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ventia.com

ASX and NZX Release

16 November 2022

Ventia Investor Day

Ventia Service Group Limited (ASX: VNT) will today be holding its Investor Day.

Please find attached the presentation materials.

The Investor Day will commence at 8:30am (AEDT) at the Light House Gallery, Australian National Maritime Museum, 2 Murray Street, Sydney.

Copies of the presentation will also be available on Ventia's website at www.ventia.com/investor-centre.

This announcement was authorised by the Disclosure Committee.

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About Ventia

Ventia is a leading essential infrastructure services provider in Australia and New Zealand, proudly providing the services that keeps infrastructure working for our communities. Ventia has access to a combined workforce of more than 35,000 people, operating in over 400 sites across Australia and New Zealand. With a strategy to redefine service excellence by being client-focused, innovative and sustainable, Ventia operates across a broad range of industry segments, including defence, social infrastructure, water, electricity and gas, resources, telecommunications and transport.



Ventia Investor Day

16 November 2022

Disclaimer



This presentation contains summary information about Ventia Services Group Limited (ACN 603 253 541) and its related bodies corporate (together, Ventia) and does not purport to be complete. It should be read in conjunction with Ventia's Half Year Report 2022 lodged with the ASX on 25 August 2022 and other announcements filed with the Australian Securities Exchange (ASX) available at www.ventia.com.au.

This presentation contains forward-looking statements. While Ventia has prepared this information based on its current knowledge and understanding and in good faith, there are risks and uncertainties involved which could cause results to differ from projections.

Nothing in this presentation should be construed as either an offer to sell or solicitation of an offer to buy or sell Ventia shares. Investors should not place undue reliance on the forward-looking statements.

To the maximum extent permitted by law, Ventia gives no representation, warranty or other assurance in connection with, and disclaims all responsibility for, the accuracy and completeness of the forward-looking statements, whether as a result of new information, future events or otherwise.

This presentation may include non-IFRS financial information. The non-IFRS financial information is unaudited and has not been reviewed by Ventia's external auditors. This document is not intended to be relied upon as advice to investors or potential investors and does not take into account the investment objectives, financial situation or needs of any particular investor.

Acknowledgement of Country and Mihi

Ventia would like to respectfully acknowledge the Traditional Owners and Custodians of country throughout Australia and their connection to land, sea and community. We pay our respect to them, their cultures and to their Elders past, present and emerging.

He tautoko te ahurea i ngā kawa me ngā tikanga o ngā Iwi whānui o Aotearoa, me ka kawa me ka tikaka o ka Iwi whānui o Te Waipounamu. We recognise and celebrate the culture of manawhenua in Aotearoa and Te Waipounamu where our teams respect local Iwi and communities across the country.



Agenda





9:00 - 9:20	Welcome & overview	Dean Banks
9:20 - 9:30	Financial overview	Stuart Hooper
9:30 - 9:45	Telecommunications	Mark Ralston
9:45 - 10:00	Transport	David McPadden
10:00 - 10:40	Q&A	
10:40 - 11:00	Break	
11:00 - 11:10	People & Safety	Jodie Blake
11:10- 11:25	Infrastructure Services	Tim Harwood
11:25 - 11:40	Defence & Social Infrastructure	Derek Osborn
11:40 - 11:50	Digital Services	Karen O'Driscoll
11:50 - 12:30	Q&A	
12:30 - 12.35	Closing comments	Dean Banks
12:35 - 2:00	Lunch & showcase	

Safety & health is our #1 promise

It is our licence to operate



I have learned through my experiences that mental health is not biased. It can affect the most confident and experienced person, all the way through to reserved and introverted personalities. The triggers can be minor in my view, but to the person dealing with the situation it seems insurmountable. Just listening to the person becomes very important.

