



11 October 2022

2022 NOTICE OF ANNUAL GENERAL AND GENERAL MEETINGS OF MIRVAC GROUP AND ASSOCIATED DOCUMENTS

In accordance with ASX listing rule 3.17.1, the following documents are attached in relation to the Mirvac Group Annual General and General Meetings (AGM), which will be held as a hybrid meeting at 11.00am (AEDT) on Friday, 18 November 2022:

- > Notice convening the 2022 AGM;
- > Voting Form;
- > Online Meeting Guide;
- > Frequently Asked Questions; and
- > Letter to Securityholders.

Securityholders are encouraged to participate in the AGM in person or via an online platform, details of which are set out in the Notice.

The above documents can be viewed and downloaded from Mirvac's AGM website at www.mirvac.com/investor-centre/agm

Should securityholders require any additional information please contact Mirvac's Investor Information line on +61 1800 356 444 (within or outside Australia) between 8:30am and 5:30pm (Sydney time) on business days.

For more information, please contact:

Media enquiries: Kate Lander General Manager, Communications +61 439 770 390 Investor enquiries: Gavin Peacock, CFA General Manager, Investor Relations +61 477 299 729

About Mirvac

Founded in 1972, Mirvac is this year celebrating 50 years of enriching people's lives by creating extraordinary places and experiences. We are an Australian Securities Exchange (ASX) top 50 company and the first Australian property group to be net positive in carbon for our scope 1 and 2 emissions. We own and manage assets across office, retail, industrial and build-to rent in our investment portfolio. We have over \$26 billion of assets under management, together with a \$12.4 billion commercial and mixed use development pipeline, and a \$17 billion residential development pipeline, enabling us to deliver innovative and high-quality property for our customers, while driving long-term value for our securityholders.

Authorised for release by the Mirvac Group Board

ASX: MGR



Chairman's Letter

Level 28, 200 George Street Sydney NSW 2000 Australia

T +61 2 9080 8000 www.mirvac.com



11 October 2022

Dear Securityholder

I am pleased to invite you to the 2022 Annual General and General Meetings of Mirvac ("AGM").

Attached is the Notice of Meeting which sets out the business of the AGM. The AGM will be held at 11.00am (AEDT) on Friday, 18 November 2022.

I encourage you to participate in the AGM. As detailed in the Notice of Meeting, you may attend in the following ways:

- in person at Level 25, 200 George Street, Sydney, NSW 2000. The registration desks will be open from 10.00am; or
- via the online platform at meetings.linkgroup.com/MGR22. Online registration commences from 10.30am. Enter or copy this link into your web browser on a mobile or online device with internet access. You will need your Securityholder Reference Number or Holder Identification Number and your postcode to be verified as a Securityholder.

A step-by-step guide on how to participate on the online platform is set out in the Online Meeting Guide and FAQs lodged with the ASX, which are also available on our website at mirvac.com/investor-centre/agm

If you attend the AGM via the online platform you will have the ability to ask questions and vote in real-time, to see and hear the presentations and all of the discussion.

Please monitor the Mirvac website and ASX announcements where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the AGM, for example due to Covid-19.

If you would like to participate in the AGM prior to the meeting, this is possible by:

- direct voting on the online platform at vote.linkmarketservices.com/MGR;
- appointment of a proxy on the online platform at vote.linkmarketservices.com/MGR; and
- submitting questions at vote.linkmarketservices.com/MGR.

Thank you for your continued support, we look forward to your attendance at the AGM. Should you require any additional information please contact Mirvac's Investor Information line on +61 1800 356 444 (within or outside Australia) between 8:30am and 5:30pm (Sydney time) on business days.

Yours faithfully,

Dr John Mulcahy

Chair

Mirvac Group Notice of Annual General and General Meetings 2022

MIRVAC LIMITED

MIRVAC PROPERTY TRUST

(ABN 92 003 280 699)

(ARSN 086 780 645)

Notice is given that the 2022 Annual General Meeting of members of Mirvac Limited (ABN 92 003 280 699) ("ML") and a General Meeting of members of Mirvac Property Trust (ARSN 086 780 645) ("MPT") ("AGM") will be held on Friday, 18 November 2022 at 11.00am (AEDT) at Level 25, 200 George Street, Sydney NSW 2000 and online at meetings.linkgroup.com/MGR22.

DATE

TIME

Friday, 18 November 2022

11.00am (AEDT)

VENUE

ONLINE PLATFORM

Level 25 200 George Street SYDNEY NSW 2000 Via the online platform at meetings.linkgroup.com/MGR22 or in person at the Venue

This Notice is issued by ML and Mirvac Funds Limited (ABN 70 002 561 640; AFSL No. 233121) as the responsible entity of MPT ("MPT RE"). Clauses 9.28 and 14.20 of the Constitutions of ML and MPT ("ML Constitution" and "MPT Constitution", respectively) provide that meetings of Securityholders of both ML and MPT may be held in conjunction with each other while stapling of the shares in ML to the units in MPT applies. Accordingly, where applicable, the AGM will be a meeting of both ML and MPT ("Mirvac" or "Group").

In this Notice, MPT unitholders ("MPT Unitholders") and ML shareholders ("ML Shareholders") are together referred to as "Securityholders", and a stapled security means one fully paid ordinary unit in MPT stapled to one fully paid ordinary share in ML.

AGENDA

10.00am Registration opens at the Venue

10.30am Registration opens via the online platform

11.00am AGM commences

Chair's welcome address CEO/MD's presentation Items of Business

Please join the Chair, Dr John Mulcahy, the Directors and the senior management team of Mirvac for refreshments after the AGM.

2022 ANNUAL REPORT

Mirvac's 2022 Annual Report (including Mirvac's Financial Report, Directors' Report, Auditor's Report and Corporate Governance Statement) and a copy of MPT's Financial Report, Directors' Report and Auditor's Report for the year ended 30 June 2022 are available at <a href="wortendirectors/wortended-number-vote-statements-statemen

MIRVAC ENCOURAGES ALL SECURITYHOLDERS TO PARTICIPATE IN THE AGM

The AGM provides Securityholders with an opportunity to hear about Mirvac's progress and plans directly from the Board and senior management.

