



2022 NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that Sims Limited will hold its Annual General Meeting (**Meeting**) of the shareholders at 9.00am (AEDT) on Tuesday, 8 November 2022 as a hybrid meeting for the purpose of transacting the business set out in this Notice. Shareholders are invited to attend the Meeting at The Mint, 10 Macquarie Street, Sydney NSW 2000, Australia or online at <https://meetings.linkgroup.com/SGM2022>.

SIMS LIMITED ACN: 114 838 630



The Mint,
10 Macquarie Street,
Sydney NSW 2000,
Australia



Tuesday,
8 November 2022
at 9.00am (AEDT)

DEAR SHAREHOLDER

I have the pleasure of inviting you to the 2022 Annual General Meeting of Sims Limited. The Annual General Meeting (**Meeting** or **AGM**) of the shareholders (**Shareholders**) of Sims Limited (**Company** or **Sims**) will be held at The Mint, 10 Macquarie Street, Sydney NSW 2000, Australia on Tuesday, 8 November 2022 at 9.00am (AEDT).

We are also offering shareholders the ability to attend online at <https://meetings.linkgroup.com/SGM2022>. Shareholders and proxyholders who attend online will be able to follow the proceedings, cast a live vote, and ask questions in real-time using the online platform. Instructions on how to do so are included in the Notice of Meeting and further details are published on Sims' website.

Even if you plan to attend in person or participate online, you are encouraged to submit a directed proxy before the Meeting so that your vote can be counted if the physical meeting arrangements change and you cannot attend or if there is a technical difficulty.

In the lead up to the Meeting, we will be closely monitoring the COVID-19 situation. If it becomes necessary or appropriate to make alternative arrangements for the Meeting, we will inform you through Sims' website and the ASX Market Announcements Platform.

Your directors and the management of the Company look forward to providing an update on Sims' activities at the AGM.

Yours sincerely

Gretchen Johanns
Company Secretary

AGENDA ITEMS

ACCOUNTS AND REPORTS

To receive and consider the financial statements of the Company and its controlled entities for the year ended 30 June 2022 and the related Directors' Report and Auditor's Report.

RE-ELECTION OF DIRECTORS

Ms Deborah O'Toole

RESOLUTION 1

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That Ms Deborah O'Toole, who retires by rotation at the Annual General Meeting in accordance with the Company's Constitution and the ASX Listing Rules and having offered herself for re-election and being eligible, be re-elected as a Director of the Company."

Mr Hiroyuki Kato

RESOLUTION 2

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That Mr Hiroyuki Kato, who retires by rotation at the Annual General Meeting in accordance with the Company's Constitution and the ASX Listing Rules and having offered himself for re-election and being eligible, be re-elected as a Director of the Company."

Mr Philip Bainbridge

RESOLUTION 3

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That Mr Philip Bainbridge, who having been appointed as an additional Director since the last Annual General Meeting retires at the Annual General Meeting in accordance with the Company's Constitution and the ASX Listing Rules and having offered himself for re-election and being eligible, be re-elected as a Director of the Company."

RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN CONSTITUTION

RESOLUTION 4

To consider and, if thought fit, pass the following resolution as a special resolution:

"That the proportional takeover provisions in the form of clause 13 of the Constitution of the Company be renewed in the Constitution for a period of three years from the date of this Meeting."

REMUNERATION REPORT

RESOLUTION 5

To consider and, if thought fit, pass the following resolution as a non-binding ordinary resolution:

"That the Remuneration Report for the year ended 30 June 2022 (as set out in the Directors' Report) is adopted."

Note: The vote on this resolution is advisory only and does not bind the directors or the Company.

A voting exclusion applies to this resolution.

PARTICIPATION IN THE COMPANY'S LONG TERM INCENTIVE PLAN BY MR FIELD

RESOLUTION 6

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That approval is given for the Company to issue Mr Alistair Field, the Chief Executive Officer and Managing Director of the Company, 219,516 Performance Rights under the terms of the Company's Long Term Incentive Plan, as described in the Explanatory Memorandum accompanying the Notice of Meeting."

A voting exclusion applies to this resolution.

ADVISORY VOTE ON CLIMATE REPORT

RESOLUTION 7

To consider and, if thought fit, pass the following resolution as a non-binding ordinary resolution:

"That the transition plan set out in the 'Delivering our Ambition' section of Sims' Climate Report for the year ended 30 June 2022 is adopted."

Note: The vote on this resolution is advisory only and does not bind the directors or the Company.

Further information in relation to the Meeting and the business to be considered is set out in the Explanatory Memorandum, which forms part of this Notice of Meeting.

By order of the Board



Gretchen Johannis
Company Secretary

4 October 2022

INFORMATION FOR SHAREHOLDERS

ELIGIBILITY TO VOTE

For the Meeting, shares will be taken to be held by persons who are registered as Shareholders as at 7.00pm (AEDT) on Sunday, 6 November 2022. Accordingly, transactions registered after that time will be disregarded in determining Shareholders entitled to attend and vote at the Meeting.

ATTENDING THE MEETING AT THE PHYSICAL VENUE

Registration will open at 8.00am (AEDT) on Tuesday, 8 November 2022. Please monitor the Company's website and ASX announcements where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the Meeting.

REGISTRATION TO ATTEND THE MEETING ONLINE

Shareholders may register to attend the Meeting virtually and can vote and ask written questions via the online platform at <https://meetings.linkgroup.com/SGM2022>.

Online registration for the AGM will commence from 8.00am (AEDT) on Tuesday, 8 November 2022. The Company recommends logging in to the online platform at least 15 minutes prior to the scheduled start time for the Meeting (9.00am (AEDT)) using the instructions below.