- Edward Djundja, Ventia Contract Manager and Healthy Minds Champion

3.93

TOTAL RECORDABLE INJURY FREQUENCY RATE (TRIFR)¹

12 months rolling to 30 June 22

29%

TRIFR REDUCTION

In the 12 months to 30 June 22





A leading infrastructure services provider

A trusted partner to our clients across Australia and New Zealand

\$4.9b TOTAL REVENUE FY22F1

400+ PROJECT SITES ACROSS
AUSTRALIA & NEW ZEALAND

40% + OF REVENUE FROM REGIONAL & RURAL AREAS



Client relationships







A diverse portfolio

Expert capabilities leveraged across our four operating sectors









Sector

Defence & Social Infrastructure

Infrastructure Services

Telecommunications

Transport

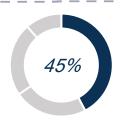








HY22 Revenue % ¹









Differentiating through our strategy

Our strategy is to Redefine Service Excellence



Committed to sustainability

Creating a lasting and positive legacy for people and planet

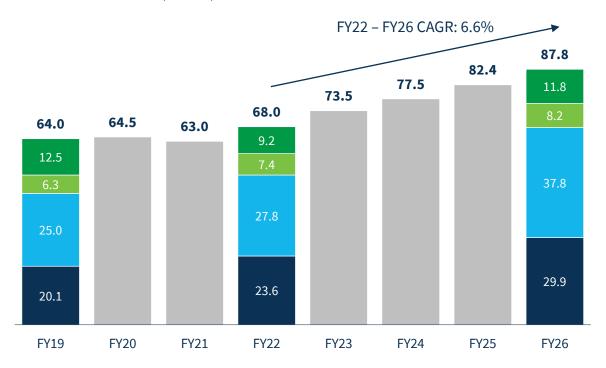


An attractive market outlook

Market growth supported by industry tailwinds

Outsourced Maintenance Services addressable market size

Australia & New Zealand (AU\$bn)1









Infrastructure Services



Telecommunications

Key messages



A leading essential infrastructure services provider



Differentiated through our people who bring our strategy to Redefine Service Excellence to life



An attractive market outlook underpinned by our bid success



Focus on cash backed profits to yield sustainable dividend growth





Track record of financial performance

On target to deliver prospectus forecast

Pro forma Total Revenue (\$m)



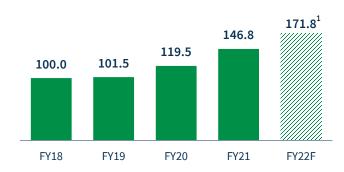
Pro forma EBITDA and Margin (\$m/%)



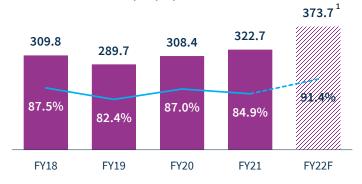
Work in hand (\$bn)



Pro forma NPATA (\$m)



Pro forma Operating Cash Flow and Cash Flow Conversion (\$m/%)





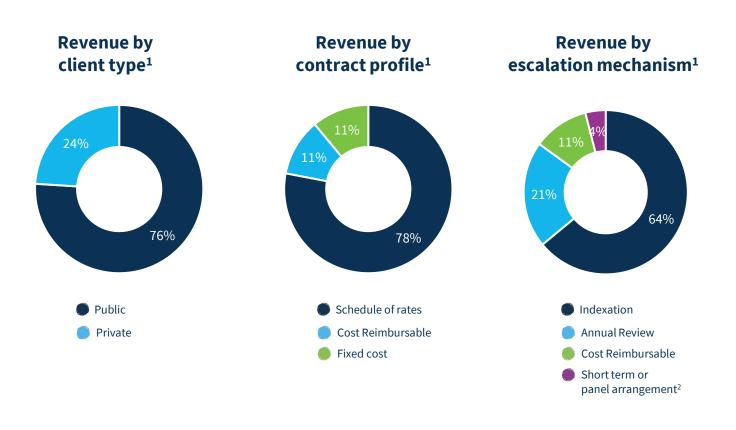
[.] FY22 forecast per Prospectus dated 26 October 2021

^{2.} FY22 target per HY22 results presentation



A stable and resilient business

Client and revenue profile provides protection



Revenue by client type, contract profile and escalation mechanism reflects HY22 pro forma total revenue

