

12 September 2022 Market Announcements Office ASX Limited Exchange Centre 20 Bridge Street SYDNEY NSW 2000

Dear Sir / Madam

NOTICE UNDER SECTION 708A(5)(e) OF THE CORPORATIONS ACT 2001 (CTH)

This notice is given by ELMO Software Limited (ABN 13 102 455 087) (**Company**) under section 708A(5)(e) of the *Corporations Act 2001* (Act).

On 8 September 2022, the Company issued:

- 101,207 fully paid ordinary shares (Shares) as follows:
 - o 58,514 Shares at an issue price of A\$2.61305929 per Share; and
 - 42,693 Shares at an issue price of A\$2.91924981 per Share,

to a service provider in consideration for the payment of services rendered to the Company by the service provider; and

- 6,820,829 Shares as follows:
 - 2,939,538 Shares at an issue price of \$5.99488 per Share; and
 - o 3,881,291 Shares at an issue price of \$4.54313 per Share,

for the payment of the earnout consideration for the Webexpenses acquisition (as announced to the ASX on 16 December 2020).

The Company advises that:

- (a) the Shares were issued without disclosure to investors under Part 6D.2 of the Act;
- (b) this notice is being given under section 708A(5)(e) of the Act;
- (c) as a disclosing entity, the Company is subject to regular reporting and disclosure obligations;
- (d) as at the date of this notice, the Company has complied with:
 - (i) the provisions of Chapter 2M of the Act, as they apply to the Company; and(ii) section 674 of the Act; and
- (e) as at the date of this notice, there is no information that is "excluded information" within the meanings of sections 708A(7) and 708A(8) of the Act.

Yours faithfully

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Anna Sandham Company Secretary