



## Announcement Summary

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**Entity name**

CLEANAWAY WASTE MANAGEMENT LIMITED

**Announcement Type**

New announcement

**Date of this announcement**

Friday August 26, 2022

**The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

**Total number of +securities to be quoted**

ASX +security code	Security description	Number of +securities to be quoted	Issue date
CWY	ORDINARY FULLY PAID	1,192,791	26/08/2022

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

CLEANAWAY WASTE MANAGEMENT LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

### 1.2 Registered number type

ABN

### Registration number

74101155220

### 1.3 ASX issuer code

CWY

### 1.4 The announcement is

New announcement

### 1.5 Date of this announcement

26/8/2022



## Part 2 - Type of Issue

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### **2.1 The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

### **2.2 The +securities to be quoted are:**

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**

**FROM (Existing Class)**

**ASX +security code and description**

CWYAO : PERFORMANCE RIGHTS

**TO (Existing Class)**

**ASX +security code and description**

CWY : ORDINARY FULLY PAID

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

1,192,791

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

1,192,791 shares comprise the following allotments:

A. 1,010,717 shares under FY2020 LTIP - Information regarding the FY2020 LTIP are set out in the Company's 2019 Notice of Annual General at <https://cleanaway2stor.blob.core.windows.net/cleanaway2-blob-container/2019/09/2019-Notice-of-Annual-General-Meeting.pdf>

B. 152,091 shares Mark Schubert - The Rights which the shares relate to are referred to in the announcement of the CEO's employment arrangements lodged with the ASX on 10 May 2021 at <https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02382609>

C. 29,983 shares Tracey Boyes - The Rights which the shares relate to are under the terms of the Company's FY21 Deferred Equity Plan ("FY21 DEP") pursuant to Tracey Boyes' executive services agreement. Summary of FY21 DEP terms are same as contained in the Appendix 3G lodged on 29 October 2021, refer link: <https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02445012>

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

Yes

**Provide details of the KMP or +associates being issued +securities**

Name of KMP	Name of registered holder	Number of +securities
Mark Schubert	Mark Schubert	152,091



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Tracey Boyes	Tracey Boyes	29,983
Tim Richards	Tim Richards	62,996

**Issue date**

26/8/2022

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes

Issue details

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**Number of +securities to be quoted**

1,192,791

**Are the +securities being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

nil

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

0.000000

**Any other information the entity wishes to provide about the +securities to be quoted**

Issue of ordinary fully paid shares to the Trustee of the Cleanaway Waste Management Executive Share Plan Trust for the purpose of meeting the Trust's obligations in respect of the settlement of the FY20 LTI rights, and rights granted to Mark Schubert and Tracey Boyes, and subsequently to satisfy the estimated number of vested rights likely to be exercised in 2022.



Part 4 - Issued capital following quotation

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**Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
CWY : ORDINARY FULLY PAID	2,203,969,546

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
CWYAO : PERFORMANCE RIGHTS	5,993,771



Part 5 - Other Listing Rule requirements

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**5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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