



18 October 2022
The Manager
Market Announcements Office
ASX Limited
Level 4, Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam,

Sims Limited (ASX:SGM) - APPENDIX 3Y

The enclosed Appendix 3Y reports the number of options exercised by Mr Field on 17 October 2022 and the corresponding increase in the number of shares held by Mr Field.

Yours Sincerely,

A handwritten signature in black ink, appearing to read "Gretchen Johanns". The signature is fluid and cursive, with a large loop at the end.

Gretchen Johanns
Company Secretary

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SIMS LIMITED
ABN	69 114 838 630

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	ALISTAIR FIELD
Date of last notice	7 September 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	The ordinary shares acquired are held for the benefit of Mr Field by the registered holder HSBC Custody Nominees (Australia) Limited – A/C 2 on behalf of Morgan Stanley Smith Barney LLC, which company provides services in connection with the entity's global employee share plan.
Date of change	17 October 2022

+ See chapter 19 for defined terms.

No. of securities held prior to change	<p><u><i>Direct Interest</i></u></p> <p>512,897 Performance Rights</p> <p>109,537 Options @9.38 exp 13/11/2022</p> <p>112,109 Options @10.51 exp 10/11/2023</p> <p>230,076 Options @13.43 exp 9/11/2024</p> <p>294,673 Options @12.34 exp 9/11/2025</p> <p><u><i>Indirect Interest</i></u></p> <p>51,994 ordinary shares (held by the registered holder – Samantha Field)</p> <p>409,203 ordinary shares (held by the registered holder–HSBC Custody Nominees (Australia) Limited – A/C 2)</p>
Class	<p>(1) Options</p> <p>(2) Ordinary Shares</p>
Number acquired	<p>(1) 28,451 Ordinary Shares following the exercise of 109,537 Options @9.38 exp 13/11/2022.</p>

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Number disposed	(1) 109,537 Options @9.38 exp 13/11/2022.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(1) Ordinary shares received following the exercise of 109,537 Options @9.38.
No. of securities held after change	<u>Direct Interest</u> 512,897 Performance Rights 112,109 Options @10.51 exp 10/11/2023 230,076 Options @13.43 exp 9/11/2024 294,673 Options @12.34 exp 9/11/2025 <u>Indirect Interest</u> 51,994 ordinary shares (held by the registered holder – Samantha Field) 437,654 ordinary shares (held by the registered holder–HSBC Custody Nominees (Australia) Limited – A/C 2)

+ See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(2) Acquisition of 28,451 Ordinary Shares following the exercise of 109,537 Options @9.38 exp 13/11/2022.
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Part 2 – Change of director’s interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	

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Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.