Panel arrangements relate to specific projects that are short term and individually priced, taking into account the prevailing market. conditions at the time of the tender

Capital light business model

Capex targeted to remain less than 1% of total revenue

Capital Expenditure (\$m)	Historical				Forecast
Pro forma Basis	FY18	FY19	FY20	FY21	FY22
Maintenance	21.2	15.6	15.1	27.0	33.6
Growth	21.3	45.0	14.9	9.3	7.4
Total capex	42.5	60.6	30.0	36.3	41.0
Total Revenue	4,754.5	4,803.8	4,591.9	4,557.4	4,942.6
Capex as a % of revenue	0.9%	1.3%	0.7%	0.8%	0.8%

Maintenance Capital Expenditure relates to capital investments required to replenish or replace existing plant and equipment, software and licences.

Growth Capital Expenditure relates to capital investments made to deliver new contracts, support a material expansion of existing contracts and to reduce Ventia's cost base.



Investment grade balance sheet

Expected natural deleveraging as EBITDA grows



Interest coverage headroom of more than 13x



Net debt / EBITDA metric at 1.5x



Significant liquidity with >\$600m in cash and undrawn debt facilities



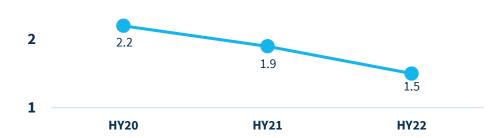
Interest cost risk mitigated, with 40% of interest hedged for three years

Pro forma Interest Cover Ratio, improved 1.0x since HY21



Pro forma Leverage Ratio¹, improved 0.4x since HY21





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1. Calculated as Net Debt / bank adjusted EBITDA

Disciplined capital allocation

Focus on delivering cash backed profits and reliable and growing dividends

1

Business investment to generate organic growth

Targeted investment to support organic growth that meets our internal hurdles

2

Annual dividends to shareholders

Dividends aligned to growing earnings – 60-80% payout ratio of NPATA

3

Fund bolt on acquisitions

Acquire businesses that add capability, scale or provide access to new markets and have attractive returns

Capital Management tool kit

Consider the most accretive capital management tools for the management of excess cash, while maintaining a commitment to an investment grade rating

Financial outlook



Strong forecast market growth



evenue targeted to grow faster than market



High conversion of profits into dividends



shareholder

dividends

6.6%

Market CAGR

7-10%

Average revenue growth

80-95%

Cash flow conversion

60-80%

NPATA payout ratio

Annual distribution aligned with earnings growth



Telecommunications

Fixed Networks

Wireless & Special Coverage Solutions

Operations & Services



Revenue

\$0.6b

HY22 pro forma (58% FY22 forecast)



EBITDA

\$74.4m

HY22 pro forma (56% FY22 forecast)



Work in hand \$1.5b

As at 30 June 2022



Employees

~2,000

As at 30 June 2022

Differentiators



#1 Telecommunications infrastructure provider in **Australia & New Zealand**



Long term client relationships



Expert in-house design, build and maintain capabilities



National scale including regional and remote locations



Diverse service offering across Telco and ICT Networks

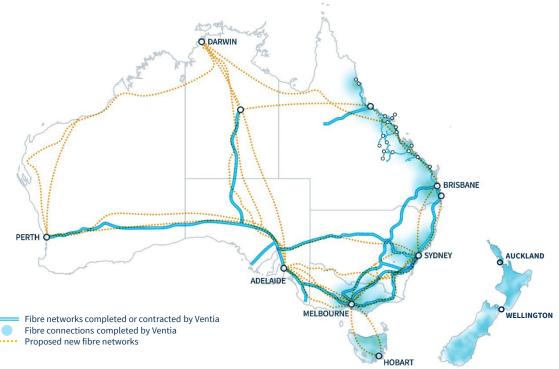


24/7 monitoring and management of critical networks and assets

Fixed Networks

A leader in the design and build of major fibre networks

Fixed fibre networks and connections



~50,000km

of fibre designed, installed and commissioned

~6 million

premises connected to fibre networks

A new wave

of proposed fibre network builds

Telstra Intercity capital fibre build

Ventia was selected for this contract due to their geographic scale, technical expertise and track record in managing nationwide program rollouts.