For more information about how to participate in the AGM (including how to vote and ask questions) visit our AGM website at mirvac.com/investor-centre/agm to read our Online Meeting Guide and answers to Frequently Asked Questions.

Securityholders should monitor the Mirvac website referred to above and ASX announcements where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the AGM, for example due to Covid-19.

TECHNICAL DIFFICULTIES

Unexpected technical difficulties may arise during the course of the AGM. The Chair has discretion as to whether and how the AGM should proceed in the event that a technical difficulty arises. In exercising this discretion, the Chair will have regard to the number of Securityholders impacted and the extent to which participation in the business of the AGM is affected.

Where the Chair considers it appropriate, the Chair may continue to hold the AGM and transact business, including conducting a poll and voting in accordance with valid proxy instructions. For this reason, if Securityholders have already decided how they will cast their vote, they are encouraged to lodge a direct vote or lodge a proxy by 11.00am (AEDT) Wednesday, 16 November 2022 even if they plan to attend the AGM online.

HOW TO PARTICIPATE DURING THE AGM ONLINE

Securityholders participating virtually via the online platform at meetings.linkgroup.com/MGR22 will be able to view the AGM, vote and ask questions in real-time.

Please ensure that your internet browser is compatible with the online platform by following the instructions in the Online Platform Guide in advance of the AGM. The Online Platform Guide is available at mirvac.com/investor-centre/agm

We recommend that you test to see if the online platform works on your device at least 15 minutes prior to the scheduled start time of the AGM using the instructions below:

- Enter the MGR voting link <u>meetings.linkgroup.com/MGR22</u> into your web browser on a mobile or online device
- If you are a Securityholder you will need your Securityholder Reference Number or Holder Identification Number and your postcode
- If you are a proxyholder, you will need your proxy code which Link Market Services will email to you no later than 24 hours prior to the AGM.

Online voting will be open between the commencement of the AGM at 11.00am (AEDT) on Friday, 18 November 2022 and the time at which the Chair announces the closure of voting.

HOW TO SUBMIT A QUESTION PRIOR TO THE AGM

Securityholders are encouraged to submit written questions online prior to the AGM at wote.linkmarketservices.com/MGR. Questions can be submitted to Mirvac or to Mirvac's auditor, PriceWaterhouseCoopers, relating to its conduct of the external audit of Mirvac's Financial Report for the year ended 30 June 2022, or the content of the Auditor's Report for that year.

Mirvac will attempt to address the more frequently asked questions in the presentations delivered at the AGM and may group similar questions.

Questions submitted prior to the AGM must be received by 5.00pm (AEDT) on Friday, 11 November 2022. Please note that individual responses will not be sent to Securityholders.

WEBCAST

The AGM will be filmed and broadcast via webcast which can be viewed at meetings.linkgroup.com/MGR22. After the AGM, Securityholders can also watch an archived recording on the Mirvac website at mirvac.com/investor-centre/agm.

ADDITIONAL INFORMATION

For more information about how to participate in the AGM (including how to vote and ask questions) visit our AGM website at mirvac.com/investor-centre/agm to read our Online Meeting Guide and answers to Frequently Asked Questions.

Additionally, please contact Mirvac's Investor Information line on +61 1800 356 444 (within or outside Australia) between 8.30am and 5.30pm (Sydney time) on business days.

Mirvac Group Notice of Annual General and General Meetings 2022

Notice of Annual General and General Meetings 2022

ITEMS OF BUSINESS

1. ANNUAL REPORT

To receive and consider the Financial Report, Directors' Report and Auditor's Report for ML and its consolidated entities for the year ended 30 June 2022.

2. RE-ELECTION AND ELECTION OF DIRECTORS

- 2.1. To consider and, if thought fit, to pass the following as an ordinary resolution of ML:
 - "That Jane Hewitt, who retires by rotation in accordance with article 10.3 of Mirvac Limited's Constitution, and being eligible, is re-elected as a Director of Mirvac Limited."
- 2.2. To consider and, if thought fit, to pass the following as an ordinary resolution of MI:
 - "That Peter Nash, who retires by rotation in accordance with article 10.3 of Mirvac Limited's Constitution, and being eligible, is re-elected as a Director of Mirvac Limited."
- 2.3. To consider and, if thought fit, to pass the following as an ordinary resolution of ML:
 - "That Damien Frawley, a Director appointed since the last Annual General Meeting who ceases to hold office in accordance with article 10.8 of Mirvac Limited's Constitution, and being eligible, is elected as a Director of Mirvac Limited."

3. ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass the following as an ordinary resolution of ML:

"That the Remuneration Report (which forms part of the Directors' Report) of Mirvac Limited for the year ended 30 June 2022 is adopted."

The vote on this resolution is advisory only and does not bind the Directors of ML or MPT RE.

VOTING EXCLUSION STATEMENT

ML will disregard any votes cast on Item 3:

- a) by or on behalf of a member of the key management personnel of ML ("KMP") named in the remuneration report for the year ended 30 June 2022, or their closely related parties, regardless of the capacity in which the vote is cast; or
- as a proxy by a person who is a member of the KMP at the date of the AGM or their closely related parties,

unless the vote is cast as a proxy for a person entitled to vote on Item 3:

- c) in accordance with a direction in the Voting Form; or
- d) by the Chair of the AGM pursuant to an express authorisation to exercise the proxy as the Chair of the AGM decides.

4. NON-EXECUTIVE DIRECTORS' FEE POOL INCREASE

To consider and, if thought fit, to pass the following as an ordinary resolution of ML:

"That approval is given for all purposes, including for the purposes of Australian Securities Exchange ("ASX") Listing Rule 10.17 and article 10.9 of Mirvac Limited's constitution, to increase the maximum aggregate amount payable to Non-Executive Directors of Mirvac Limited by way of Directors' fees by \$500,000 per annum from \$2,250,000 to \$2,750,000 per annum."

