



Announcement Summary

Entity name

MCMILLAN SHAKESPEARE LIMITED

Date of this announcement

Tuesday November 15, 2022

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS	103,528	15/11/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MCMILLAN SHAKESPEARE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

74107233983

1.3 ASX issuer code

MMS

1.4 The announcement is

New announcement

1.5 Date of this announcement

15/11/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

PERFORMANCE RIGHTS

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

15/11/2022

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.****Name of KMP**

Roberto De Luca

Name of registered holder

Roberto De Luca

Number of +securities

103,528

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to the 2022 Notice of Annual General Meeting resolution 5 issue of Rights to Managing Director <https://www.asx.com.au/asxpdf/20220923/pdf/45ff29wjl19zy.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2021 Notice of Annual General Meeting resolution 6 adoption of Long Term Incentive Plan. The summary of the plan are set out in Annexure A <https://www.asx.com.au/asxpdf/20211014/pdf/451ngpiyhcyg6.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of Performance Rights to Managing Director, Roberto De Luca as incentive based remuneration under Executive Incentive Plan (formerly known as the Long-Term Incentive Plan) as approved by shareholders at the AGM held on 28 October 2022



Issue details

Number of +securities

103,528



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
MMS : ORDINARY FULLY PAID	69,643,024

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MMSAC : INDETERMINATE RIGHTS	519,079
New class - code to be confirmed : PERFORMANCE RIGHTS	103,528



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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