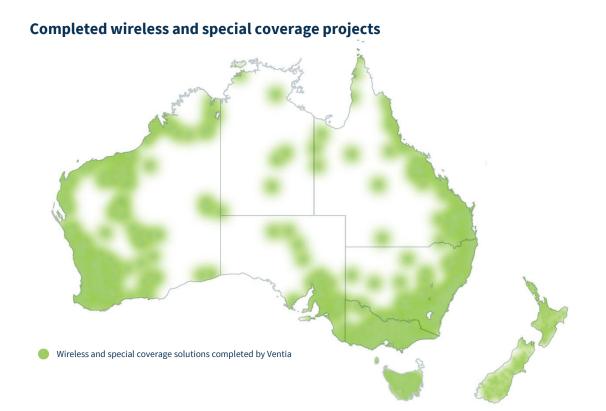
Their approach to delivery partnership, which focuses on operational excellence, will support Telstra in its ambition to deploy new fibre technology.

- Dean Jones, Design & Construction Executive, Telstra InfraCo



Wireless & Special Coverage Solutions

Track record in major wireless projects and special coverage solutions



11,000+

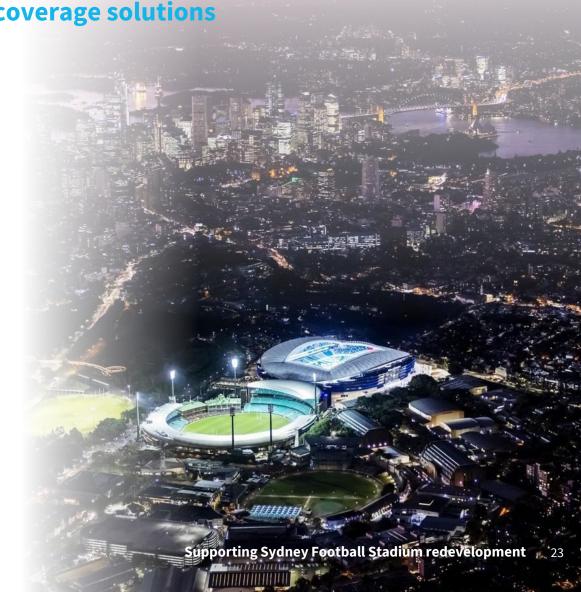
greenfield carrier sites

300+

satellite base stations currently being deployed

800+

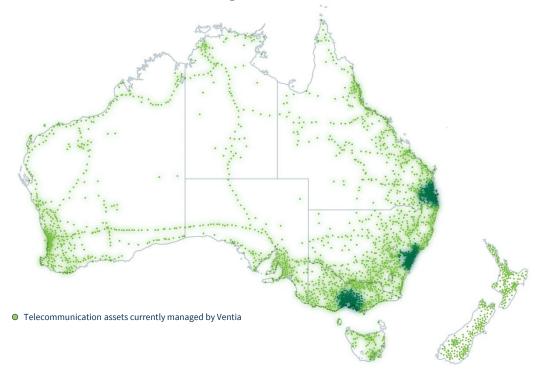
in-building coverage solutions completed