VOTING EXCLUSION STATEMENT

ML will disregard any votes cast on Item 4:

- a) in favour of Item 4 by or on behalf of a director of ML or their associates, regardless of the capacity in which the vote is cast; or
- as a proxy by a person who is a member of the KMP at the date of the AGM or their closely related parties,

unless the vote is cast as a proxy for a person entitled to vote on Item 4:

- as proxy or attorney for a person entitled to vote on Item 4 in accordance with a direction in the Voting Form given to the proxy or attorney to vote on Item 4 in that way; or
- as a proxy for a person entitled to vote on Item 4 by the Chair of the AGM pursuant to an express authorisation to exercise the proxy as the Chair of the AGM decides; or
- e) by a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on Item 4; and
 - ii. the holder votes on Item 4 in accordance with directions given by the beneficiary to the holder to vote in that way.

By order of the Boards of ML and MPT RE.



Michelle Favelle

Group Company Secretary

11 October 2022

AGM Participation

Entitlement to vote

VOTING ONLINE - PRIOR TO THE AGM

Securityholders may lodge their direct vote prior to the AGM at vote.linkmarketservices.com/MGR. Securityholders who lodge a direct vote do not need to appoint a proxy to act on their behalf.

Mirvac has rules to govern the form, method and timing of casting a direct vote for it to be valid. By submitting a direct vote, Securityholders agree to be bound by Mirvac's direct voting rules which are available at mirvac.com/About/Corporate-Governance.

Direct votes must be received by 11.00am (AEDT) Wednesday, 16 November 2022. Any direct vote received after this deadline will be ineffective for the AGM.

VOTING - DURING THE AGM

Securityholders participating in the AGM in person will be able to vote by poll when instructed by the Chair during the AGM.

Securityholders participating in the AGM virtually via the online platform, will be able to vote at any time between the start of the AGM and the closure of voting, as announced by the Chair, by following the instructions outlined in this document, or in the Online Meeting Guide available at mirvac.com/investor-centre/agm.

VOTING BY PROXY

Securityholders are entitled to appoint a proxy to attend the AGM in person or online and to vote on their behalf. The proxy need not be a member of ML or MPT. Proxy instructions must be received by 11.00am (AEDT) Wednesday, 16 November 2022. Any proxy instructions received after this deadline will be ineffective for the scheduled AGM. Securityholders may lodge their proxy appointment:

- electronically, by visiting the Share Registry website, vote.linkmarketservices.com/MGR and following the prompts and instructions. You will need your Securityholder Reference Number or Holder Identification Number. The Share Registry, Link Market Services will contact proxyholders with a valid email address or contact phone number at least 24 hours prior to the scheduled start of the AGM to provide them with the Proxy Number they will need to enter into the online platform; or
- by posting the Voting Form to Link Market Services Limited, Locked Bag A14, Sydney South NSW 1235.

APPOINTMENT OF PROXY UNDER POWER OF ATTORNEY

Securityholders may appoint a proxy under a duly executed power of attorney at vote.linkmarketservices.com/MGR. Proxy instructions must be accompanied by the power of attorney (or a certified copy), unless it has previously been provided to Link Market Services and be received by 11.00am (AEDT) Wednesday, 16 November 2022. Any proxy instructions received after this deadline will be ineffective for the scheduled AGM.

As referred to above, Link Market Services will contact proxyholders with a valid email address or contact phone number at least 24 hours prior to the start of the AGM to provide them with the Proxy Number they will need to enter into the online platform.

CORPORATE REPRESENTATIVES

A corporate Securityholder may elect to appoint a representative to vote on its behalf rather than a proxy, in accordance with the Corporations Act. Where a corporate Securityholder appoints a representative, ML or MPT (as relevant) requires written proof of the representative's appointment to be provided to Mirvac before the AGM commences.

WHO CAN VOTE?

In accordance with the Corporations Regulations 2001 (Cth), the Directors of Mirvac have determined that the stapled securities on issue as at 7.00pm (AEDT) on Wednesday, 16 November 2022 will be taken, for the purposes of the AGM, to be held by the persons who held them at that time. This means that any Securityholder registered at 7.00pm (AEDT) on Wednesday, 16 November 2022 is entitled to attend and vote at the AGM.

HOW IS THE VOTE CARRIED OUT?

Voting on all the resolutions will be conducted by way of a poll.

HOW MANY VOTES DOES EACH SECURITYHOLDER HAVE?

Voting on the resolutions will be decided on a poll. On a poll each Securityholder has:

- in the case of a resolution of ML, one vote for each share held in ML; and
- in the case of a resolution of MPT, one vote for each whole \$1.00 of unit

A Securityholder does not have to exercise all of their votes on their stapled securities in the same way and not all votes need to be cast.

A proxy may decide whether or not to vote on any item of business or other motion at the AGM, except where the proxy is required by law or the Constitutions of ML or MPT to vote or abstain from voting in their capacity as proxy. If the proxy's appointment directs the proxy how to vote on an item of business, the proxy may vote on that item only in accordance with the direction. If the proxy's appointment does not direct the proxy how to vote on an item of business or any other motion at the AGM, the proxy may vote as he or she thinks fit on that item or motion, subject to any applicable voting restrictions. If an appointment of a proxy specifies the way the proxy is to vote on a particular resolution at the AGM and the appointed proxy does not attend the AGM or does not vote on a poll on the resolution in accordance with the direction, then the Chair will be taken to have been appointed as the proxy of the relevant Securityholder in respect of the AGM or the poll on that resolution, as applicable.

A Securityholder who is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the appointment does not specify the proportion or number of the Securityholder's voting rights, each proxy may exercise half of the Securityholder's votes. Fractions will be disregarded.

VOTING INTENTIONS OF THE CHAIR

If a Securityholder directs the Chair how to vote on an item of business, the Chair must vote in accordance with the direction. For proxies without voting instructions that are exercisable by the Chair, the Chair intends to vote in favour of that item on a poll.

If a Securityholder appoints the Chair as their proxy but does not direct the Chair on how to vote, then by submitting the Voting Form they are expressly authorising the Chair to vote in favour of each item of business, even when an item of business is directly or indirectly connected to the remuneration of a member of the key management personnel of Mirvac.

ORDINARY RESOLUTIONS

All resolutions in this Notice are ordinary resolutions. An ordinary resolution is passed if more than 50% of the votes cast by or on behalf of Securityholders entitled to vote on the resolution are in favour of the resolution.

