



Announcement Summary

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**Entity name**

HEALIUS LIMITED

**Date of this announcement**

Tuesday October 04, 2022

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	Employee Service Rights (HLSAA)	221,426	26/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

HEALIUS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

064530516

**1.3 ASX issuer code**

HLS

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

4/10/2022



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Employee Service Rights (HLSAA)

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

26/9/2022

**Will all the +securities issued in this class rank equally in all respects from their issue date?** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Malcolm Parmenter	Malcolm Parmenter	71,927
Maxine Jaquet	Maxine Jaquet	41,066
John McKechnie	John McKechnie	28,385

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://www.asx.com.au/asxpdf/20210917/pdf/450l6xwmvh0w09.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://www.asx.com.au/asxpdf/20210917/pdf/450l6xwmvh0w09.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

These +securities (Service Rights) are on the same terms as +securities previously issued under the Short-Term Incentive Plan (STIP), under ASX security code HLSAA. These Service Rights are the one-third equity component of FY 2022 STIP awards made to executive Key Management Personnel and other direct reports to the CEO. Vesting date, subject to meeting of service conditions, is 1 July 2023.



Issue details

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**Number of +securities**

221,426

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
HLS : ORDINARY FULLY PAID	580,748,590

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
HLSAB : PERFORMANCE RIGHTS	4,720,007
HLSAC : OPTION EXPIRING 03-MAR-2035 EX \$3.05	34,774,330
New class - code to be confirmed : Employee Service Rights (HLSAA)	221,426



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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