- Enter the Company voting link <https://meetings.linkgroup.com/SGM2022> into the web browser on a mobile or online device;
- Shareholders will need their Securityholder Reference Number (**SRN**) or Holder Identification Number (**HIN**); and
- Proxyholders will need their proxy code, which Link Market Services will provide via email no later than 24 hours prior to the Meeting.

Shareholders can find their SRN/HIN on any Statement received by post, or from their Stockbroker. If you are unable to locate your SRN/HIN, please contact Link Market Services at +61 1800 990 363 well in advance of the Meeting. For security reasons, your SRN/HIN can only be sent by post to your registered postal address.

More information about online participation in the Meeting is available in the AGM Online Guide at www.simsltd.com/agm.

WEBCAST

Shareholders may also view a live webcast of the Meeting at <https://meetings.linkgroup.com/SGM2022>. Note that if you login as a guest, you will not be able to vote or ask questions at the Meeting.

VOTING ON RESOLUTIONS

Each of the resolutions set out in this Notice of Meeting will be decided by poll.

SHAREHOLDER VOTING & PROXIES

Each Shareholder who is entitled to vote at the Meeting has the right to appoint a proxy to attend the Meeting and vote on the Shareholder's behalf. The proxy need not be a Shareholder of the Company and may be an individual or a body corporate. If a Shareholder is entitled to cast two or more votes they may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the proxy appointments do not specify a proportion or number, each proxy may exercise half of the Shareholder's votes.

Even if you plan to attend the Meeting, you are still encouraged to submit a directed proxy in advance of the Meeting so that your vote can be counted if for any reason you cannot attend (for example, if you are attending online and there is an issue with your internet connection on the day of the Meeting).

LODGING YOUR PROXY FORM PRIOR TO THE MEETING

A Proxy Form (and any power of attorney or other authority under which it is signed (if any), or a certified copy of the power of attorney or authority), must be received by the Company by **9.00am (AEDT) on Sunday, 6 November 2022**. Proxy Forms received after this time will not be effective for the Meeting.

PROXY FORMS MAY BE LODGED WITH THE COMPANY:



online at the Company Share Registry's website: investorcentre.linkmarketservices.com.au



by mail to Locked Bag A14,
Sydney South NSW 1235



by sending by facsimile to the Company Share Registry on
+61 2 9287 0309.

CORPORATE REPRESENTATIVES

A body corporate which is a Shareholder, or which has been appointed as a proxy, is entitled to appoint any person to act as its representative at the Meeting. The appointment of the representative must comply with the requirements under section 250D of the Corporations Act. The representative should send a properly executed letter or other document confirming their authority to act as the Shareholder's representative to the Company Secretary at gretchen.johanns@simsmm.com prior to commencement of the Meeting.

DIRECTING YOUR PROXY HOW TO VOTE

If you want to direct your proxy how to vote on a particular Item of Business, please mark the appropriate box on the Proxy Form.

If you mark the abstain box for a particular Item of Business, you are directing your proxy not to vote on that item.

If you do not mark any particular Item of Business, you are directing your proxy to vote as he or she decides, subject to any voting exclusions that may apply to the proxy.

KEY MANAGEMENT PERSONNEL (KMP) APPOINTED PROXY

If a Shareholder appoints a member of the Company's KMP (which includes Directors) as proxy, they will not be able to cast the Shareholder's vote on items 5 and 6, unless the Shareholder directs them how to vote or the Chairman of the Meeting is or becomes the proxy (see below).

CHAIRMAN OF THE MEETING APPOINTED PROXY

A Shareholder may appoint the Chairman of the Meeting as proxy. The Chairman of the Meeting will be deemed to be a Shareholder's proxy if the Shareholder submits the Proxy Form, but does not name a proxy or if the person appointed as proxy does not attend the Meeting online or does not vote on a poll in accordance with the Shareholder's directions.

If the Shareholder provides a voting direction on a particular item of Business, the Chairman of the Meeting must vote in accordance with the direction on a poll.

Where the Chairman of the Meeting is appointed as, or becomes, a Shareholder's proxy and that Shareholder has not specified the way in which he or she is to vote for items 5 and 6, then by submitting the Proxy Form, the Shareholder is expressly authorising the Chairman of the Meeting to exercise the proxy as they decide even though these items are connected with the remuneration of the Company's KMP.

The Chairman of the Meeting intends to vote undirected proxies in favour of all items on the agenda.

INFORMATION FOR SHAREHOLDERS

SHAREHOLDER QUESTIONS

If you would like to submit a question to the Company in advance of the Meeting, please submit your question online at www.linkmarketservices.com.au. You may also submit questions to the Auditor on the content of the Auditor's Report or the conduct of the audit. Questions should be submitted no later than 5.00pm (AEDT) on Tuesday, 1 November 2022.

The Chairman of the Meeting will endeavour to address as many of the most frequently raised topics as possible during the Meeting but there may not be time to address all questions. Please note that individual responses will not be sent to Shareholders.

Shareholders and proxyholders who participate virtually will be given an opportunity to ask questions in real-time in writing via the online platform or verbally by telephone. A personalised PIN is needed to ask questions by telephone. To receive a personalised PIN, please contact Link Market Services before the AGM. Dial-in details for the AGM and contact details for Link Market Services are included in the Online Guide. If you plan to ask questions by telephone, you will still need to log into the online platform if you wish to vote during the Meeting.

TECHNICAL DIFFICULTIES

It is possible that technical difficulties may arise during the course of the Meeting. The Chairman of the Meeting has discretion as to whether and how the Meeting should proceed if a technical difficulty arises. In exercising this discretion, the Chairman of the Meeting will have regard to the number of Shareholders impacted and the extent to which participation in the business of the Meeting is affected. Where the Chairman of the Meeting considers it appropriate, he or she may continue to hold the Meeting and transact business, including conducting a poll and voting in accordance with valid instructions. For this reason, Shareholders are encouraged to lodge a Proxy Form in advance of the Meeting even if they plan to attend the Meeting online.