Explanatory Notes

ITEM 1 - ANNUAL REPORTS

In accordance with the Corporations Act, ML's Financial Report, Directors' Report and Auditor's Report ("Reports") for the financial year ended 30 June 2022 will be presented to the Annual General Meeting of ML.

The Reports form part of Mirvac's 2022 Annual Report, which is available at vote.linkmarketservices.com/MGR or on Mirvac's website at mirvac.com/investor-centre/annual-report.

No resolution is required for this item, but following consideration of the Reports, the Chair will give Securityholders as a whole at the AGM a reasonable opportunity to ask questions and make comments on the Reports and on the business, operations and management of ML and MPT.

Securityholders as a whole will also be given a reasonable opportunity at the AGM to ask a representative of the Auditor questions relevant to the:

- conduct of the audit:
- preparation and content of the Auditor's Report;
- accounting policies adopted by ML in relation to the preparation of the financial statements: and
- independence of the Auditor in relation to the conduct of the audit.

ITEM 2 - RE-ELECTION AND ELECTION OF DIRECTORS

Items 2.1 and 2.2 seek approval for the re-election of Jane Hewitt and Peter Nash who will each retire by rotation at the conclusion of the AGM in accordance with article 10.3 of the ML Constitution and, being eligible, intend to offer themselves for re-election as a Director of ML

Item 2.3 seeks approval for the election of Damien Frawley who, as a Director appointed since the last AGM ceases to hold office in accordance with article 10.8 of ML's Constitution, and being eligible, intends to offer himself for election as a Director of ML. Prior to appointing Damien Frawley, Mirvac satisfactorily undertook checks into his background and experience.

The Board has assessed the independence of each of the Directors standing for re-election and election and considers each of them to be an independent director.

Biographical details follow:

ITEM 2.1 - JANE HEWITT

Independent Non-Executive Director



BAS Land Economics, MAICD

Member of the Audit, Risk and Compliance Committee Member of the Health, Safety, Environment & Sustainability Committee

Jane Hewitt was appointed a Non-Executive Director of Mirvac in December 2018. Jane has over 27 years' experience in real estate development and asset management. She founded UniLodge in 1996 and pioneered the corporatisation and professional development and management of student accommodation facilities on and off University campuses in Australia and New Zealand.

As an entrepreneur and founder Jane has extensive operational experience and a strong track record in developing successful partnerships in real estate and business ventures. She developed UniLodge into an operation with assets of approximately \$1 billion.

Since 2012, Jane has worked on a number of non-profit ventures in housing, homelessness and youth disadvantage. She is Chair of the Beacon Foundation and is a member of board of the National Housing Investment Finance Corporation.

Having reviewed Jane's performance, the Board considers that Jane makes a significant contribution to the Mirvac Board, taking into account her expertise, skills and experience as well as her contribution to the Board. The Board strongly supports Jane's re-election.

ITEM 2.2 - PETER NASH

Independent Non-Executive Director



BComm, FCA, F Fin

Member of the Audit, Risk and Compliance Committee Member of the Health, Safety, Environment & Sustainability Committee

Peter Nash was appointed a Non-Executive Director of Mirvac in November 2018. Peter is currently the Chair of Johns Lyng Group Limited (appointed October 2017), Director of Westpac Banking Corporation (appointed March 2018), ASX Limited (appointed June 2019), Koorie Heritage Trust and General Sir John Monash Foundation.

Peter was a Senior Partner with KPMG until September 2017, having been admitted to the partnership of KPMG Australia in 1993. He served as the National Chair of KPMG Australia from 2011 until August 2017, where he was responsible for the overall governance and strategic positioning of KPMG in Australia. In this role, Peter also served as a member of KPMG's global and regional boards. Peter's previous positions with KPMG included Regional Head of Audit for Asia Pacific, National Managing Partner for Audit in Australia and Head of KPMG Financial Services.

Peter has worked in geographically diverse and complex operating environments providing advice on a range of topics including business strategy, risk management, business processes and regulatory change. Peter has also provided financial and commercial advice to many Government businesses at both a Federal and State level. Peter is a former member of the Business Council of Australia and its Economic and Regulatory Committee.

Having reviewed Peter's performance, the Board considers that Peter makes a significant contribution to the Mirvac Board, taking into account his expertise, skills and experience as well as his contribution to the Board. The Board strongly supports Peter's re-election.

ITEM 2.3 - DAMIEN FRAWLEY

Independent Non-Executive Director

Member of the Audit, Risk and Compliance Committee Member of the Human Resources Committee

Damien Frawley was appointed a Non-Executive Director of Mirvac on 1 December 2021. Damien has wide-ranging experience in investment management and asset management in real estate and infrastructure in Australia and offshore as well as public markets.

From 2012 to 2022, Damien was the CEO of Queensland Investment Corporation (QIC), one of Australia's leading investment managers. He led the Queensland Government-owned global institutional investment manager for the past nine years, retiring as CEO in 2022.

In June 2022, Damien was appointed as Chair of Host-Plus Pty Ltd and Queensland Treasury Corporation Capital Markets.

Damien has over 35 years of experience in the financial services sector, with a strong focus on developing and executing strategy. Prior to his QIC role, Damien was the country head of BlackRock Australia. Damien's career has also included roles at Merrill Lynch Investment Management, Barclays Global Investors and Citibank.

Having reviewed Damien's performance on the Board since his appointment in December 2021, the Board considers that Damien makes a significant contribution, taking into account his expertise, skills and experience as well as his contribution to the Board. The Board strongly supports Damien's election.

RECOMMENDATION

The Directors (with Jane Hewitt, Peter Nash and Damien Frawley abstaining in respect of their own re-elections or election, as applicable) recommend that Securityholders vote in favour of these resolutions.

The Chair of the AGM intends to vote all available proxies in favour of these items

Explanatory Notes continued

ITEM 3 - REMUNERATION REPORT

Mirvac's Remuneration Report (which forms part of the Directors' Report) is set out from page 51 of the Mirvac 2022 Annual Report, which is available on Mirvac's website at mirvac.com/investor-centre/annual-report.

The Remuneration Report includes information relating to:

- remuneration governance;
- remuneration strategy and structure;
- Non-Executive Directors' remuneration;
- relationship between remuneration and Mirvac performance; and
- specified details of the remuneration of the Non-Executive Directors,
 CEO & Managing Director and other KMPs of Mirvac for the year ended
 30 June 2022.

