



Announcement Summary

Entity name

SUPERLOOP LIMITED

Date of this announcement

Monday August 08, 2022

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Executive Performance Rights Offer	2,181,458	01/08/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SUPERLOOP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

96169263094

1.3 ASX issuer code

SLC

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/8/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Executive Performance Rights Offer

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

1/8/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Paul Smith	Paul Smith	203,173
Dean Tognella	Dean Tognella	325,945
Mehul Dave	Mehul Dave	312,907
Luke Oxenham	Luke Oxenham	347,675

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

All direct employees of Superloop Limited (Company) and Exetel as at the grant date would be eligible to participate in the Plan. The Board may designate a non-executive employee as an Eligible Participant, but a director may not be designated as an Eligible Participant for the purpose of the Plan.

The Eligible Participant may exercise a Performance Right at any time during the Exercise Period by delivering a Notice of Exercise to the Company. Unless the Board decides otherwise, a Performance Right that has not been exercised in accordance with the Right to Exercise on or before the Expiry Date lapses on the day after the Expiry Date.



Eligible Participants must not create a security interest or transfer, assign, dispose or otherwise deal with, Performance Rights, or any interest in Performance Rights, without the prior written consent of the Board.

Any other information the entity wishes to provide about the +securities the subject of this notification

The Company will not apply to ASX for official quotation of any of the Performance Rights.
The Company will apply to ASX for official quotation of any Shares issued, transferred or allocated in the Trust (unless already quoted) to a Participant after exercise of Performance Rights as per the plan within the time prescribed by the Listing Rules but, in any event, within ten Business Days of the issue of those Shares. The Company will issue, transfer or allocate Shares to a Participant at the next Board meeting, or within 20 Business Days, whichever first occurs after exercise of a Performance Right. A Share issued, transferred or allocated by the Trust ranks equally with all existing Shares of that class from the date of allotment, subject to the terms of the trust deed constituting the Trust (if relevant).

Issue details

Number of +securities

2,181,458

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
SLC : ORDINARY FULLY PAID	486,807,489

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SLCAC : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	7,618,184
New class - code to be confirmed : Executive Performance Rights Offer	2,181,458



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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