

Big River Industries Limited (ACN 609 901 377)

ASX Release

20 May 2022

Resignation of Chief Financial Officer and Company Secretary

Big River Industries Ltd (ASX:BRI) (Big River) advises that after over 13 years in his role as Chief Financial Officer and Company Secretary, Steve Parks has announced his intention to leave the Company.

Steve is departing the Company to pursue fresh opportunities in an unrelated industry, and will finish at the end of the FY2022 financial year.

During Steve's tenure, Big River has seen substantial growth, and has transitioned from a family owned company to private equity ownership under Anacacia Capital, before listing on the ASX in early 2017.

Chief Executive Officer and Managing Director, Jim Bindon said: "On behalf of the Board and Management at Big River, I would like to thank Steve for his valuable contribution and commitment to the Company. Steve will provide support to the business during a transitional period, and he remains a shareholder in the Company. We wish Steve every success in the next stage of his career".

Big River is well advanced in the recruitment of a new Chief Financial Officer and Company Secretary, a process which was noted in the 1H22 results presentation the Company made in February 2022.

The Board also takes this opportunity to confirm that trading conditions continue to be strong, with FY2022 full year profitability tracking at the upper end of guidance.

This announcement has been authorised for release to the ASX by the Board.

For more information, please contact:

Jim Bindon (CEO) jbindon@bigrivergroup.com.au +61 2 6644 0903

Grafton NSW 2460, Australia