Securityholders will be asked to vote at the Annual General Meeting on a resolution to adopt the Remuneration Report. The vote is advisory only and will not bind the Directors or ML. However, Directors will take into account the outcome of the vote when considering relevant remuneration matters in the future. Securityholders as a whole will be given a reasonable opportunity to ask questions and make comments on the Remuneration Report.

RECOMMENDATION

The Directors unanimously recommend that Securityholders vote in favour of this resolution.

The Chair of the AGM intends to vote all available proxies in favour of this item

ITEM 4 - NON-EXECUTIVE DIRECTORS' FEE POOL INCREASE

ASX Listing Rule 10.17, provides that that a listed entity must not increase the total aggregate amount of directors' fees payable to all of its Non-Executive Directors without securityholder approval. Article 10.9 of Mirvac's Limited's constitution also provides that the amount of remuneration of the Directors is a yearly sum not exceeding the sum from time to time determined by ML in general meeting.

Securityholders are being asked to approve an increase in the maximum annual aggregate amount of remuneration that may be paid to Mirvac's Non-Executive Directors (Fee Pool) from \$2.25 million to \$2.75 million, being an increase of \$500,000.

The current Fee Pool limit of \$2.25 million was approved by Mirvac's Securityholders at the 2014 Annual General and General Meetings. The Fee Pool includes all Board and Board Committee fees paid to Non-Executive Directors, including fees paid for any directorships of any Mirvac subsidiary entities, as well as superannuation contributions made on behalf of Non-Executive Directors.

Details of the fees paid to Non-Executive Directors, including Board Committee fees, are set out in the Remuneration Report of Mirvac's 2022 Annual Report. The Board is comprised of eight Non-Executive Directors. The Board and Committee fees paid to Mirvac's Non-Executive Directors for the years ended 30 June 2021 and 30 June 2022 totalled \$1,718,984 million and \$1,906,417 million, respectively. The rationale for the proposed increase in the Fee Pool is primarily to support the expansion of Mirvac's funds management business by enabling one or more Non-Executive Directors to be appointed as Mirvac nominee Directors to trustee or other subsidiary boards.

In addition, the Board believes that the proposed increase to the Fee Pool limit is a prudent step that would continue to support its ability to:

- maintain appropriate headroom capacity to allow it to undertake orderly succession of Non-Executive Director retirements and appointments, including during transitional periods where there might be an overlap between Director terms. During FY22, as part of the Board's proactive succession and transitioning planning, Damien Frawley was appointed as a Non-Executive Director in December 2021, which increased the number of Non-Executive Directors on the Board from seven to eight;
- continue to provide the Board with strategic flexibility to make additional Board appointments, if and when required; and
- establish special Committees of the Board from time to time to deal with significant transactions and due diligence activities which involves the performance of additional services or duties for which Non-Executive Directors are entitled to be paid.

This Fee Pool is a maximum limit only. While ML is seeking to increase the Fee Pool limit, if the increase in the Fee Pool is approved by Securityholders, the Board does not currently intend to increase the base Non-Executive Directors' fee or the Board Committee fees. If this Item 4 is approved by Securityholders the Fee Pool will increase to \$2.75 million. If this item 4 is not approved, the Fee Pool will remain at \$2.25 million and the Board will not have the flexibility described above and any future Non-Executive Directors appointments and fees will need to be assessed within the current Fee Pool.

The proposed increase in the Fee Pool does not impact on the remuneration arrangements of the CEO & Managing Director. As an Executive Director, the CEO & Managing Director does not receive separate Director's fees in addition to the remuneration package received in their executive capacity.

No Mirvac securities have been issued to Mirvac's Non-Executive Directors under ASX Listing Rules 10.11 or 10.14 at any time in the last three years.

RECOMMENDATION

As the Non-Executive Directors have an interest in the outcome of this item, the Board does not believe it is appropriate to make a recommendation to Securityholders as to how to vote on this resolution.

The Chair of the AGM intends to vote all available proxies in favour of this item.



Mirvac Limited ABN 92 003 280 699

Mirvac Property Trust ARSN 086 780 645

HOW TO RETURN THIS FORM

ONLINE

vote.linkmarketservices.com/MGR



BY MAIL

Mirvac Group C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia



ALL ENQUIRIES TO

Telephone: +61 1800 356 444 (free call within Australia)



X9999999999

VOTING FORM

I/We being a Securityholder(s) of Mirvac Limited and Mirvac Property Trust (Mirvac Group) and entitled to attend and vote:

A

VOTE DIRECTLY

OR B APPOINT A PROXY

elect to lodge my/our vote(s) directly (mark box)

appoint the Chair of the Meetings (mark box) **OR** if you are **NOT** appointing the Chair of the Meetings as your proxy, please write the name and email of the person or body corporate you are appointing as your proxy

Name

(i)

Please mark either A or B

in relation to the Annual General Meeting of Members of Mirvac Limited and the General Meeting of Members of Mirvac Property Trust to be held at 11:00am (AEDT) on Friday, 18 November 2022 (the Meetings) and at any adjournment or postponement of the Meetings.

You should mark either "For", "Against" or "Abstain" for each or failing the person or body corporate named, or if no person or body corporate is named, the Chair of the Meetings, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of Members of Mirvac Limited and the General Meeting of Members of Mirvac Property Trust to be held at 11:00am (AEDT) on Friday, 18 November 2022 (the Meetings) and at any postponement or adjournment of the Meetings.

The Meetings will be conducted as hybrid meetings and you can participate by logging in online at https://meetings.linkgroup.com/MGR22 (refer to details in the Online Meeting Guide and Notice of Meetings) or by attending in person at Level 25, 200 George Street, Sydney NSW 2000.

Important for Resolutions 3 & 4: If the Chair of the Meetings is your proxy, either by appointment or by default, and you have not indicated your voting intention below, then by completing and submitting this form you expressly authorise the Chair of the Meetings to exercise the proxy in respect of Resolutions 3 & 4, even though the Resolutions are connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (KMP).

