



Announcement Summary

Entity name

ILUKA RESOURCES LIMITED

Date of this announcement

Friday September 30, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ILUAA	RIGHTS	109,891	23/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ILUKA RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

34008675018

1.3 ASX issuer code

ILU

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

30/9/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ILUAA : RIGHTS

Date the +securities the subject of this notification were issued

23/9/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Thomas O'Leary	Thomas O'Leary	17,072
Adele Stratton	Adele Stratton	5,259
Matthew Blackwell	Matthew Blackwell	5,360
Shane Tilka	Shane Tilka	3,697

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Rights were issued to participants in connection with the demerger of Sierra Rutile Holdings Limited from Iluka, as disclosed in section 3.25 of the 'Demerger of Sierra Rutile Holdings Limited by Iluka Resources Limited' Demerger Booklet, accessible here: <https://iluka.com/investors-media/sierra-rutile>

The relevant Rights were issued to participants under Iluka's: 2021 Strategic Award Plan; 2019 Executive Incentive Plan (EIP); 2020 EIP; and 2021 EIP, pursuant to Iluka's umbrella Equity Incentive Plan Rules. Details of the terms of each of the relevant plans are available in the Remuneration Reports contained in Iluka's Annual Reports, accessible here: <https://www.iluka.com/investors-media/financial-results>.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

109,891

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ILU : ORDINARY FULLY PAID	424,236,447

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ILUAA : RIGHTS	3,234,978



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

109,891

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ N/A