EXPLANATORY MEMORANDUM

BUSINESS OF THE MEETING

ACCOUNTS AND REPORTS

The Financial Report, Directors' Report and the Auditor's Report for the financial year ended 30 June 2022 (**FY2022**) will be laid before the Meeting.

Together, the Financial Report, Directors' Report and the Auditor's Report constitute the Company's FY2022 Annual Report. Unless a Shareholder has requested to receive a hard copy of the Annual Report, Shareholders will not be sent a hard copy of the Annual Report. All Shareholders can view the FY2022 Annual Report on the Company's website at www.simsltd.com/investors/reports.

During the consideration of the Reports, the Chairman of the Meeting will give Shareholders as a whole a reasonable opportunity to ask questions about or comment on the management of the Company.

The Chairman of the Meeting will also give Shareholders as a whole a reasonable opportunity to ask the Auditor questions relevant to:

- the conduct of the audit;
- the preparation and content of the Auditor's Report;
- the accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- the independence of the Auditor in relation to the conduct of the audit.

RESOLUTION 1

Re-election of Director – Deborah O'Toole LLB, MAICD



INDEPENDENT NON-EXECUTIVE DIRECTOR

Ms O'Toole retires by rotation and, being eligible, offers herself for re-election as a Director.

Ms O'Toole was appointed as a Director in November 2014. She was appointed Chairperson of the Audit Committee in December 2018, and is a member of the Risk Committee and the People & Culture Committee.

Ms O'Toole has extensive executive experience across a number of sectors, including over 20 years in the mining industry and, more recently, in transport and logistics which included managerial, operational and financial roles.

Ms O'Toole currently serves as Chair of Transurban Queensland, and as an independent director of Pacific National Rail Group, Credit Union Australia, Alumina Limited and Sydney Airport Corporation Limited. Ms O'Toole serves as the Chair of the Audit Committee or Audit and Risk Committee of each of Pacific National Rail Group, Credit Union Australia and Alumina Limited. Ms O'Toole holds a law degree and is a Member of the Australian Institute of Company Directors.

Ms O'Toole brings a skillset comprising strategic, financial, commercial and operational expertise, as well as substantial knowledge and understanding of global metals markets and supply chains. She has also been at the frontline of business transformation and organisational change and has extensive experience leading ASX listed companies.

The Board considers Ms O'Toole to be an Independent Director.

Prior to submitting herself for re-election, Ms O'Toole acknowledged to the Company that she would have sufficient time to properly fulfil her duties to the Company.

Board's recommendation

The Board, with Ms O'Toole abstaining, unanimously recommends that Shareholders vote in favour of the re-election of Ms O'Toole for the reasons summarised above.

EXPLANATORY MEMORANDUM

RESOLUTION 2

Re-election of Director – Hiroyuki Kato BA, MS



NON-INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr Kato retires by rotation and, being eligible, offers himself for re-election as a Director.

Mr Kato was appointed as a Director of the Company in November 2018 and is Mitsui & Co, Ltd's nominated non-independent director. He is a member of the Risk Committee and the Safety, Health, Environment, Community & Sustainability (SHECS) Committee.

Mr Kato started his business career in the iron ore division of Mitsui, where he gained considerable experience relating to the mining industry, which became the backbone of his long career at Mitsui. After completing two assignments in New York and attending MIT Sloan School of Management, Mr. Kato held various positions in Mitsui's oil and gas divisions. In June 2020, Mr Kato retired from his position as a Counsellor to Mitsui. He is a director of Obayashi Corporation, a leading global construction company.

Mr Kato has a strong understanding of the steel industry and commodity value chains. His deep industry knowledge positions him well to contribute to effective Board decisions and advise the Company on execution of its growth strategy.

Prior to submitting himself for re-election, Mr Kato acknowledged to the Company that he would have sufficient time to properly fulfil his duties to the Company.

Board's recommendation

The Board, with Mr Kato abstaining, unanimously recommends that Shareholders vote in favour of the re-election of Mr Kato for the reasons summarised above.

RESOLUTION 3

Re-election of Director – Philip Bainbridge BSc (Hons) Mechanical Engineering, MAICD



INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr Bainbridge was appointed as a Director effective 1 September 2022. He is a member of the Risk Committee and the People & Culture Committee.

Mr Bainbridge has extensive senior executive experience, primarily in the oil and gas sector across exploration, development and production. He has worked in a variety of jurisdictions, including North America, Europe, Asia and Australia. His most recent executive role was as Executive General Manager LNG for Oil Search Limited. Prior to that, he had senior executive roles at Pacific National and BP Group.

Mr Bainbridge is currently a Non-Executive Director of Beach Energy Limited and Newcrest Mining Limited. He is also Chairman of the Global Carbon Capture and Storage Institute and Sino Gas and Energy. He was previously Chair of the Papua New Guinea Sustainable Development Program. Mr Bainbridge holds a Bachelor of Science in Mechanical Engineering.

Mr Bainbridge's senior executive and Board experience as well as his international experience will benefit the Company and shareholders as Sims operates in many of the same jurisdictions. In addition, Mr Bainbridge's experience will complement the Board's existing mix of skills and experience.

Prior to submitting himself for election, Mr Bainbridge acknowledged to the Company that he would have sufficient time to properly fulfil his duties to the Company.

Appropriate background checks were completed before Mr Bainbridge was appointed to the Board.

Board's recommendation

The Board, with Mr Bainbridge abstaining, unanimously recommends that Shareholders vote in favour of the re-election of Mr Bainbridge for the reasons summarised above.