The Chair of the Meetings intends to vote undirected proxies in favour of each item of business.

VOTING DIRECTIONS

Voting directions will only be valid and accepted by Mirvac Group if they are signed and received no later than 48 hours before the Meetings. Please read the voting instructions overleaf before marking any boxes with

7

For Against Abstain*

For Against Abstain*

2.1 Re-election of Jane Hewitt

2.3 Election of Damien Frawley

3 Adoption of Remuneration Report

7

2.2 Re-election of Peter Nash

4 Approval to increase the Non-Executive Directors' Fee Pool

Items

*If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a poll and your votes will not be counted in calculating the required majority on a poll.

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SIGNATURE OF SECURITYHOLDER(S) - THIS MUST BE COMPLETED

Securityholder 1 (Individual) Joint Securityholder 2 (Individual) Joint Securityholder 3 (Individual)

Sole Director and Sole Company Secretary

Director/Company Secretary (Delete one)

Director

This form must be signed by the Securityholder. In the case of a joint holding, either Securityholder may sign. If signed by the Securityholder's attorney, the Power of Attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

HOW TO COMPLETE THIS VOTING FORM

YOUR NAME AND ADDRESS

This is your name and address as it appears on Mirvac Group's Security register. If this information is incorrect, please make handwritten corrections on this form. Securityholders sponsored by a broker should advise their broker of any changes. Please note: you cannot change ownership of your Securities using this form.

VOTING UNDER BOX A – VOTING DIRECTLY

If you ticked the box under Box A you are indicating that you wish to vote directly. You may vote by marking one of the boxes opposite each resolution. If you do not mark any of the boxes opposite a resolution, your vote will be invalid for that resolution.

Custodians and nominees may, with the Security registry's consent, identify on this form the total number of votes in each of the categories "For" and "Against" and their votes will be valid.

If you have lodged a direct vote, and then you attend the Meetings, your attendance will cancel your direct vote.

The Chair's decision as to whether a direct vote is valid is conclusive.

VOTING UNDER BOX B – APPOINTMENT OF PROXY

If you wish to appoint the Chair as your proxy, mark the box in Box B. If you wish to appoint someone other than the Chair as your proxy, please write the name and email address of that individual or body corporate in the box provided at Box B. A proxy need not be a Securityholder of the Company.

If you complete both Box A and Box B, or neither of Box A or Box B, this form will be deemed to be an appointment of proxy to the Chair.

DEFAULT TO CHAIR

Any directed proxies that are not voted on a poll at the Meetings will default to the Chair, who is required to vote those proxies as directed. Any undirected proxies that default to the Chair of the Meetings will be voted according to the instructions set out in this Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by marking one of the boxes opposite each resolution. All your Securities will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the proportion or number of Securities you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given resolution then, subject to any voting restrictions that apply to the proxy, your proxy may vote as he or she chooses.

If the Chair is your proxy (either by appointment or default), and you do not complete any of the boxes by marking "For", "Against" or "Abstain" opposite a resolution on this form, the Chair intends to exercise your vote in favour of each resolution. If you wish to appoint the Chair as your proxy with a direction to vote against, or to abstain from voting on a resolution, you should specify this by marking the "Against" or "Abstain" boxes opposite the resolution on this form.

If you mark more than one box on a resolution your vote on that resolution will be invalid.

APPOINTMENT OF A SECOND PROXY

If you are entitled to cast two or more votes, you may appoint up to two persons as proxies to attend the Meetings and vote on a poll. If you wish to appoint a second proxy, an additional voting form may be obtained by telephoning Mirvac Group's Security registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- (a) on each of the first voting form and the second voting form state the proportion of your voting rights or number of Securities applicable to that form. If the appointments do not specify the proportion or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- (b) return both voting forms together.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the Securityholder must sign.

Joint Holding: where the holding is in more than one name, any one joint Securityholder may sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the Security registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form and return both documents by mail or by hand. By signing this form you declare that you have not received any notice of revocation of your appointment as attorney.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meetings the appropriate "Certificate of Appointment of Corporate Representative" must be received at vote@linkmarketservices.com.au prior to admission in accordance with the Notice of Annual General and General Meetings. A form of the certificate may be obtained from Mirvac Group's Security registry or online at www.linkmarketservices.com.au.

HOW TO LODGE THIS VOTING FORM

This Voting Form (and any Power of Attorney under which it is signed) must be received at any address listed below by 11:00am (AEDT) on Wednesday, 16 November 2022, being not later than 48 hours before the commencement of the Meetings. Any Voting Form received after that time will not be valid for the scheduled Meetings.

Voting Forms may be lodged using the reply paid envelope or:



ONLINE

www.linkmarketservices.com.au

Login to the Link website using the holding details as shown on the Voting Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, Securityholders will need their "Holder Identifier" (Securityholder Reference Number (SRN) or Holder Identification Number (HIN) as shown on the front of the Voting Form).

ACCESS YOUR NOTICE OF ANNUAL GENERAL MEETINGS

To view or download the full **Notice of Annual General and General Meetings and Explanatory Notes** which sets out the Agenda (including details of all resolutions being put to the meetings) please visit the company's website at www.mirvac.com/investor-centre/agm.



Online Meeting Guide

Mirvac Group 2022 AGM

11.00am AEDT 18 November 2022

Before you begin

Ensure your browser is compatible.
Check your current browser by going to the website: **whatismybrowser.com**

Supported browsers are:

- Chrome Version 44 & 45 and after
- Firefox 40.0.2 and after
- Safari OS X v10.9 & OS X v10.10 and after
- Internet Explorer 9 and up
- Microsoft Edge 92.0 and after

To attend and vote you must have your securityholder number and postcode.

Appointed Proxy: Your proxy number will be provided by Link before the meeting.

Please make sure you have this information before proceeding.

Corporate Markets

Online Meeting Guide



Step 1

Open your web browser and go to https://meetings.linkgroup.com/MGR22

Step 2

Log in to the portal using your full name, mobile number, email address, and participant type.

Please read and accept the terms and conditions before clicking on the blue 'Register and Watch Meeting' button.

