Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	MACMAHON HOLDINGS LIMITED	
ABN	93 007 634 406	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	BRUCE ALWIN MUNRO
Date of last notice	29 July 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	31 August 2022

⁺ See chapter 19 for defined terms.

	Indirect:
	Fully Paid Ordinary Shares:
	500,000 Fully Paid Ordinary Shares held by Wombat Super Investments Pty Ltd as a trustee for the Wombat Superannuation fund – Mr Munro is a director of the trustee and a beneficiary of the trust.
	200,000 Fully Paid Ordinary Shares held by Bunyip Investments Pty Ltd as trustee for the Bunyip Superannuation fund – Mr Munro is a director of the trustee and a beneficiary of the trust.
No. of securities held prior to change	520,367 Fully Paid Ordinary Shares (vested pursuant to NED salary sacrifice plan). (The vested Share Rights are held on Trust and trading is restricted for a period of time, pursuant to the Macmahon Non-Executive Director Salary Sacrifice Plan - see ASX announcement of 5 July 2018).
	<u>Direct:</u> 500,000 Ordinary Fully Paid Shares
	NED SSP Share Rights (unvested): 2021 Grant – 208,249 share rights Issue Date: 29 July 2021 Vesting Date Tranche 2 (50%): August 2022 – the day after the release of Macmahon's full year results.
	2022 Grant - 1,043,320 share rights Issue Date: 22 July 2022 Vesting Date Tranche 1 (50%): February 2023 – the day after the release of Macmahon's half year results. Vesting Date Tranche 2 (50%): August 2023 – the day after the release of Macmahon's full year results.
Class	Fully Paid Ordinary Shares
Number acquired	208,249
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$37,863.63

⁺ See chapter 19 for defined terms.

	Indirect:
	Fully Paid Ordinary Shares:
	500,000 Fully Paid Ordinary Shares held by Wombat Super Investments Pty Ltd as a trustee for the Wombat Superannuation fund – Mr Munro is a director of the trustee and a beneficiary of the trust.
	200,000 Fully Paid Ordinary Shares held by Bunyip Investments Pty Ltd as trustee for the Bunyip Superannuation fund – Mr Munro is a director of the trustee and a beneficiary of the trust.
No. of securities held after change	728,616 Fully Paid Ordinary Shares (vested pursuant to NED salary sacrifice plan). (The vested Share Rights are held on Trust and trading is restricted for a period of time, pursuant to the Macmahon Non-Executive Director Salary Sacrifice Plan - see ASX announcement of 5 July 2018).
	<u>Direct:</u> 500,000 Ordinary Fully Paid Shares
	NED SSP Share Rights (unvested): 2022 Grant - 1,043,320 share rights Issue Date: 22 July 2022 Vesting Date Tranche 1 (50%): February 2023 – the day after the release of Macmahon's half year results. Vesting Date Tranche 2 (50%): August 2023 – the day after the release of Macmahon's full year results.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- back	Vested by Trustee – which acquired them on- market (funded by NED's after-tax remuneration)

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A

⁺ See chapter 19 for defined terms.

Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.