

25 August 2022

APPOINTMENT OF NEW NON-EXECUTIVE DIRECTOR

Zip Co Limited (ASX: ZIP) (“**Zip**”, or the “**Company**”) is pleased to announce the appointment of Meredith Scott to the Zip Board of Directors as a Non-executive director.

Meredith Scott commences as an independent Non-Executive Director on 1 September 2022 and will chair the Audit and Risk Committee, and be a member of the Remuneration, People and Culture and Nomination Committees.

Diane Smith-Gander AO, Zip’s Chair said:

“I am delighted to welcome Meredith Scott to the Zip Board. Meredith is an accomplished business leader and Board member with extensive experience, including 19 years as an audit partner at Ernst & Young. Meredith’s additional corporate and technical skills will be invaluable to the Company as we deliver on the next phase of our strategy.”

Incoming independent Non-Executive Director Meredith Scott said:

“I am really looking forward to being part of the Zip team and assisting the Company in navigating an exciting strategic journey.”

Meredith Scott is an experienced business leader and Board member with over 35 years experience. Meredith was the Chief Executive Officer of Opportunity International Australia (“Opportunity”) from early 2018 until the middle of 2021 and also Chairman of Opportunity’s Indian subsidiary, Dia Vikas Capital. Previously she was with Ernst & Young for 32 years, including as an audit signing Partner across the Technology, Publishing, Telecommunications, Not for Profit, Movie Production and Education sectors. She was also the first female to be appointed to the Oceania Executive team. Meredith is a Fellow of Chartered Accountants, Australia and New Zealand, a Graduate of the Australian Institute of Company Directors, and holds an Honorary Fellow of Senate from Sydney University.

Further to the release titled “Recruitment of Non-Executive Director and Chapter 12 of the Listing Rules” on 24 June 2022, with the appointment of new Non-Executive Director, Meredith Scott to the Board and the Audit & Risk, Remuneration, People & Culture, and Nomination Committees, Zip is compliant with its Board and Committees’ charters and the requirements of Listing Rules 12.7 and 12.8.

The Company can also confirm that it has taken the necessary actions to mitigate against further Listing Rule breaches.

Release approved by the CEO on behalf of the Board.

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About Zip

ASX-listed Zip Co Limited (Z1P: ASX) (ABN 58 164 440 993) is a leading global financial services company, offering innovative, people-centred products that bring customers and merchants together. On a mission to be the first payment choice everywhere and every day, Zip offers point-of-sale credit and digital payment services around the world, including through strategic investments, connecting millions of customers with its global network of tens of thousands of merchants.

Zip has a presence in Australia, Canada, Czech Republic, India, Mexico, New Zealand, the Philippines, Poland, Saudi Arabia, Singapore, South Africa, UAE, the United Kingdom and the USA. Zip provides fair, flexible and transparent payment options to individual consumers and SMBs, helping them to take control of their financial future and helping merchants to grow their businesses. Zip is committed to responsible lending and is managed by a team with over 100 years' experience in retail finance and payments. Zip is also a licensed and regulated credit provider and was founded in Australia in 2013.

For more information, visit: www.zip.co