EXPLANATORY MEMORANDUM

RESOLUTION 4

Renewal of proportional takeover provisions in constitution

Renewal of proportional takeover provisions

The Company's Constitution currently contains proportional takeover provisions in clause 13. If a takeover bid is made for some but not all of each Shareholder's shares, the proportional takeover provisions will enable Shareholders as a whole to vote on whether the proportional bid should be allowed to proceed, independently from their individual decisions whether or not to accept the bid. The provisions are designed to assist shareholders to receive proper value for their shares if a proportional takeover bid is made for the Company.

Under the *Corporations Act 2001* (Cth), these provisions must be renewed every three years by a special resolution of Shareholders or they cease to have effect. The provisions in clause 13 were last reinserted by Shareholders of the Company at the 2019 Annual General Meeting and will automatically cease to have effect after 14 November 2022.

It is proposed that the proportional takeover provisions in clause 13 of the Company's Constitution be renewed for three years from the date of this Meeting, unless earlier reviewed. A copy of the Company's constitution can be found on our website at <https://www.simsltd.com/governance>.

What is a proportional takeover bid?

A proportional takeover bid is an off-market bid made to all Shareholders for the acquisition of their shares; however, the offer made to each Shareholder is only for a specified proportion of that Shareholder's shares (and that proportion is the same for all Shareholders). Accordingly, if a Shareholder accepts in full the offer under a proportional takeover bid, the Shareholder will dispose of the specified portion of their shares in the Company and retain the balance of the shares.

Effect of proportional takeover provisions

If the proportional takeover provisions are renewed and a proportional takeover bid is made for shares in the Company, the proportional takeover provisions require the Board to call a meeting of Shareholders to vote on a resolution to approve the proportional takeover bid. Under the *Corporations Act 2001* (Cth), the approving resolution must be passed at least 14 days before the offer under the proportional takeover bid closes.

If the resolution is approved, transfers to the bidder of shares which have been accepted into the bid will be registered provided they comply with the other provisions of the Constitution. The resolution will be passed if more than 50% of the votes cast on the resolution are in favour of the resolution. The bidder, and any associate of the bidder, will be excluded from voting. However, the *Corporations Act 2001* (Cth) also provides that, if no resolution to approve the bid has been voted on in accordance with the time required by relevant provisions of the *Corporations Act 2001* (Cth), then a resolution to approve the proportional takeover bid will be deemed to have been passed. This effectively means that Shareholders may only prohibit a proportional takeover bid by passing a resolution rejecting the proportional takeover bid.

If a resolution to approve the proportional takeover bid is voted on and rejected, all unaccepted offers under the takeover bid are taken to be withdrawn and each binding takeover contract for the takeover bid must be rescinded by the bidder.

The proportional takeover provisions do not apply to full takeover bids (that is, a takeover bid for all of the securities in the class that the takeover bid relates to).

The renewed provisions will expire after three years, unless again renewed by shareholders by a special resolution. Similar provisions are commonly found in the constitutions of publicly-listed companies on the ASX and are regularly renewed.

Reasons for proportional takeover provisions

The Board considers that Shareholders should continue to have the opportunity to vote on any proportional takeover bid for the Company. Without these provisions, a proportional takeover bid may enable control of the Company to pass without Shareholders having an opportunity to sell all of their shares to the bidder. Shareholders, therefore, may be exposed to the risk of being left as a minority shareholder in the Company and of the bidder being able to acquire control of the Company without payment of an adequate premium for all of their shares.

The proportional takeover provisions lessen these risks as they allow Shareholders to decide whether a proportional takeover bid is acceptable and should be allowed to proceed.

No knowledge of any present acquisition proposals

As at the date of this Notice of Meeting, no Director of the Company is aware of any proposal by any person to acquire, or increase the extent of, a substantial interest in the Company.

Potential advantages and disadvantages of proportional takeover provisions

The Board considers that the proportional takeover provisions have not had (while they were effective), and if renewed will not have, any potential advantages or potential disadvantages for the Directors, as the Directors are free to make whatever recommendations they consider appropriate on any proportional takeover bid that may be made.

The potential advantages of the proportional takeover provisions for Shareholders include:

- they give Shareholders a say, by majority, in determining whether a proportional takeover bid should be allowed to proceed, which may assist in ensuring that any proportional takeover bid is attractive to a majority of Shareholders;
- the Board is able to formally ascertain the views of Shareholders in respect of a proportional takeover bid;
- they may help Shareholders to avoid being locked in as a minority and may prevent a bidder acquiring control of the Company without payment of an adequate premium for control;
- they increase Shareholders' bargaining power and may assist in ensuring any proportional takeover bid is adequately priced and is attractive to the majority of Shareholders; and
- knowing the view of the majority of Shareholders may help each individual Shareholder to form an opinion on whether to accept or reject an offer under the bid.

The potential disadvantages of the proportional takeover provisions for Shareholders include:

- they may reduce the likelihood of a proportional takeover bid being successful and may therefore discourage the making of a proportional takeover bid; and
- they may also reduce the opportunities which Shareholders have to sell their shares in the Company.

The Board considers that the potential advantages for members of the proportional takeover provisions outweigh the potential disadvantages.

Review of proportional takeover provisions

While the proportional takeover provisions have been in effect in the Constitution, no takeover bids for the Company (either proportional or full) have been made or announced. Therefore, there is no example against which the advantages or disadvantages of the proportional takeover provisions may be assessed. However, the Board is not aware of any potential bid that was discouraged by the proportional takeover provisions.

Voting requirements

Section 648G(4) of the *Corporations Act 2001* (Cth) requires that a renewal of proportional takeover provisions be approved by a special resolution of the Shareholders of the company. For Resolution 4 to be passed as a special resolution, at least 75% of the votes cast by Shareholders entitled to vote on Resolution 4 must be in favour of the resolution.

