

ASX Announcement

24 August 2022

Kelsian Non-Executive Director Changes and Appointment of Independent Deputy Chair

Kelsian Group Limited (ASX:KLS) (“Kelsian”) advises that it has appointed independent non-executive director Fiona Hele to the role of Deputy Chair of the Board with effect from today. Ms Hele has been a non-executive director of Kelsian since 2016, is Chair of the Audit, Risk and Sustainability Committee and an experienced company director with over 25 years’ experience in strategy, mergers and acquisition, risk management and corporate governance.

Jeff Ellison, Kelsian Board Chair said “Fiona is recognised by directors and senior executives for her exemplary chairmanship of the Audit, Risk and Sustainability Committee and I am delighted that she has agreed to accept this appointment to further strengthen our Board governance.”

Ms Andrea Staines OAM has notified the company that she will not stand for re-election at this year’s 2022 Kelsian Annual General Meeting scheduled to be held on 25 October 2022. Accordingly, she will retire as a director of the Company at the end of the general meeting on that date.

Jeff Ellison, Kelsian Board Chair said “Andrea has made a valuable contribution to the Board since she joined in February 2016, especially in relation to oversight of the Company’s remuneration framework and people management, as well as generously sharing her insights and financial and commercial expertise in areas such as revenue management. The Board and I wish to thank Andrea for her contribution to Kelsian during her tenure on the Board over a period of transformational change in the business, and wish her well in her future endeavours.”

Kelsian is also pleased to advise that Diane Grady AO has been appointed as an independent non-executive director of the Company with effect from 1 September 2022.

Diane is a highly regarded company director with extensive international experience across a variety of industries. She has been a full-time independent director since 1994 serving on a range of public company and not-for-profit boards, and was previously a partner of McKinsey & Co where she led the Consumer Goods, Marketing and Retailing practice in Australia and was a global leader of the Firm’s Organisation, Culture and Change Management practice.

Ms Grady is currently a non-executive director on the Boards of Grant Thornton and Tennis Australia and is on the Strategy Council of Heads Over Heels. Her former directorships include the Macquarie Group, Woolworths, BlueScope Steel, Goodman Group, Lend Lease, and Watty.

Jeff Ellison, Kelsian Board Chair said “I am delighted Ms Grady is joining the Kelsian Board and believe her appointment is a significant addition to the Board’s skill set and experience. Ms Grady’s experience in listed businesses with international operations, and her background in strategy and operations in various industries, will be invaluable to Kelsian as it continues its ongoing growth journey.”

Authorised for lodgement with the ASX by the Board of Kelsian Group Limited

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ABOUT KELSIAN

Kelsian Group is Australia's largest integrated multi-modal transport provider and tourism operator, with established bus operations in Singapore and London. The Group provides essential journeys for our customers by delivering safe and intelligent transport solutions designed to improve the sustainability and liveability of the communities we serve.

Kelsian has over 30 years' experience delivering tourism and passenger transport services. Kelsian Group is a leader in sustainable public transport as the operator of Australia's largest zero emission bus fleet and Australia's largest electrified bus depot.

As at 30 June 2022, Kelsian directly employs 8,744 people and operates 4,134 buses, 115 vessels and 24 light rail vehicles that delivered more than 240 million customer journeys over the last year. Through its London bus joint venture, Kelsian has involvement in employing a further 3,688 people operating approximately 1,125 buses in London, including 297 electric vehicles.