Stuart holds a LLB from Adelaide University and is a Graduate of the Australian Institute of Company Directors.