Board's recommendation

The Board, having regard to the potential advantages and disadvantages of the proportional takeover provisions as referred to above, considers that it is in the interests of Shareholders to have the right to vote on a proportional takeover bid and therefore unanimously recommends you vote in favour of renewing the provisions.

EXPLANATORY MEMORANDUM

RESOLUTION 5

Remuneration Report

The Remuneration Report is contained in the Directors' Report of the Company's FY2022 Annual Report.

The Remuneration Report:

- explains the policies behind, and structure of, the remuneration arrangements of the Company and the link between the remuneration of executives and the Company's performance; and
- sets out the remuneration details for the non-executive Directors, the Group Chief Executive Officer (**CEO**) and the group of executives of the Company who together have the authority and responsibility for planning, directing and controlling the activities of the Company.

The Corporations Act requires listed companies to put the Remuneration Report for each financial year to a resolution of members at their Annual General Meeting. Under section 250R(3) of the *Corporations Act 2001* (Cth), the vote is advisory only and does not bind the Directors or the Company.

The Chairman of the Meeting will give Shareholders as a whole a reasonable opportunity at the Meeting to ask questions about or make comments on the Remuneration Report.

Voting on Advisory Resolution 5

The Company will disregard any votes cast on this resolution:

- by or on behalf of a person who is a member of the Company's key management personnel (**KMP**) whose details are included in the Remuneration Report for the year ended 30 June 2022 or their closely related parties (regardless of the capacity in which the vote is cast); or
- as proxy by a person who is a member of the KMP on the date of the AGM or their closely related parties.

However, votes will not be disregarded if they are cast as proxy for a person entitled to vote:

- in accordance with the directions on the Proxy Form; or
- by the Chairman of the Meeting, in accordance with an express authorisation in the Proxy Form to exercise the proxy even though the resolution is connected with the remuneration of the Company's KMP.

Board's recommendation

The Board unanimously recommends that Shareholders vote in favour of adopting the Remuneration Report.

RESOLUTION 6

Participation in the Company's Long Term Incentive Plan (LTIP) by Mr Field

The Company is seeking Shareholder approval for the proposed grant of performance rights to the CEO and Managing Director, Mr Alistair Field, under the Company's Long Term Incentive Plan (**LTIP**).

The Board considers it appropriate for shareholders to vote on the grant of Performance Rights under the LTIP to Mr Field, even though shareholder approval for the grant is not required under the Listing Rules because the terms of the LTIP award require any shares to be purchased on-market.

The Board believes that the grant of the Performance Rights, pursuant to the LTIP introduced in 2007, is an important element of the Company's remuneration strategy for the Group CEO. For FY2023, the Group CEO's current total remuneration package is as follows:

- cash remuneration of A\$1,714,420 per annum (**Base**) and other benefits;
- a short-term incentive opportunity of 100% of Base (target) and 184% of Base (maximum); and
- an annual performance-based long-term incentive (**LTI**) award equal to 200% of Base at maximum vesting. Consequently, Mr Field's LTI award for FY2023 (**FY2023 LTI Award**) has a value of A\$3,428,840.

Shareholders are referred to the Remuneration Report for full details of Mr Field's remuneration.

Subject to Shareholders passing this Resolution 6, Mr Field will be granted 219,516 Performance Rights, comprising three parts:

1. **TSR Performance Rights.** A grant of 48,294 Performance Rights with a nil issue and exercise price, with vesting based on the total shareholder return (**TSR**) of the Company relative to the performance of a comparator group of companies comprising the ASX200 Materials and Energy Sectors as of 1 July 2022 (subject to a continued employment vesting condition described in more detail below) (**TSR Performance Rights**). The list of these comparators is in Annexure 1 to this Explanatory Memorandum. This grant would constitute approximately 22% of Mr Field's FY2023 LTI Award and is based on the average closing price of ordinary shares traded on the ASX in the five trading days up to and including August 31, 2022.
2. **Strategic Performance Rights.** A grant of 98,782 Performance Rights with a nil issue and exercise price, with vesting based on the achievement against a scorecard of three-year goals tied to the Company's strategic plan (subject to a continued employment vesting condition described in more detail below) (**Strategic Performance Rights**). This grant would constitute approximately 45% of Mr Field's FY2023 LTI Award and is based on the average closing price of ordinary shares traded on the ASX in the five trading days up to and including August 31, 2022.
3. **Return on Productive Asset Performance Rights.** A grant of 72,440 Performance Rights with nil issue and exercise price, with vesting based on the Company's performance against a Return on Productive Assets metric (subject to a continued employment vesting condition described in more detail below) (**ROPA Performance Rights**). Return on Productive Assets is defined as Average Non-Current Assets (less Right of Use and Deferred Tax Assets) divided by Underlying Earnings Before Interest and Tax. This grant would constitute approximately 33% of Mr Field's FY2023 LTI Award and is based on the average closing price of ordinary shares traded on the ASX in the five trading days up to and including August 31, 2022.

The Board believes that the proposed grant of the FY2023 LTI Award to Mr Field is an approach that will support both the Company's strategic growth and Shareholder expectations.

The performance period in which the FY2023 Performance Rights will be tested is the three-year period commencing on 1 July 2022 (**Start Date**) and ending on 30 June 2025 (**Test Date**) (**Performance Period**).

Key terms of the FY2023 LTI Award

TSR Performance Rights

The TSR Performance Rights are subject to a vesting condition based on a TSR performance hurdle. TSR measures the change over a particular period in the price of shares plus dividends notionally re-invested in shares.

The Company's TSR for the Performance Period will be compared against the constituent companies of the ASX200 Materials and Energy Sectors as of 1 July 2022 (**Comparators**). The list of the Comparators is in Annexure 1 to this Explanatory Memorandum (**Comparator Group**). The Comparator Group may be adjusted from time to time by the Board in its discretion (for example, if a company is delisted in the future or its TSR is no longer ascertainable).

