



Announcement Summary

Entity name
ESTIA HEALTH LIMITED

Date of this announcement
Tuesday November 15, 2022

The +securities the subject of this notification are:
☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EHEAA	PERFORMANCE RIGHTS	89,375	15/11/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ESTIA HEALTH LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

37160986201

1.3 ASX issuer code

EHE

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

15/11/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

EHEAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

15/11/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ No**If some of the issued +securities do not rank equally:****Is the actual date from which the +securities will rank equally (non-ranking end date) known?**☒ No**Provide the estimated non-ranking end period**

The rights to which this Appendix relates rank equally except to the extent that all rights on issue under this ASX code have different performance periods, hurdles and vesting dates.

Please state the extent to which the +securities do not rank equally:

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

All rights on issue under this ASX code have different performance period end dates and performance hurdles. The rights to which this Appendix relates have a test date of 30 June 2023 and are subject to continued employment with the group until the release of the FY23 Financial Results.

Were any of the +securities issued to +key management personnel (KMP) or an +associate?☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Sean Bilton	Sean Bilton	17,741
Stephen Lemlin	Stephen Lemlin	20,726
Damian Hiser	Damian Hiser	8,228

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://investors.estiahealth.com.au/FormBuilder/_Resource/_module/_AQSGRFiU0W7LZqFmcJDoQ/file/corporate-governance/EHE_Equity_Incentive_Plan_Rules.pdf



Any other information the entity wishes to provide about the +securities the subject of this notification

No

Issue details

Number of +securities

89,375

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
EHE : ORDINARY FULLY PAID	258,361,034

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EHEAA : PERFORMANCE RIGHTS	3,203,366



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

89,375

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ N/A