ALS Limited

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23 August 2022

Manager Companies Company Announcements Office Australian Securities Exchange Limited Level 4, Stock Exchange Centre 20 Bridge Street Sydney NSW 2000

Dear Sir/Madam,

RESULTS OF 2022 ANNUAL GENERAL MEETING ALS LIMITED

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, we advise details of the resolutions and the proxy and poll voting results received in respect of each resolution set out in the attached voting summary.

Yours faithfully,

Michael Pearson

General Counsel and Company Secretary

ALS Limited

ALS Limited Annual General Meeting Tuesday, 23 August 2022 Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried	
Re-election of Director - Tonianne Dwyer	Ordinary	247,867,349	30,571,883	3,991,744	9,827	9,542,670	139,400	9,277	271,410,694 89.83%	30,711,283 10.17%	19,104	Carried	Na
2. Re-election of Director - Siddhartha Kadia	Ordinary	181,523,572	96,922,536	3,991,744	2,951	9,542,512	139,558	9,277	203,080,840 67.22%	99,048,013 32.78%	12,228	Carried	Na
3. The adoption of the Remuneration Report	Ordinary	274,019,068	3,940,237	3,938,153	543,345	9,374,242	287,340	29,765	296,988,059 98.60%	4,227,618 1.40%	573,110	Carried	No
4. Reinsertion of Proportional Takeover Approval Provisions	Special	276,774,820	1,597,747	3,986,629	81,607	9,528,781	112,608	49,958	300,299,161 99.43%	1,710,355 0.57%	131,565	Carried	Na
5. Increase in Fee Pool for Non- Executive Directors	Ordinary	274,903,444	3,421,090	3,949,779	166,490	9,265,653	395,247	30,447	297,843,505 98.73%	3,816,378 1.27%	337,171	Carried	Na
6. Grant of Performance Rights to the Managing Director/CEO	Ordinary	272,985,256	5,315,205	3,876,700	263,642	9,245,760	438,886	6,701	296,108,733 98.09%	5,754,132 1.91%	270,343	Carried	Na
7. Approval of financial assistance	Special	277,717,248	521,309	3,996,402	205,844	9,455,548	184,018	51,781	301,178,129 99.77%	705,327 0.23%	257,625	Carried	Na

^{*} Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.