



Announcement Summary

Entity name

JUDO CAPITAL HOLDINGS LIMITED

Date of this announcement

Tuesday October 11, 2022

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|---------------------------|---|---|-------------------|
| JDOAH | DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS | 2,580,505 | 06/10/2022 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JUDO CAPITAL HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

71612862727

1.3 ASX issuer code

JDO

1.4 The announcement is

New announcement

1.5 Date of this announcement

11/10/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

JDOAH : DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS

Date the +securities the subject of this notification were issued

6/10/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Securities are Deferred Share Rights (DSRs) and Premium Priced Options (PPOs) issued under the Omnibus Incentive Plan. Key terms of the Omnibus Incentive Plan are summarised in Judo's prospectus dated 14 October 2021 <https://cdn.unifi.net/judobank/bbf3ebd6-79cd-414a-9443-39828d155e8b.pdf> (see section 7.4.2).

Any other information the entity wishes to provide about the +securities the subject of this notification

Securities are issued under the Critical Talent program, which is designed to support the retention of a select group of employees whose talent is critical to the long term success of Judo. All securities have a grant date of 5 October 2022. DSRs have a 2 year service-based vesting condition. PPOs have a 4 year service-based vesting condition and an exercise price of \$1.53, which is a 30% premium above the 10 trading day volume weighted average price of a Judo share following the announcement of the full year FY22 Judo Group results. Vesting of all securities is subject to satisfaction of risk, values and conduct requirements.

Issue details

Number of +securities

2,580,505

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| JDO : ORDINARY FULLY PAID | 1,105,519,872 |

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| JDOAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 12,177,864 |
| JDOAH : DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS | 30,631,645 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

2,580,505

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No