

Ventia Services Group Limited ABN 53 603 253 541

> Level 8, 80 Pacific Highway North Sydney NSW 2060 AUSTRALIA

> > ventia.com

ASX and NZX Release

31 March 2022

Resignation of Non-executive directors

Ventia Services Group Limited (Ventia) announces the resignation of Non-executive Directors, Mr Ignacio Segura and Mr Robert Cotterill, effective today. Mr Cotterill and Mr Segura were appointed to the Board as CIMIC's nominee directors in May 2016 and March 2021 respectively.

As a consequence of these resignations, Michael Cooper as alternate director for Mr Cotterill and Mr Segura also resigns effective immediately.

Ventia has also received a Deed Poll from CIMIC, waiving certain rights which were provided for under the Relationship Agreement between CIMIC, Apollo and Ventia, until September 2023, when it will be reviewed. CIMIC also undertakes in the Deed Poll not to vote on certain matters including the election of directors during that period. The Deed Poll does not affect Ventia's or Apollo's rights under the Relationship Agreement, as summarised in Ventia's prospectus for its initial public offering, dated 26th September 2021.

CIMIC's interest in Ventia remains escrowed until the release of Ventia's Full Year 2022 results, expected in February 2023, as summarised in the prospectus.

Ventia Chairman, David Moffatt, said that the resigning directors had brought valuable contributions to the Board and thanked them for their service to Ventia during their tenure.

Mr Moffatt further noted that the Board regularly reviews its composition in the context of skills, experience and diversity, which, notwithstanding the resignations of Mr Segura and Mr Cotterill, remain strong.

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About Ventia

Ventia is a leading essential infrastructure services provider in Australia and New Zealand, proudly providing the services that keeps infrastructure working for our communities. Ventia has access to a combined workforce of more than 35,000 people, operating in over 400 sites across Australia and New Zealand. With a strategy to redefine service excellence by being client-focused, innovative and sustainable, Ventia operates across a broad range of industry segments, including defence, social infrastructure, water, electricity and gas, resources, telecommunications and transport.