

ASX Release

6 October 2022

APPENDIX 3Y

In accordance with the Listing Rules, please see attached announcement relating to the above, for release to the market.

For more information:

Investors

Anita Healy

Mobile: +61 411 109 108

E-mail: <u>investor.relations@colesgroup.com.au</u>

Lisa Zimmet

Mobile: +61 428 857 242

E-mail: <u>investor.relations@colesgroup.com.au</u>

This announcement was authorised to be given to the ASX by the Company Secretary.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | Coles Group Limited |
|----------------|---------------------|
| ABN | 11 004 089 936 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Steven Cain |
|---------------------|------------------|
| Date of last notice | 7 September 2022 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct and indirect | |
|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | CPU Share Plans Pty Limited as trustee of the Company's employee share trust is the registered holder. Steven Cain is the beneficiary of the shares in accordance with the trust deed and rules governing the Company's Equity Incentive Plan. Cain Super Trust of which Steven Cain and Claire Cain are trustees and registered holders. Mr Cain is also a beneficiary of the Cain Super Trust. | |
| Date of change | 30 September 2022 | |

⁺ See chapter 19 for defined terms.

| No. of securities held prior to change | Direct: | |
|-------------------------------------------------------------------------------------------------|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| No. of Securities field prior to change | | |
| | Steven Cain | 383,275 shares |
| | | 449,109 Performance Rights comprised of: |
| | Direct and indirect: | |
| | Cain Super Trust | 50,000 shares |
| | Indirect: | |
| | CPU Share Plans Pty Limited | 225,437 shares comprised of: • 85,057 shares. • 75,866 STI Shares pursuant to the FY2020 STI award. • 64,514 STI Shares pursuant to the FY2021 STI award. |
| Class | Fully paid ordinary sha | res |
| | | |
| Number acquired | N/A | |
| Number disposed | N/A | |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil | |

Appendix 3Y Page 2 01/01/2011

⁺ See chapter 19 for defined terms.

| No. of securities held after | Direct: | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| No. of securities held after change | Direct: Steven Cain | 544,198 shares 449,109 Performance Rights comprised of: 223,133 Performance Rights pursuant to the FY2021 Long Term Incentive Offer. 225,976 Performance Rights pursuant to the FY2022 Long Term Incentive Offer. |
| | Direct and indirect: Cain Super Trust | 50,000 shares |
| | Indirect: CPU Share Plans Pty Limited | 64,514 STI Shares pursuant to the FY2021 STI award |
| Nature of change Example: on-market trade, off- market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | directly held by Steven Cain. | |

⁺ See chapter 19 for defined terms.

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|---------------------------------------------------------|-----|
| | |
| Nature of interest | N/A |
| | |
| Name of registered holder | N/A |
| (if issued securities) | |
| Date of change | N/A |
| | |
| No. and class of securities to | N/A |
| which interest related prior to change | |
| Note: Details are only required for a | |
| contract in relation to which the interest has changed | |
| interest has changed | |
| Interest acquired | N/A |
| | |
| Interest disposed | N/A |
| Value/Canaidayatian | NIA |
| Value/Consideration Note: If consideration is non-cash, | N/A |
| provide details and an estimated | |
| valuation | |
| Interest after change | N/A |
| | |
| | |

Part 3 - +Closed period

| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
|---------------------------------------------------------------------------------------------------------------------------------------------|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

Appendix 3Y Page 4 01/01/2011

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