

Announcement Summary

Entity name

AUSWIDE BANK LTD

Date of this announcement

Thursday October 06, 2022

The +securities the subject of this notification are:

€ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ABAAA	PERFORMANCE RIGHTS	56,424	30/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

AUSWIDE BANK LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type ABN Registration number 40087652060

1.3 ASX issuer code ABA

1.4 The announcement is

Solution New announcement

1.5 Date of this announcement

6/10/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

C +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

Shas an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

ABAAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

30/9/2022

Were any of the +securities issued to +key management personnel (KMP) or an +associate? \ref{MP} Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Martin Barrett	Martin Barrett	18,338
Bill Schafer	Bill Schafer	4,585
Gayle Job	Gayle Job	4,585
Craig Lonergan	Craig Lonergan	4,585
Mark Rasmussen	Mark Rasmussen	4,585
Damian Hearne	Damian Hearne	6,137
Scott Johnson	Scott Johnson	4,898
Rebecca Stephens	Rebecca Stephens	4,585

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20200924/pdf/44myyvpvqgjwyv.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Each Performance Right is the right to one fully paid Auswide Bank ordinary share, subject to the satisfaction of certain performance conditions and restriction periods.

The vesting period commences on 1 July 2022 and ends on 30 June 2025.



Any Performance Rights not vested on vesting date will lapse.

Shares allocated upon vesting of Performance Rights will be subject to trading restrictions for a period of four years from the date of grant.

No payment is required upon the grant or vesting of Performance Rights.

Issue details

Number of +securities

56,424



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise: (A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one

application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

ABA : ORDINARY FULLY PAID

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

ABAAA : PERFORMANCE RIGHTS

Total number of +securities on issue

Total number of

45,381,645

+securities on issue

160,248



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ☑ No

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

56,424

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? \odot N/A