

CEO Resignation

1st Group Limited (ASX: 1ST), the board of 1st Group has received and accepted the resignation of CEO and Managing Director, Klaus Bartosch effective immediately.

Josh Munday - who was appointed Chief Revenue Officer in July of this year - will assume the role of acting CEO while the board undertakes an international search for the CEO role. The material terms of Josh's existing contract will not change, and for the purposes of ASX Listing Rule 3.16.4 are set out below.

Klaus Bartosch commented *"I am immensely proud of the team that we have built at 1st Group and the many wonderful customers we have secured since launching our services over 10 years ago. The acquisition of Visionflex this year has positioned 1st Group with an exciting international opportunity for growth.*

While this has been a difficult decision, it is the right one for me personally and the right time for the Company to move forward under new leadership as it enters its next phase of growth and development.

As a shareholder and someone who is passionate about the business, I remain available to Josh and the team to ensure a smooth and successful transition. We have great customers and I am confident this next chapter for the Company will see it go from strength to strength."

Stephe Wilks, Chair said *"The Board thanks Klaus for his dedication and passion leading 1st Group, which he has done since co-founding the business. He has helped position 1st Group with a great management team, a high quality customer base and new opportunities for growth. We wish him well with his next ventures."*

This announcement has been approved for release by the Board of Directors.

Stephe Wilks

Chair
+61 412 301 616

Richard Rogers

Chief Financial Officer
+61 438 409 482

Hugh Richards

Latimer Partners
+61 415 301 664

About 1st Group Ltd

1st Group is an ASX listed digital health group building Australia's leading health services marketplace, MyHealth1st.com.au, Australia's online pet service marketplace PetYeti.com.au and corporate, government solutions platform GoBookings.com and world class telehealth platform Visionflex. These integrated platforms provide an easy-to-use online search and appointment booking service and offer a range of value-added apps and services that facilitate digital patient and customer engagement. We improve lives by connecting consumers to a variety of healthcare services and information anytime, anywhere, so they can get well sooner and stay well longer. To find out more visit 1stGrp.com, MyHealth1st.com.au, PetYeti.com.au, GoBookings.com and Visionflex.com

Material terms of Joshua Munday's employment

Role title	Interim Chief Executive Officer
Remuneration	Base fee of \$250k pa, with \$150k potential annual incentive (inclusive of superannuation)
Time Commitment	Full time contractor, rolling term
Termination clause	The Company may give Josh 14 days' notice without cause