

Santos Ltd
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03 May 2022

Market Announcements Office
Australian Securities Exchange Limited

Dear Sir

**RESULTS OF 2022 ANNUAL GENERAL MEETING
SANTOS LIMITED**

In accordance with Listing Rule 3.13.2 and Section 251AA of the Corporations Act, we advise that the details of the resolutions and the proxies received in respect of each resolution are as set out in the attached report.

**Authorised for release by:
Amanda Devonish
Company Secretary**

Encl.

Santos Limited
Annual General Meeting
Tuesday, 3 May 2022
Voting Results

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2

Resolution details		Instructions given to validly appoint proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried/ Not Carried
2(a) That Mr Peter Hearl be re-elected as a Director	Ordinary	2,118,412,604 95.95%	84,164,863 3.81%	5,444,994 0.24%	1,104,136	2,124,738,998 96.18%	84,329,428 3.82%	1,134,123	Carried
2(b) That Dr Eileen Doyle be elected as a Director	Ordinary	2,197,513,087 99.52%	5,241,932 0.24%	5,313,292 0.24%	1,058,286	2,203,737,934 99.76%	5,360,195 0.24%	1,088,855	Carried
2(c) That Mr Musje Werror be elected as a Director	Ordinary	2,197,082,310 99.52%	5,349,842 0.24%	5,370,958 0.24%	1,323,487	2,203,357,208 99.75%	5,470,448 0.25%	1,355,856	Carried
2(d) That Mr Michael Utsler be elected as a Director	Ordinary	2,194,654,068 99.41%	7,833,092 0.35%	5,347,699 0.24%	1,291,738	2,200,875,734 99.64%	7,979,071 0.36%	1,326,723	Carried
3 That the Remuneration Report for the year ended 31 December 2022 be adopted	Ordinary	1,635,143,201 74.44%	556,298,177 25.32%	5,313,301 0.24%	10,575,648	1,641,155,450 74.68%	556,503,688 25.32%	10,633,606	Carried
4 Advisory vote on climate change	Ordinary	1,312,074,585 62.81%	771,639,749 36.93%	5,443,526 0.26%	119,968,737	1,318,409,657 63.08%	771,692,497 36.92%	120,077,946	Carried
5 Grant of Share Acquisition Rights to Mr Kevin Gallagher	Ordinary	2,168,088,244 98.60%	25,466,229 1.16%	5,209,473 0.24%	10,359,858	2,174,013,163 98.83%	25,649,585 1.17%	10,540,875	Carried
6 Approval for issue of shares to satisfy Growth Projects Incentive Rights to Mr Kevin Gallagher	Ordinary	1,622,772,725 75.02%	535,195,672 24.74%	5,141,166 0.24%	46,017,034	1,628,572,851 75.26%	535,391,649 24.74%	46,166,223	Carried
7 Director Fee Pool	Ordinary	2,143,553,871 98.52%	26,875,678 1.23%	5,618,194 0.25%	16,301,788	2,149,862,206 98.76%	27,056,519 1.24%	16,383,714	Carried
8(a) Amendment to the Constitution	Special	103,382,265 4.98%	1,965,008,617 94.77%	5,106,575 0.25%	135,629,140	103,578,556 4.99%	1,970,789,150 95.01%	135,799,863	Not carried
8(b) Capital Protection	Ordinary	328,237,612 15.05%	1,847,612,228 84.72%	5,165,803 0.23%	28,110,954	<i>Not applicable – item 8(b) was not required and was not put to the meeting (as it was conditional on item 8(a) being passed)</i>			

Resolution details		Instructions given to validly appoint proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried/ Not Carried
8(c) Climate-related lobbying	Ordinary	312,272,036 14.58%	1,823,550,876 85.18%	5,136,042 0.24%	68,167,643	<i>Not applicable – item 8(c) was not required and was not put to the meeting (as it was conditional on item 8(a) being passed)</i>			
8(d) Decommissioning	Ordinary	340,642,173 15.63%	1,834,268,087 84.14%	5,166,874 0.23%	29,049,463	<i>Not applicable – item 8(d) was not required and was not put to the meeting (as it was conditional on item 8(a) being passed)</i>			

* A person who abstains from voting on an item is not casting a vote and the relevant shares are therefore not counted in calculating the required majority on a poll.

In relation to Resolution 3 - Remuneration Report, as more than 25% of the votes were cast against the resolution, this constitutes a strike for the purposes of the Corporations Act 2001 (Cth)