INFORMATION PROVIDED ON THIS FORM MUST BE TYPED OR PRINTED ELECTRONICALLY AND PROVIDED TO AN *RIS*.

(Note: Italicised terms have the same meaning as given in the Listing Rules.)

| Name of applicant. | | Virgin Money UK PLC | | |
|--------------------------------------------------------------------------------------------------------------------------------------------|-------|------------------------------------------|-----|------------|
| Name of scheme: | | Virgin Money UK PLC Deferred Equity Plan | | |
| Period of return: | From: | 24.02.2022 | To: | 23.08.2022 |
| Balance of unallotted securities under scheme(s) from previous return: | | 2,512,146 | | |
| Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for): | | Nil | | |
| <u>Less:</u> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G): | | 72,185 | | |
| Equals: Balance under scheme(s) not yet issued/allotted at end of period: | | 2,439,961 | | |

| Name of contact: | Lorna McMillan Group Company Secretary |
|------------------------------|-------------------------------------------|
| Telephone number of contact: | 07834 585436 |

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| Name of applicant. | | Virgin Money UK PLC | | |
|--------------------------------------------------------------------------------------------------------------------------------------------|-------|------------------------------------------|-----|------------|
| Name of scheme: | | Virgin Money UK PLC Share Incentive Plan | | |
| Period of return: | From: | 24.02.2022 | To: | 23.08.2022 |
| Balance of unallotted securities under scheme(s) from previous return: | | 2,598,205 | | |
| Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for): | | Nil | | |
| <u>Less:</u> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G): | | Nil | | |
| Equals: Balance under scheme(s) not yet issued/allotted at end of period: | | 2,598,205 | | |

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|------------------------------|----------------------------------------|
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| Name of applicant. | | Virgin Money UK PLC | | |
|--------------------------------------------------------------------------------------------------------------------------------------------|-------|----------------------------------------------|-----|------------|
| Name of scheme: | | Virgin Money UK PLC Long Term Incentive Plan | | |
| Period of return: | From: | 24.02.2022 | То: | 23.08.2022 |
| Balance of unallotted securities under scheme(s) from previous return: | | 2,648,761 | | |
| Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for): | | Nil | | |
| <u>Less:</u> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G): | | 60,008 | | |
| Equals: Balance under scheme(s) not yet issued/allotted at end of period: | | 2,588,753 | | |

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| Name of applicant. | | Virgin Money UK PLC | | |
|--------------------------------------------------------------------------------------------------------------------------------------------|-------|----------------------------------------|-----|------------|
| Name of scheme: | | Virgin Money Deferred Bonus Share Plan | | |
| Period of return: | From: | 24.02.2022 | То: | 23.08.2022 |
| Balance of unallotted securities under scheme(s) from previous return: | | 588,449 | | |
| Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for): | | Nil | | |
| <u>Less:</u> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G): | | 291,484 | | |
| Equals: Balance under scheme(s) not yet issued/allotted at end of period: | | 296,965 | | |

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|------------------------------|----------------------------------------|
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Date: 24 August 2022

| Name of applicant. | | Virgin Money UK PLC | | |
|--------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------------------------|-----|------------|
| Name of scheme: | | Virgin Money Long Term Incentive Plan | | |
| Period of return: | From: | 24.02.2022 | То: | 23.08.2022 |
| Balance of unallotted securities under scheme(s) from previous return: | | 2,010,115 | | |
| Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for): | | Nil | | |
| <u>Less:</u> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G): | | 1,038,275 | | |
| Equals: Balance under scheme(s) not yet issued/allotted at end of period: | | 971,840 | | |

| Name of contact: | Lorna McMillan | |
|------------------------------|-------------------------|--|
| | Group Company Secretary | |
| Telephone number of contact: | 07834 585436 | |

Announcement authorised for release by Lorna McMillan, Group Company Secretary.