Operations & Services

~1.5 million assets managed across Australia and New Zealand

Telecommunication assets managed



36,000+

battery systems managed 2,000+

commercial solar systems managed

40,000+

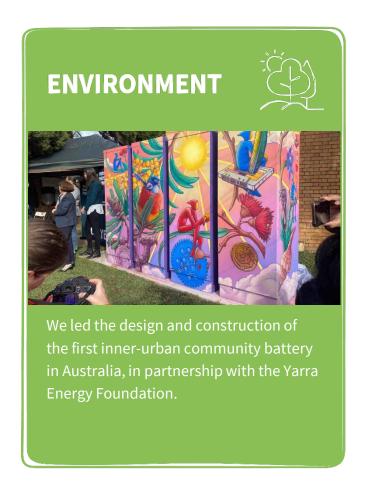
telco facilities under management ~1m

smart electricity meter upgrades



Sustainable

A commitment to people, the environment and the communities we work in





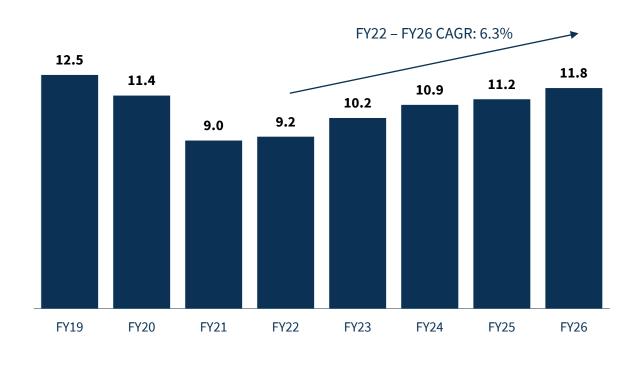


Market outlook

Market tailwinds as data demands drive network investment

Outsourced Telecommunications addressable market size

Australia & New Zealand (AU\$bn)1



Market drivers Continued growth in data demand Investment in national fibre builds Further investment in wireless infrastructure Private networks e.g. \$20bn Defence ICT investment in the next decade² Network resilience and energy transition

Telecommunications

^{1.} BIS Oxford Economics (2022). Refers to the financial years ended 30 June. Numbers presented in current prices (nominal value) 2.2020 Defence Strategic Update

Our Strategy

To be the most client focused, innovative and sustainable telecommunications partner

Fixed Networks

Leverage our track record and expert capabilities to deliver network augmentation and build projects for existing and new clients



Wireless & Special Coverage Solutions

Support our clients in the delivery of wireless networks, including 5G deployment and special coverage solutions



Operations & Services

Combine innovation with network and asset management experience to deliver efficiencies and improve end customer service levels for our clients



Summary



#1 Telecommunication infrastructure services provider in ANZ



Long term client relationships



Expert, in-house capabilities across telecommunications network infrastructure



Market tailwinds as data demands drive network investment





Transport

Roads

Motorways & Tunnels

Rail

Transport Technology



Revenue

\$0.3b

HY22 pro forma (49% FY22 forecast)



EBITDA

\$19.0m

HY22 pro forma (52% FY22 forecast)



Work in hand \$4.8b

As at 30 June 2022



Employees

~1,000

As at 30 June 2022

Essential services delivered



Asset management



Intelligent transport systems



Tunnel & road network maintenance



Incident response & recovery



Minor capital works & lifecycle replacement



Control room operations

Client focused

Long term contracts with government agencies and blue-chip corporates



Building on our relationship with TfNSW

Improving whole of life outcomes for the Sydney and Western Harbour Tunnels

TfNSW is delighted to have appointed Ventia as the Asset Manager for the Western Harbour Tunnel and Sydney Harbour Tunnel.

Ventia's proposed solution, capability and demonstrated commitment to safety, sustainability and social impact were assessed as delivering the best value to the community through this innovative new model.

- Peter Murphy, Transport for New South Wales (TfNSW)



Initial term with two ten-year extension options

Highlights

Revenue in initial term

Relationship with TfNSW

Innovative

Our end-to-end transport technology capabilities support emerging client needs

Examples



Project Aardvark autonomous recovery vehicle



First electric TMA in Australia



Long range acoustic device early warning detection systems

- Transport technology is an emerging market
- Clients seeking technology that builds asset capacity
- Ventia has end-to-end intelligent transport system capabilities



ABA100 Business Innovation 2022 Winner

The Australian Business Awards 2022

We at Brisbane Motorway Services are very grateful to be recognised for the investment we have made into delivering innovative products to reduce manual handling, improve situational awareness and isolate operators in high-risk work zones. From autonomous recovery devices for broken-down vehicles to new road safety symbols, we are creating a visual canvas of safety initiatives.

