



Announcement Summary

Entity name

ENDEAVOUR GROUP LIMITED

Date of this announcement

Tuesday November 01, 2022

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EDVAB	SHARE RIGHTS	1,208,631	28/10/2022
EDVAA	PERFORMANCE RIGHTS	2,292,591	28/10/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ENDEAVOUR GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

159767843

1.3 ASX issuer code

EDV

1.4 The announcement is

New announcement

1.5 Date of this announcement

1/11/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

EDVAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

28/10/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Endeavour Group Limited Equity Incentive Plan Rules under which the Share Rights have been issued can be found at <https://www.asx.com.au/asxpdf/20210623/pdf/44xmp9xrsxj80m.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Endeavour Group issued 15,850 Share Rights under the Senior Creating Together Award, 983,325 Share Rights under the F22 Recognition Share Plan and 9,444 Share Rights under the F22 Imprint Award pursuant to the Endeavour Group Equity Incentive Plan Rules.

Issue details

Number of +securities

1,008,619

ASX +security code and description

EDVAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

28/10/2022



Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Stephen Donohue	Stephen Donohue	108,877
Scott Davidson	Scott Davidson	36,684
Shane Gannon	Shane Gannon	43,272
Mario Volpe	Mario Volpe	11,179

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Endeavour Group issued a total of 200,012 Share Rights to Key Management Personnel (KMP) under the F22 Short Term Incentive Plan pursuant to the Endeavour Group Limited Equity Incentive Plan Rules (Plan Rules). The Plan Rules can be found at <https://www.asx.com.au/asxpdf/20210623/pdf/44xmp9xrsxj80m.pdf>.

Refer to pages 62-63 and 65 of the Remuneration Report in Endeavour's 2022 Annual Report which describes the operation of the F22 Short Term Incentive Plan and the value of the amounts provided to KMP. The 2022 Annual Report is located at <https://www.asx.com.au/asxpdf/20220823/pdf/45d4cwhb1qdjx7.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

200,012

ASX +security code and description

EDVAA : PERFORMANCE RIGHTS



Date the +securities the subject of this notification were issued

28/10/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Endeavour Group issued a total of 1,756,094 Performance Rights to non-Key Management Personnel participants under the F23 Long Term Incentive Plan pursuant to the Endeavour Group Limited Equity Incentive Plan Rules (Plan Rules). The Plan Rules can be found at <https://www.asx.com.au/asxpdf/20210623/pdf/44xmp9xrsxj80m.pdf>.

Refer to pages 66-67 of the Remuneration Report in Endeavour's 2022 Annual Report which describes the operation of the F23 Long Term Incentive Plan. The 2022 Annual Report is located at <https://www.asx.com.au/asxpdf/20220823/pdf/45d4cwhb1gdjx7.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,756,094

ASX +security code and description

EDVAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

28/10/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?



Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Scott Davidson	Scott Davidson	128,956
Shane Gannon	Shane Gannon	158,482
Mario Volpe	Mario Volpe	122,497
Agnieszka Pfeiffer-Smith	Agnieszka Pfeiffer-Smith	126,562

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Endeavour Group issued a total of 536,497 Performance Rights to Key Management Personnel (KMP)(excluding the CEO) under the F23 Long Term Incentive Plan pursuant to the Endeavour Group Limited Equity Incentive Plan Rules (Plan Rules). The Plan Rules can be found at <https://www.asx.com.au/asxpdf/20210623/pdf/44xmp9xrsxj80m.pdf>.

Refer to pages 66-67 of the Remuneration Report in Endeavour's 2022 Annual Report which describes the operation of the F23 Long Term Incentive Plan (F23 LTI) and to page 69 for the F23 LTI allocations to KMP. The 2022 Annual Report is located at <https://www.asx.com.au/asxpdf/20220823/pdf/45d4cwhb1qjx7.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

536,497

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
EDV : ORDINARY FULLY PAID	1,790,980,017

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EDVAB : SHARE RIGHTS	2,954,520
EDVAA : PERFORMANCE RIGHTS	7,044,468



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

1,208,631 Share Rights
2,292,591 Performance Rights

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No