



Announcement Summary

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**Entity name**

TYRO PAYMENTS LIMITED

**Date of this announcement**

Wednesday April 06, 2022

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
TYRAA	PERFORMANCE RIGHTS	1,087,475	04/04/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

TYRO PAYMENTS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

49103575042

**1.3 ASX issuer code**

TYR

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

6/4/2022



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

TYRAA : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

4/4/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Robbie Cooke	Robert Michael Sean Cooke	164,575
Prav Pala	Praveenesh Pala	75,387
Steve Chapman	Steven John Chapman	29,657

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Tyro Payments Limited Team Incentive Plan Rules  
<https://investors.tyro.com/FormBuilder/Resource/module/r00GIGGrEkqPqF-fCBnw8w/file/governance/Employee%20Long%20Term%20Incentive%20Plan%20Rules%20-%20FINAL%2011.11.19.pdf>

The terms of the FY22 LTI Performance Rights are summarised in the Tyro 2021 Notice of Annual General Meeting (see Resolution 7 and accompanying notes): [https://investors.tyro.com/FormBuilder/Resource/module/r00GIGGrEkqPqF-fCBnw8w/file/agm/2021/Tyro\\_Notice\\_of\\_AGM\\_2021.pdf](https://investors.tyro.com/FormBuilder/Resource/module/r00GIGGrEkqPqF-fCBnw8w/file/agm/2021/Tyro_Notice_of_AGM_2021.pdf)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Refer to the Remuneration Report as included in the 2021 Tyro Annual Report for details of the performance hurdles attached to these rights as well as restriction periods and claw-backs provisions.



Issue details

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**Number of +securities**

1,087,475

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## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
TYR : ORDINARY FULLY PAID	516,771,154

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
TYRAG : OPTION EXPIRING 30-DEC-2024 EX NIL	1,445,279
TYRAA : PERFORMANCE RIGHTS	7,258,195
TYRAB : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	10,428,051
TYRAC : OPTION EXPIRING 31-AUG-2025 EX NIL	804,613
TYRAD : OPTION EXPIRING 30-APR-2026 EX \$1.50	5,762,443
TYRAE : OPTION EXPIRING 30-SEP-2026 EX \$1.79	6,511,631



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

No

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A