- Brett Simpson, Road Operations Manager, Ventia



Sustainable

Delivering sustainability outcomes for our clients and communities

- Achieved Infrastructure Sustainability Council (ISC) ratings
- Joint Sustainability Governance Group with Transurban
- Building asset resilience and capacity



Examples



Western Roads Upgrade ISC rating



Sustainability leadership ISC Modern Slavery Coalition and ISC Resilience Coalition



CareerSeekers & CareerTrackers

Ventia is instrumental in supporting ConnectEast (EastLink) in maintaining its 5 star ESG rating from GRESB¹ for the 7th consecutive year and achieved an overall rating of 95%. As our valued partner, Ventia works closely with EastLink to support and enhance our environmental and sustainability credentials.

- Charles Griplas, Chief Executive Officer and Managing Director, ConnectEast Group on the 2022 GRESB¹ results for FY21

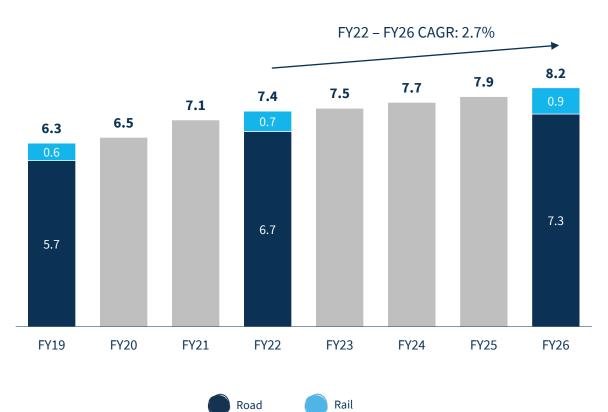
1. Global Real Estate Sustainability Benchmarking (Infrastructure Assessment)

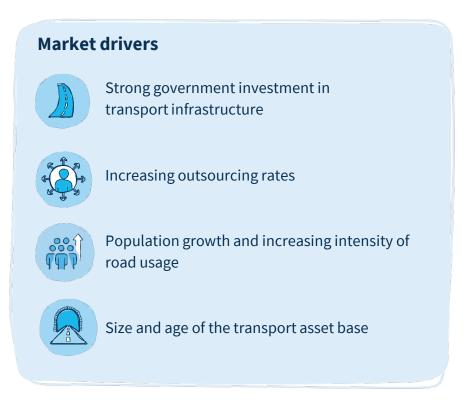


Stable market growth aided by increasing size and age of transport infrastructure

Outsourced Transport addressable market size

Australia & New Zealand (AU\$bn)1





Summary



Low risk business model with long term contacts



Strong client relationships supported by recent bid success



Leverage existing footprint to access adjacent opportunities



Depth of capability and scale to meet client needs







Safety and health is our #1 promise

It's our license to operate



Improving our safety performance

TRIFR¹ reduction in 12 months to 30 June 2022

HIPO² reduction
HY22 compared
to HY21



Building our capability

50+ Industry specific training courses offered in 2022

26,000+

SHEQ³ training course completions in 2022



Leading the way in safety across industry



With the Hazard 2020 Campaign highlighting ongoing issues with scaffolding safety, I'm pleased to see Ventia's proactive efforts in understanding the issues relating to scaffolding and their leadership in taking immediate action.

- David Denny, Federal Safety Commissioner

- 1. Total Recordable Injury Frequency Rate
- 2. High Potential Incidents
- 3. Safety, Health, Environment & Quality

Our people are at the heart of our success

Flexibility, expertise and diversity in our workforce



35,000+ 15,000+ 20,000+ **Employees Subcontractors** 30% 4.8% 20%+

Aboriginal & Torres Strait Islander participation¹

Māori & Pasifika participation²

150+

280+

Aboriginal & Torres Strait Islander people employed in **HY22 with support**

Trainees and apprentices

3. TRECCA is Ventia's in-house team responsible for recruitment, mentoring and pastoral care of Indigenous employees

^{1.} Based on a Ventia employee survey. As a percentage of our Australian workforce.

