

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Bank of Queensland Limited
ABN: 32 009 656 740

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Karen Lee Collett Penrose
Date of last notice	9 November 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
Date of change	1 September 2022
No. of securities held prior to change	(i) Direct: 3,401 Rights (ii) Indirect: a) 22,129 Ordinary Shares held by GKP Acquisitions Pty Limited as Trustee for the Karen Lee Super Fund; b) 838 Ordinary Shares held by Pacific Custodian Pty Ltd (BOQ Plans Control A/C); and c) 7,544 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust

+ See chapter 19 for defined terms.

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<p>Class</p>	<p>(i) Rights under the Non-Executive Director Fee Sacrifice Rights Plan (the Plan). Subject to the rules of the Plan, each Right carries the right to acquire one ordinary share in Bank of Queensland Limited at no cost.</p> <p>(ii) (c) Ordinary Shares held in trust by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan and restricted from trading for a definitive, elected period of time. For this conversion (3,401 Rights on 1 September 2022), the Restriction Period is 5 years from the Conversion Date, ending close of trade on 1 September 2027.</p>
<p>Number acquired</p>	<p>3,401 Ordinary Shares</p>
<p>Number disposed</p>	<p>Nil</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Nil consideration paid for the Ordinary Shares acquired on conversion of the Rights.</p> <p>(In accordance with the Plan, Ms Penrose sacrificed fees which were due and payable over a 12 month period amounting to \$ 31,500 for 3,401 Rights at a volume weighted average price of \$9.2631 per Right).</p>
<p>No. of securities held after change</p>	<p>(i) Indirect:</p> <ul style="list-style-type: none"> a) 22,129 Ordinary Shares held by GKP Acquisitions Pty Limited as Trustee for the Karen Lee Super Fund; b) 838 Ordinary Shares held by Pacific Custodian Pty Ltd (BOQ Plans Control A/C); and c) 10,945 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust <p>Share issues on conversion of Rights are held in trust and restricted from trading for a definitive, elected period of time. For this conversion (3,401 Rights on 1 September 2022), the Restriction Period is 5 years from the Conversion Date, ending close of trade on 1 September 2027.</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Conversion of Rights into Ordinary Shares</p>

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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