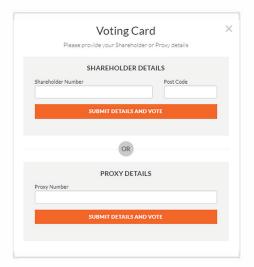
- On the left a live video webcast of the Meeting
- On the right the presentation slides that will be addressed during the Meeting
- At the bottom buttons for 'Get a Voting Card', 'Ask a Question' and a list of company documents to download

Note: If you close your browser, your session will expire and you will need to re-register. If using the same email address, you can request a link to be emailed to you to log back in.

1. Get a Voting Card

To register to vote – click on the 'Get a Voting Card' button.

This will bring up a box which looks like this.

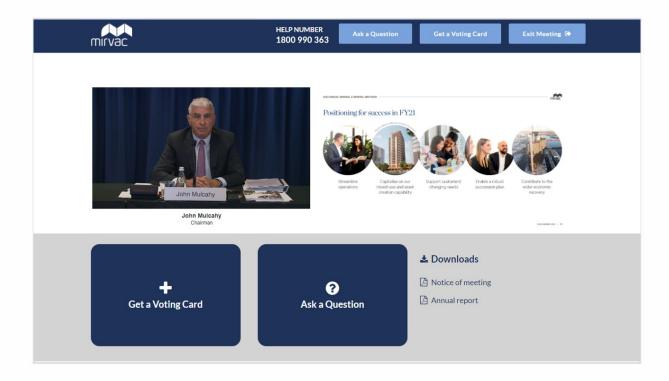


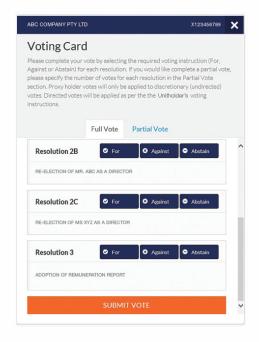
If you are an individual or joint securityholder you will need to register and provide validation by entering your securityholder number and postcode.

If you are an appointed Proxy, please enter the Proxy Number issued by Link in the PROXY DETAILS section. Then click the **'SUBMIT DETAILS AND VOTE'** button.

Once you have registered, your voting card will appear with all of the resolutions to be voted on by securityholders at the Meeting (as set out in the Notice of Meeting). You may need to use the scroll bar on the right hand side of the voting card to view all resolutions.

Securityholders and proxies can either submit a Full Vote or Partial Vote.





Full Votes

To submit a full vote on a resolution ensure you are in the **'Full Vote'** tab. Place your vote by clicking on the **'For'**, **'Against'**, or **'Abstain'** voting buttons.

Partial Votes

To submit a partial vote on a resolution ensure you are in the 'Partial Vote' tab. You can enter the number of votes (for any or all) resolution/s. The total amount of votes that you are entitled to vote for will be listed under each resolution. When you enter the number of votes it will automatically tally how many votes you have left.

Note: If you are submitting a partial vote and do not use all of your entitled votes, the un-voted portion will be submitted as No Instruction and therefore will not be counted.

Once you have finished voting on the resolutions scroll down to the bottom of the box and click on the 'Submit Vote' or 'Submit Partial Vote' button.

Note: You can close your voting card without submitting your vote at any time while voting remains open. Any votes you have already made will be saved for the next time you open up the voting card. The voting card will appear on the bottom left corner of the webpage. The message **'Not yet submitted'** will appear at the bottom of the page.

You can edit your voting card at any point while voting is open by clicking on 'Edit Card'. This will reopen the voting card with any previous votes made.

At the conclusion of the Meeting a red bar with a countdown timer will appear at the top of the Webcast and Slide windows advising the remaining voting time. Please make any changes and submit your voting cards.

Once voting has been closed all submitted voting cards cannot be changed.

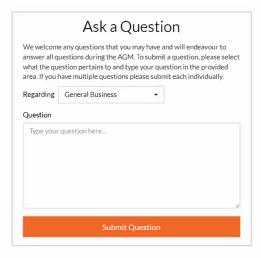
Online Meeting Guide

2. How to ask a question

Note: Only securityholders are eligible to ask questions.

If you have yet to obtain a voting card, you will prompted to enter your securityholder number or proxy details before you can ask a question. To ask a question, click on the 'Ask a Question' button either at the top or bottom of the webpage.

The 'Ask a Question' box will then pop up with two sections for completion.



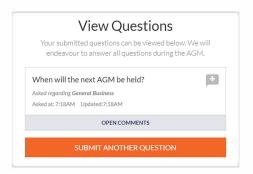
In the 'Regarding' section click on the drop down arrow and select the category/resolution for your question.

Click in the 'Question' section and type your question and click on 'Submit'.

A 'View Questions' box will appear where you can view your questions at any point. Only you can see the questions you have asked.

If your question has been answered and you would like to exercise your right of reply, you can submit another question.

Note that not all questions are guaranteed to be answered during the Meeting, but we will do our best to address your concerns.



3. Downloads

View relevant documentation in the Downloads section.

4. Voting closing

Voting will end 5 minutes after the close of the Meeting.

At the conclusion of the Meeting a red bar with a countdown timer will appear at the top of the Webcast and Slide screens advising the remaining voting time. If you have not submitted your vote, you should do so now.

Frequently Asked Questions

1. WHEN IS MIRVAC'S AGM?

The Annual General Meeting of Members of Mirvac Limited (ML) and a General Meeting of Members of Mirvac Property Trust (AGM) will be held on Friday, 18 November 2022 commencing at 11.00am (AEDT) at Level 25, 200 George Street, Sydney NSW 2000 and online at meetings.linkgroup.com/MGR22.

2. CAN YOU SEND ME A VOTING FORM SO I CAN VOTE?

If you are a Securityholder or proxyholder, you may vote in person at the AGM by poll or via the online platform before the closure of voting.

Securityholders may also lodge their direct vote prior to the AGM. Securityholders who lodge a direct vote do not need to appoint a proxy to act on their behalf. For further details refer to the 2022 Notice of Meeting and the Online Meeting Guide at mirvac.com/investor-centre/agm.

If you would like a hard copy Voting Form or need any assistance, please contact Link Market Services on +61 1800 356 444 (within or outside Australia) between 8.30am and 5.30pm (Sydney time).