In order for any of Mr Field's TSR Performance Rights granted to him under the FY2023 LTI Award to vest, the Company's TSR for the relevant Performance Period must place the Company at, or above, the 50th percentile relative to the TSRs of the Comparator Group.

EXPLANATORY MEMORANDUM

Based on the Company's relative TSR performance over the Performance Period, Mr Field's TSR Performance Rights will vest in accordance with the following table:

| THE COMPANY'S TSR RELATIVE TO TSRs OF COMPARATOR GROUP | PROPORTION OF TSR PERFORMANCE RIGHTS VESTING | NUMBER OF TSR PERFORMANCE RIGHTS VESTING |
|--|--|--|
| Below 50 th Percentile | 0% | 0 |
| At 50 th Percentile | 50% | 24,147 |
| Between 50 th and 75 th Percentile | Straight-line vesting between 50% and 100% | Straight-line vesting |
| At or Above 75 th Percentile | 100% | 48,294 |

TSR is calculated in each case on the following basis:

- dividends are re-invested on the ex-dividend date;
- Share prices are calculated as a volume weighted average sale price of Shares on the ASX for the three months preceding the Start Date and the three-month period up to and including the Test Date; and
- tax and any franking credits (or similar) will be ignored.

Strategic Performance Rights

The Strategic Performance Rights are subject to a vesting condition based on achievement of goals over the performance period.

The goals for the Strategic Performance Rights are tied to the Company's growth strategy that it announced in April 2019 and are set out in the table below:

| STRATEGIC GOALS | MEASURE AT TEST DATE (30 JUNE 2025) |
|---|---|
| Expand metal volumes in favourable geographies (25% of opportunity) | US ferrous volumes of 6.5 million tonnes Global ferrous volumes of 9.6 million tonnes |
| Grow non-ferrous business (25% of opportunity) | Sales of US non-ferrous volumes of 300,000 tonnes |
| Enter Resource Renewal (15% of opportunity) | Convert 120,000 tonnes of ASR into reusable products |
| Recycle the Cloud (25% of opportunity) | 8.5 million Repurposed Units (resold and redeployed units, excluding recycled and shredded) |
| Sustainability (10% of opportunity) | Reduce Scope 1 and 2 emissions from FY2020 baseline by 23% by FY2025 100% renewable energy where available by 2025 |

The Board will assess each goal and determine an overall achievement level having regard to both the specific objectives underpinning the strategy and the extent to which the measures in the table above are achieved. While this introduces an element of subjectivity to the assessment, substantial achievement against the measures will be required for a partial achievement percentage to be awarded. The measures above will be transparently reported as will the progress against the strategic objectives.

The Board has discretion in relation to the calculation and testing of the Strategic Performance Rights. The decision to vest the Strategic Performance Rights is subject to the overriding discretion of the Board, which may adjust outcomes to reflect shareholder expectations or management performance.

ROPA Performance Rights

The ROPA Performance Rights are subject to a vesting condition based on the Company's performance against a Return on Productive Assets metric over the Performance Period. Return on Productive Assets is defined as Average Non-Current Assets (less Right of Use and Deferred Tax Assets) divided by Underlying Earnings Before Interest and Tax, which measures the return on assets used in the production of EBIT, including Goodwill.

The three-year targets for the ROPA Performance Rights are set out below:

| FY2023–2025 AVERAGE ROPA | PROPORTION OF ROPA PERFORMANCE RIGHTS VESTING | NUMBER OF ROPA PERFORMANCE RIGHTS VESTING |
|--------------------------|---|---|
| Below 12% | 0% | 0 |
| 12% | 50% | 36,220 |
| 12%–20% | Straight-line vesting between 50% and 100% | Straight-line vesting |
| 20% or Higher | 100% | 72,440 |

Vesting

The Performance Rights will be tested for satisfaction of the Performance Conditions at the Test Date. Any FY2023 Performance Rights that have not met the Performance Conditions as at the Test Date will immediately lapse and be forfeited.

If the Performance Rights vest, they will be automatically exercised (with no further action required on the part of Mr Field) into one Share for each vested Performance Right, as applicable, on the last business day in August 2025 (**Rights Vesting Date**).

Terms applying to the FY2023 Performance Rights

(a) Continued employment vesting condition:

In addition to the Company meeting the applicable performance hurdles specified above, subject to the terms of his Executive Employment Agreement, Mr Field must also continue to be a full-time employee of the Company (or its subsidiary) at the Rights Vesting Date for the FY2023 Performance Rights to vest.

Under the terms of his Executive Employment Agreement, Mr Field's unvested FY2023 Performance Rights continue on foot and will be tested in the ordinary course in the following circumstances:

- (i) If Mr Field's employment is terminated by the Company for convenience, unless the Board determines otherwise acting reasonably having regard to the performance of Mr Field.
- (ii) If Mr Field terminates his employment for good reason.
- (iii) If Mr Field's employment is terminated on his death or permanent disablement.

If the above circumstances do not apply, or the Board does not otherwise exercise its discretion under the terms of the LTIP, unvested FY2023 Performance Rights will lapse upon Mr Field's employment ceasing.

All FY2023 Performance Rights will lapse and be immediately forfeited in cases of fraud, gross dishonesty or termination of Mr Field's employment for cause and the Board may exercise clawback provisions related to LTI payments and future vesting in the event of fraud or serious misconduct.

(b) Change of control:

The Board has the discretion to immediately vest Mr Field's unvested FY2023 Performance Rights if:

- (i) a person who did not control the Company at the date of grant of the FY2023 Performance Rights gains control of the Company; or
- (ii) a takeover bid is recommended by the Board, or a scheme of arrangement which would have a similar effect to a full takeover bid is approved by the Company's Shareholders.

