



7 September 2022  
The Manager  
Market Announcements Office  
ASX Limited  
Level 4, Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam,

Sims Limited (ASX:SGM) - APPENDIX 3Y

The enclosed Appendix 3Y reports the number of shares acquired by Mr Field on 31 August 2022.

Yours Sincerely,

A handwritten signature in black ink, appearing to read "Gretchen Johannis", written over a light blue horizontal line.

Gretchen Johannis  
Company Secretary

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>SIMS LIMITED</b>
<b>ABN</b>	<b>69 114 838 630</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	ALISTAIR FIELD
<b>Date of last notice</b>	7 November 2021

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	The ordinary shares acquired are held for the benefit of Mr Field by the registered holder HSBC Custody Nominees (Australia) Limited – A/C 2 on behalf of Morgan Stanley Smith Barney LLC, which company provides services in connection with the entity's global employee share plan.
<b>Date of change</b>	31 August 2022

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+ See chapter 19 for defined terms.

<p><b>No. of securities held prior to change</b></p>	<p><u>Direct Interest</u>  762,181 Performance Rights*</p> <p>109,537 Options @9.38 exp 13/11/2022</p> <p>112,109 Options @10.51 exp 10/11/2023</p> <p>230,076 Options @13.43 exp 9/11/2024</p> <p>294,673 Options @12.34 exp 9/11/2025</p> <p><u>Indirect Interest</u>  51,994 ordinary shares  (held by the registered holder – Samantha Field)</p> <p>210,004 ordinary shares (held by the registered holder–HSBC Custody Nominees (Australia) Limited – A/C 2)</p> <p>*The difference from the number reported in the 7 November 2021 Appendix 3Y is 11,332 Strategic Share Incentives that were omitted.</p>
<p><b>Class</b></p>	<p>(1) Performance Rights</p> <p>(2) Ordinary Shares</p>
<p><b>Number acquired</b></p>	<p>(1) 31,215 Ordinary Shares following the vesting of Strategic Share Incentives (the Ordinary Shares are subject to a holding period, with 15,607 released on 29 August 2025 and 15,608 released on 31 August 2026)</p> <p>(2) 88,143 Ordinary Shares following the vesting of Strategic Performance Rights (10,093 Ordinary Shares were withheld by the entity to cover taxes due, resulting in the delivery of 78,050 Ordinary Shares)</p> <p>(3) 102,348 Ordinary Shares following the vesting of TSR Performance Rights (12,414 Ordinary Shares were withheld by the entity to cover taxes due, resulting in the delivery of 89,934 Ordinary Shares)</p>

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<b>Number disposed</b>	<p>(1) 199,557 Performance Rights (9,066 Strategic Share Incentives, 88,143 Strategic Performance Rights, and 102,348 TSR Performance Rights) (vested)</p> <p>(2) 49,727 Performance Rights (2,266 Strategic Share Incentives and 47,461 Strategic Performance Rights) (forfeited and cancelled)</p>
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	<p>(1) Ordinary shares received following the vesting of Performance Rights were valued at an average price of \$15.39 per share.</p>
<b>No. of securities held after change</b>	<p><u><i>Direct Interest</i></u></p> <p>512,897 Performance Rights</p> <p>109,537 Options @9.38 exp 13/11/2022</p> <p>112,109 Options @10.51 exp 10/11/2023</p> <p>230,076 Options @13.43 exp 9/11/2024</p> <p>294,673 Options @12.34 exp 9/11/2025</p> <p><u><i>Indirect Interest</i></u></p> <p>51,994 ordinary shares (held by the registered holder – Samantha Field)</p> <p>409,203 ordinary shares (held by the registered holder–HSBC Custody Nominees (Australia) Limited – A/C 2)</p>

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+ See chapter 19 for defined terms.

<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(1) Acquisition of 31,215 Ordinary Shares following the vesting of 9,066 Strategic Share Incentives (subject to a holding period with 15,607 shares released on 29 August 2025 and 15,608 shares released on 31 August 2026) (2) Acquisition of 78,050 Ordinary Shares following the vesting of Strategic Performance Rights (10,093 Ordinary Shares were withheld by the entity to cover taxes) (3) Acquisition of 89,934 Ordinary Shares following the vesting of TSR Performance Rights (12,414 Ordinary Shares were withheld by the entity to cover taxes) (4) 49,727 Forfeiture and subsequent cancellation due to non-vesting of Performance Rights under the SimsMM Plan
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## Part 2 – Change of director’s interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	

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<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

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<sup>+</sup> See chapter 19 for defined terms.