



ASX & MEDIA RELEASE

(ASX: SGM, USOTC: SMSMY)

1 SEPTEMBER 2022

**Sims Limited Announces the Appointment of Philip Bainbridge
as an Independent Non-Executive Director**

Sims Limited (ASX:SGM) is pleased to announce the appointment of Philip Bainbridge as an Independent Non-Executive Director with effect from 1 September 2022. Mr Bainbridge's appointment, to a casual vacancy on the board, is to be confirmed by shareholders at the 2022 annual general meeting scheduled for 8 November 2022.

Mr Bainbridge has extensive senior executive experience, primarily in the oil and gas sector across exploration, development and production. He has worked in a variety of jurisdictions, including North America, Europe, Asia and Australia. His most recent executive role was as Executive General Manager LNG for Oil Search Limited. Prior to that, he served in senior executive roles at Pacific National and BP Group.

Mr Bainbridge is currently a Non-Executive Director of Beach Energy Limited and Newcrest Mining Limited. He is also Chairman of the Global Carbon Capture and Storage Institute, and Sino Gas and Energy. He was previously Chair of the Papua New Guinea Sustainable Development Program.

"I'm delighted to welcome Phil to our board as an Independent Director, bringing many years of invaluable executive level experience," said the Sims Limited Chairman, Geoff Brunsdon.

"Phil's international experience will benefit the Company and its shareholders as Sims operates in many of the same jurisdictions. I believe Phil's appointment is aligned with the Company's purpose and its strategy, and his experience will complement the Board's existing mix of skills and experience. I welcome Phil to the Board and look forward to working with him."

Furthermore, Mr Brunsdon said "The appointment of Phil as a non-Executive Director followed the announcement of Vicky Binns' on 8 October 2021, a testimony to our ongoing commitment to Board renewal."

Authorised for release by: The Company Secretary.

About Sims Limited

Founded in 1917, Sims Limited is a global leader in metal recycling and electronics recovery, and an emerging leader in the municipal recycling and the renewable energy industries. Our nearly 4,000 employees operate from more than 200 facilities across 15 countries. The Company's ordinary shares are listed on the Australian Securities Exchange (ASX: SGM) and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). Our purpose, create a world without waste to preserve our planet, is what drives us to constantly innovate and offer new solutions in the circular economy for consumers, businesses, governments and communities around the world. For more information, visit www.simsltd.com.

Head Office: level 9, 189 O'Riordan Street, Mascot, NSW, Australia 2020

Contacts:

Investors

Ana Metelo
Director, Investor Relations
ana.metelo@simsmm.com

Media

Réal Hamilton-Romeo
Global Head of Communications and
Marketing
real.hamiltonromeo@simsmm.com