EXPLANATORY MEMORANDUM

Performance Rights generally

In relation to Performance Rights, the LTIP Rules:

- (a) prohibit the executive from hedging unvested awards;
- (b) allow the Company to settle awards in cash upon vesting at the Board's discretion;
- (c) state that if, prior to their exercise, the Company undergoes a reorganisation of capital (other than by way of a bonus issue or issue for cash), the terms of the Performance Rights will be changed to the extent necessary to comply with the ASX Listing Rules as they apply at the relevant time to a reorganisation of capital; and
- (d) state that the holder is not entitled to participate in a new issue of shares or other securities made by the Company to holders of its shares unless the Performance Rights are vested and exercised before the record date for the relevant issue.

The LTIP may be amended by the Board, subject to ASX Listing Rules.

Other information

The following is provided for the information of shareholders:

- (a) If Shareholder approval is not obtained for the grant of Performance Rights to Mr Field, the Board will consider alternative arrangements to appropriately remunerate and incentivise Mr Field.
- (b) Under Mr Field's FY2023 LTI Award, the maximum number of TSR Performance Rights that will be granted to him is 48,294, the maximum number of Strategic Performance Rights that will be granted to him is 98,782, and the maximum number of ROPA Performance Rights that will be granted to him is 72,440. On vesting, each Performance Right entitles Mr Field to the allocation of one Share.
- (c) No issue price is payable by Mr Field for the grant of the FY2023 Performance Rights. No exercise price is payable to exercise the FY2023 Performance Rights (subject to the vesting conditions being satisfied). The Company uses Performance Rights because they create share price alignment between executives and ordinary shareholders.
- (d) A total of 2,326,427 awards have previously been granted to Mr Field for nil consideration under the LTIP since he commenced employment with Sims, of which 512,897 are unvested and remain subject to meeting performance conditions and 570,387 have been forfeited.
- (e) All Directors are eligible under the terms of the LTIP to participate in the LTIP, although there is no intention to make awards to Non-Executive Directors.
- (f) A voting exclusion statement for Resolution 6 is set out below.
- (g) No loan is advanced to Mr Field in relation to the proposed grant of the FY2023 Performance Rights.
- (h) If Resolution 6 is passed, the Company intends that the FY2023 Performance Rights will be granted to Mr Field on 9 November 2022. In any event, the Performance Rights will be granted no later than 12 months after the Meeting.

Voting exclusion statement

The Company will disregard any votes on this resolution:

- cast in favour of the resolution by or on behalf of any Director of the Company who is eligible to participate in the employee incentive scheme in respect of which the approval is sought or any of their associates (regardless of the capacity in which the vote is cast); and
- cast as proxy by a person who is a member of the Company's KMP on the date of the AGM or their closely related parties.

However, votes will not be disregarded if they are cast:

- as proxy or attorney for a person entitled to vote in accordance with a direction given to the proxy or attorney to vote in that way; or
- by the Chairman of the Meeting as proxy for a person entitled to vote, in accordance with an express authorisation to vote as the proxy decides; or
- by a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - › the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the resolution; and
 - › the holder votes on the resolution in accordance with the directions given by the beneficiary to the holder to vote in that way.

Board's recommendation

The Board, with Mr Field abstaining, unanimously recommends that Shareholders vote in favour of Resolution 6.

RESOLUTION 7

Climate transition plan

Last year we announced our intention to provide Shareholders with a non-binding advisory vote on the Company's climate reporting at the 2022 Meeting. We are doing so because we recognise the global importance of the climate transition and the significance of this issue to our Shareholders. In this year's Climate Report, we set out our approach to addressing the risks and opportunities we face in relation to climate change, as well as our approach to meeting our climate action goals. The Climate Report is available at <https://www.simsLtd.com/investors/reports>.

This resolution is purely advisory. It is not binding either on Shareholders – who are not being asked to take responsibility for approving or objecting to Sims' climate strategy, since that lies with the Board and management team – or on the Company. The sole purpose of the vote is to allow Shareholders to endorse the ambition presented to them. The Board and the management team are committed to ensuring that the Climate Report will guide the actions of Sims' businesses and functions.

The Climate Report describes steps we are taking towards the achievement of Sims' climate commitments, in line with the objective of the Paris Agreement to limit global temperature rise to less than 2 degrees Celsius and pursue efforts to limit the temperature rise to 1.5 degrees Celsius. The Climate Report has been structured to align with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations framework. It describes the Company's climate-related plans, activities and progress, including progress against emissions reduction targets, resilience testing of Sims' strategy portfolio using scenarios, targets and metrics, risk management and governance.

The Climate Report articulates how Sims aims to thrive in the transition to a low-carbon economy through our portfolio of circular, sustainable businesses, and aims to help Shareholders and our other stakeholders gain a better understanding of how the Company is addressing the risks and opportunities of the climate transition.

To provide transparency for our Shareholders, we will continue to publish an annual Climate Report, including our progress towards our targets. We intend to provide Shareholders with a three-year non-binding advisory vote to express your views on whether our approach remains suitable. This is in addition to the other avenues of engagement we provide on climate-related issues.

Board's Recommendation

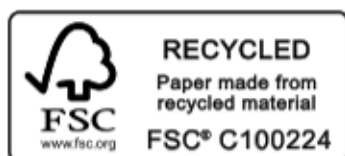
It is proposed that we would hold an advisory vote in relation to Sims' Climate Report every three years. The Board recommends that Shareholders vote in favour of the transition plan set out in the 'Delivering our Ambition' section of Sims' Climate Report for the year ended 30 June 2022.