3. HOW WILL I VOTE OR ASK A QUESTION AHEAD OF THE AGM?

You may lodge your direct vote prior to the AGM at meetings.linkgroup.com/MGR22. Direct votes must be received by 11.00am (AEDT) Wednesday, 16 November 2022.

We encourage Securityholders to submit any questions prior to the AGM. You may submit your questions online at vote.linkmarketservices.com/MGR and these must be received by 5.00pm (AEDT) on Friday, 11 November 2022.

4. WHAT IS THE DEADLINE FOR LODGING DIRECT VOTES AND QUESTIONS PRIOR TO THE AGM?

See answers to Question 3 above.

5. I CAN'T ATTEND THE AGM AT THE SCHEDULED TIME, **CAN I VIEW LATER?**

Yes, you are able to watch a recording of the AGM on the Mirvac website after the conclusion of the AGM at mirvac.com/investor-centre/agm.

6. DO I NEED MY SRN/HIN TO ATTEND THE AGM ONLINE?

No, you do not need your SRN/HIN to watch the AGM. However, you will need your SRN/HIN if you wish to vote or ask a question at the AGM.

You can find your SRN/HIN on:

- the Welcome Letter or other documentation you received when you first became a Mirvac Sewcurityholder; or
- your most recent Distribution Statement.

7. HOW DO I ATTEND THE AGM ONLINE?

- On the day of the AGM, enter the MGR voting link meetings.linkgroup.com/MGR22 into your web browser on a mobile
- Log in to the portal using your full name, mobile number and email address;
- Then click on the 'Register and Watch' button at the bottom of the
- At the commencement of the AGM, you will see on your screen a live webcast of the virtual AGM on the left and the presentation slides

For further information, please refer to the Online Meeting Guide at mirvac.com/investor-centre/agm.

8. HOW DO I VOTE AND ASK A QUESTION ONLINE AT THE AGM?

Follow the steps in Question 7 above and then continue with the following steps.

- At the bottom of your screen where you can see the live webcast of the virtual AGM, there are two buttons, one is 'Get a Voting Card' and the other is the 'Ask a Question' button;
- Securityholders and appointed proxyholders who wish to vote will need to click the 'Get a Voting Card' button and register;

- If you are a Securityholder, and you wish to ask a question or vote, you will need to enter your SRN/HIN and postcode;
- If you are a proxyholder, you will need your proxy code which Link Market Services will email to you no later than 24 hours prior to the AGM;
- Click the 'Submit Details and Vote' button;
- To vote:
 - your voting card will appear with all of the resolutions to be voted on at the AGM. You may need to use the scroll bar on the right-hand side of the voting card to view all of the resolutions;
 - place your vote by clicking on the 'For', 'Against', or 'Abstain' voting buttons; and
 - once you have finished voting on the resolutions scroll down to the bottom of the box and click the 'Submit Vote' button; and
- To ask a question, click the 'Ask a Question' button located at the bottom
 - select the item of business your question relates to by clicking the 'Regarding' button and type your question in the 'Question' section provided: and
 - once you have typed your question, click the button 'Submit Question'.

For further information, please refer to the Online Meeting Guide at mirvac.com/investor-centre/agm.

9. IF I VOTE PRIOR TO THE AGM CAN I STILL ATTEND ONLINE AT THE SCHEDULED TIME?

Yes, you can log in to the online AGM from 10.00am (AEDT) on Friday, 18 November 2022 by visiting meetings.linkgroup.com/MGR22.

Follow the steps in Question 7 above to watch the live video webcast of the AGM on the left and the presentation slides on the right.

You do not need to register for a voting card if you have previously voted. However, if you wish to ask a question you will need to register (see the answers to Questions 7 and 8).

10. IF I AM A FEW MINUTES LATE LOGGING INTO THE ONLINE AGM SITE AM I STILL ALLOWED ENTRY? WHAT IS THE LATEST TIME I CAN LOGIN TO VOTE AT THE AGM IF I MISS REGISTRATION?

Yes, you can join the AGM and register to vote at any time up until the conclusion of the AGM by following the steps outlined in the answers for Questions 7 and 8. Voting will close 5 minutes after the conclusion of the AGM.

A recording of the virtual AGM will also be available to view after the conclusion of the AGM at mirvac.com/investor-centre/agm.

11. HOW DO I WATCH THE AGM AS A NON-VOTING SECURITYHOLDER

Visitors and non-voting Securityholders can register to view the online AGM

Follow the steps set out above in the answer to Question 7. Please note, only registered Securityholders and proxyholders will be able to vote or ask a question.

A recording of the virtual AGM will also be available to view after the conclusion of the AGM at mirvac.com/investor-centre/agm.

12. WHAT IS THE DATE OF MIRVAC'S 2023 AGM?

The date of Mirvac's 2023 AGM will be published in the 2023 Annual Report, which will be released in August 2023.

13. WHERE DO I GET HELP IF NEEDED DURING THE AGM?

Please refer to the Online Meeting Guide at $\underline{\text{mirvac.com/investor-centre/agm}}$ or contact Mirvac's Investor Information line on +61 1800 356 444 (within or outside Australia) at any time during or prior to the AGM between 8.30am and 5.30pm (Sydney time) on business days.



MIRVAC GROUP 2022 ANNUAL GENERAL & GENERAL MEETINGS (AGM)

Dear Securityholder

The 2022 Annual General Meeting of securityholders of Mirvac Limited and the General Meeting of securityholders of Mirvac Property Trust (together, the AGM) will be held on Friday, 18 November 2022 at 11.00am (AEDT). Securityholders are invited to attend the AGM at Level 25, 200 George Street, Sydney NSW 2000 and online at meetings.linkgroup.com/MGR22.

The Notice of Meeting can be viewed and downloaded at https://www.mirvac.com/investor- centre/agm.

You can request a hard copy of the Notice of Meeting or Voting Form by contacting Link Market Services on +61 1800 356 444 (within or outside Australia) between 8.30am and 5.30pm (Sydney time) on business days.

Securityholders should monitor the Mirvac website and ASX announcements where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the AGM.

The Board and management of Mirvac look forward to welcoming you to the AGM and providing an update on Mirvac's activities.

Group Company Secretary

11 October 2022

Michelle Favelle