



Announcement Summary

---

**Entity name**

KELSIAN GROUP LIMITED

**Date of this announcement**

Tuesday September 27, 2022

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
KLSAL	PERFORMANCE RIGHTS	176,658	27/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

KELSIAN GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

109078257

**1.3 ASX issuer code**

KLS

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

27/9/2022



Part 2 - Issue details

---

**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

KLSAL : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

27/9/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Andrew Muir	Andrew Muir	28,894
Graeme Legh	Graeme Legh	52,577
Donna Gauci	Donna Gauci	14,852
Rick Carpenter	Rick Carpenter	15,527
Winston Toh	Winston Toh	6,301
Samuel Ribeiro	Samuel Ribeiro	5,409

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Each Performance Right is a right to receive one fully paid ordinary share in Kelsian Group Group Limited (ASX:KLS) subject to satisfying vesting conditions and the terms of the STGLRP (now known as the Kelsian Group Rights Plan). Please refer to our notice of 2019 Annual General Meeting in September 2019 available at [https://cdn.kelsian.com/volumes/uploads/KLS\\_2019\\_Notice\\_of\\_Annual\\_General\\_Meeting\\_Proxy\\_Form.pdf?v=1662533837](https://cdn.kelsian.com/volumes/uploads/KLS_2019_Notice_of_Annual_General_Meeting_Proxy_Form.pdf?v=1662533837) or via ASX website (2019)

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

---

**Number of +securities**

176,658

---



Part 4 - +Securities on issue

---

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
KLS : ORDINARY FULLY PAID	218,541,786

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
KLSAL : PERFORMANCE RIGHTS	619,747



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13