ANNEXURE 1

Comparator companies for TSR performance hurdle

| COMPANY NAME | TICKER |
|-------------------------------|--------|
| Adbri Ltd | ABC |
| Allkem Ltd | AKE |
| Alumina Ltd | AWC |
| Amcor PLC | AMC |
| Ampol Ltd | ALD |
| AVZ Minerals Ltd | AVZ |
| Beach Energy Ltd | BPT |
| BHP Group Ltd | BHP |
| BlueScope Steel Ltd | BSL |
| Boral Ltd | BLD |
| Brickworks Ltd | BKW |
| Chalice Mining Ltd | CHN |
| Champion Iron Ltd | CIA |
| Core Lithium Ltd | CXO |
| Coronado Global Resources Inc | CRN |
| CSR Ltd | CSR |
| De Grey Mining Ltd | DEG |
| Deterra Royalties Ltd | DRR |
| Evolution Mining Ltd | EVN |
| Fortescue Metals Group Ltd | FMG |
| Gold Road Resources Ltd | GOR |
| IGO Ltd | IGO |
| Iluka Resources Ltd | ILU |
| Incitec Pivot Ltd | IPL |
| James Hardie Industries PLC | JHX |
| Lake Resources NL | LKE |
| Liontown Resources Ltd | LTR |
| Lynas Rare Earths Ltd | LYC |
| Mineral Resources Ltd | MIN |
| New Hope Corp Ltd | NHC |
| Newcrest Mining Ltd | NCM |

| COMPANY NAME | TICKER |
|--------------------------------------|--------|
| Nickel Industries Ltd | NIC |
| Northern Star Resources Ltd | NST |
| Nufarm Ltd/Australia | NUF |
| Orica Ltd | ORI |
| Orora Ltd | ORA |
| OZ Minerals Ltd | OZL |
| Paladin Energy Ltd | PDN |
| Perseus Mining Ltd | PRU |
| Pilbara Minerals Ltd | PLS |
| Ramellus Resources Ltd | RMS |
| Regis Resources Ltd | RRL |
| Rio Tinto Ltd | RIO |
| Sandfire Resources Ltd | SFR |
| Santos Ltd | STO |
| Silver Lake Resources Ltd | SLR |
| Sims Ltd | SGM |
| South32 Ltd | S32 |
| St Barbara Ltd | SBM |
| Viva Energy Group Ltd | VEA |
| Washington H Soul Pattinson & Co Ltd | SOL |
| Whitehaven Coal Ltd | WHC |
| Woodside Energy Group Ltd | WDS |
| Worley Ltd | WOR |



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**SIMS
LIMITED**

Sims Limited
ABN 69 114 838 630

LODGE YOUR VOTE



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X99999999999

PROXY FORM

I/We being a member(s) of Sims Limited and entitled to attend and vote hereby appoint:

APPOINT A PROXY

☐ the Chairman of the Meeting (mark box)

OR if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name and email of the person or body corporate you are appointing as your proxy. An email will be sent to your appointed proxy with details on how to access the virtual meeting.

Name

Email

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at **9:00am on Tuesday, 8 November 2022** (the **Meeting**) and at any postponement or adjournment of the Meeting.

The Meeting will be conducted as a hybrid event. You can participate by attending in person at Meeting at The Mint, 10 Macquarie Street, Sydney NSW 2000 or logging in online at <https://meetings.linkgroup.com/SGM2022> (refer to details in the Virtual Annual General Meeting Online Guide). To access the **Notice of Annual General Meeting** this can be viewed and downloaded at the Company's website at <https://www.simsltd.com/>.

Important for Resolutions 5 & 6: If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Resolutions 5& 6, even though the Resolutions are connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (**KMP**).

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

VOTING DIRECTIONS

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an ☒.

Resolutions

| | For | Against | Abstain* | | For | Against | Abstain* |
|---|--------------------------|--------------------------|--------------------------|---|--------------------------|--------------------------|--------------------------|
| 1 Re-election of Ms Deborah O'Toole | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 5 Remuneration Report | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2 Re-election of Mr Hiroyuki Kato | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 6 Participation in the Company's Long Term Incentive Plan by Mr Field | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3 Re-election of Mr Philip Bainbridge | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 7 Climate Transition Plan | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4 Reinsertion of Proportional Takeover Provisions in Constitution | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | |



* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a poll and your votes will not be counted in computing the required majority on a poll.

SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED

Shareholder 1 (Individual)

Joint Shareholder 2 (Individual)

Joint Shareholder 3 (Individual)

Sole Director and Sole Company Secretary

Director/Company Secretary (Delete one)

Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

SGM PRX2201C

YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your shares using this form.**

APPOINTMENT OF PROXY

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name of that individual or body corporate in Step 1. A proxy need not be a shareholder of the Company.

DEFAULT TO CHAIRMAN OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Proxy Form, including where the Resolution is connected directly or indirectly with the remuneration of KMP.

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- return both forms together.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, either shareholder may sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting virtually the appropriate "Certificate of Appointment of Corporate Representative" must be received at registrars@linkmarketservices.com.au prior to admission in accordance with the Notice of Annual General Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.linkmarketservices.com.au.

LODGEMENT OF A PROXY FORM

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below by **9:00am on Sunday, 6 November 2022**, being not later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

Proxy Forms may be lodged using the reply paid envelope or:



ONLINE

www.linkmarketservices.com.au

Login to the Link website using the holding details as shown on the Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" - Securityholder Reference Number (SRN) or Holder Identification Number (HIN).



BY MOBILE DEVICE

Our voting website is designed specifically for voting online. You can now lodge your proxy by scanning the QR code adjacent or enter the voting link www.linkmarketservices.com.au into your mobile device. Log in using the Holder Identifier and postcode for your shareholding.

QR Code



To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.



BY MAIL

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Sydney South NSW 1235
Australia



BY FAX

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