



12 September 2022

The Manager
Company Announcements Office
Australian Securities Exchange

Dear Sir or Madam

NON-EXECUTIVE DIRECTOR APPOINTMENTS

Please find attached for immediate release to the market.

Yours faithfully,

A handwritten signature in black ink, appearing to read "Daniella Pereira".

Daniella Pereira
Company Secretary



ASX Release

12 September 2022

NON-EXECUTIVE DIRECTOR APPOINTMENTS

Coles Group Limited (Coles, ASX: COL), today announced the appointment of two non-executive directors to the Board of Coles, Mr Terry Bowen and Mr Scott Price.

Mr Bowen currently serves on the boards of BHP Group Limited and Transurban Group. Mr Bowen has a wealth of commercial and financial experience, including having been Finance Director of Coles from 2007 to 2009, and Finance Director of Wesfarmers Limited, the then owner of Coles, for eight years until 2017. Mr Bowen also serves as Chair of the Operations Group at BGH Capital, and is a non-executive director of Navitas Pty Ltd and a director of the West Coast Eagles.

Mr Price has more than 30 years extensive FMCG, retailing and logistics experience having held senior leadership roles within The Coca-Cola Company in Asia; Walmart in Asia and the US; DHL Express in Asia Pacific and Europe; and, most recently as President International of UPS Inc. Mr Price also serves as a board member of the not-for-profit World Food Program USA.

Coles Group Limited Chairman, Mr James Graham, said the appointments of Mr Bowen and Mr Price recognised that the Board's composition had remained unchanged since demerger in 2018, other than the appointment of Mr O'Malley in 2020, and would facilitate future Board renewal. Mr Bowen and Mr Price were identified following a global search.

"These appointments to the Board of Coles further strengthen our team and I very much look forward to Terry and Scott's participation. Together they bring further experience in the supermarkets, liquor, supply chain and eCommerce businesses that underpin our strategy and future success," Mr Graham said.

Mr Bowen and Mr Price will commence as non-executive directors effective 1 October 2022 and will stand for election at the Annual General Meeting on 9 November 2022.

For more information:

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This announcement was authorised for release to ASX by the Board of Coles Group Limited.