^{2.} Based on a Ventia employee survey. As a percentage of our New Zealand workforce.

Retain and attract the best and brightest

Enhancing the Ventia value proposition through a range of initiatives



Managing employment relations

Visibility and proactive management support our employment relations outcomes



Visibility of employment arrangements

- 50% of employees covered by Enterprise Agreements (EAs) and Collective EAs
- 118 EAs and Collective EAs, with 30 accounting for more than 80% of our covered workforce



Proactive workforce and union engagement

- 13 EAs successfully negotiated in HY22
- 45% of workforce covered by EAs are locked in for 2023



Managing cost escalation

- Embedded contract price escalation mechanisms
- Average EA wage increase of 3%
 p.a. and tenure of 3 years in HY22¹

1. For enterprise agreement negotiated in HY22



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Summary



Safety and health is our #1 promise



Flexibility, expertise and diversity in our workforce



We retain and attract the best and brightest



Visibility and proactive management support our employment relations outcomes





Infrastructure Services

Water

Electricity & Gas

Industrial Services

Rig & Well Services **Environmental Services**



Revenue

\$0.6b

HY22 pro forma (41% FY22 forecast)



Work in hand \$4.7b

As at 30 June 2022



EBITDA

\$53.7m

HY22 pro forma (40% FY22 forecast)



Employees

~4,000

As at 30 June 2022

Essential services delivered



24/7 support for **11,000kms** of transmission line for Transpower



Preventive and emergency maintenance for water utilities serving

~10 million residents



Completed **50%** of complex environmental remediation projects in Australia over the past 10 years



Drilled more than **507 million metres**of wells since 2010



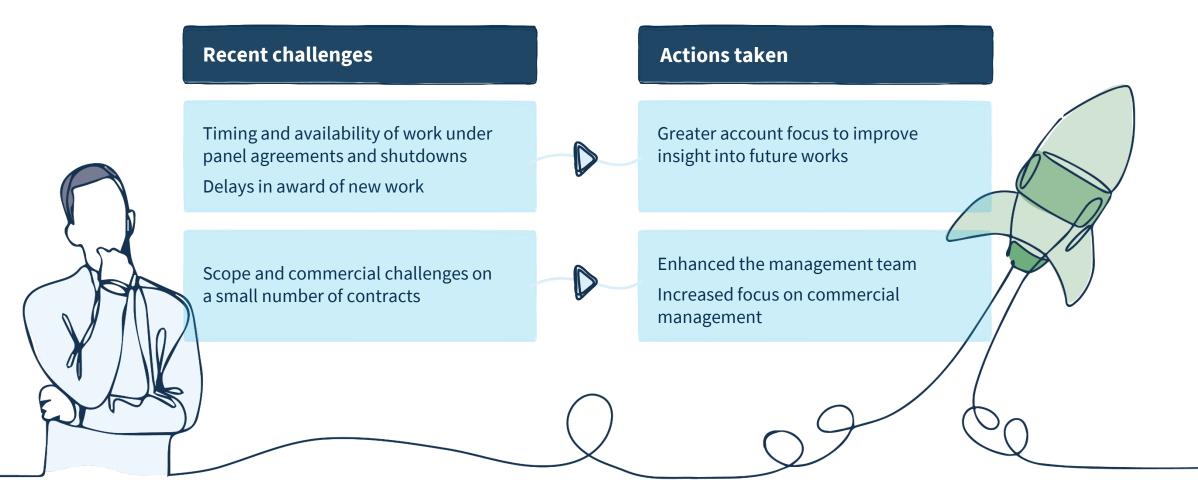
Provide maintenance for **24.5 million tonnes** of LNG production per year



Delivered **26,000** brownfield engineering design and consulting projects

Business performance update

Actions in place to strengthen the Infrastructure Services portfolio



Solid foundation to build from

Future underpinned by long term client relationships and track record of renewals

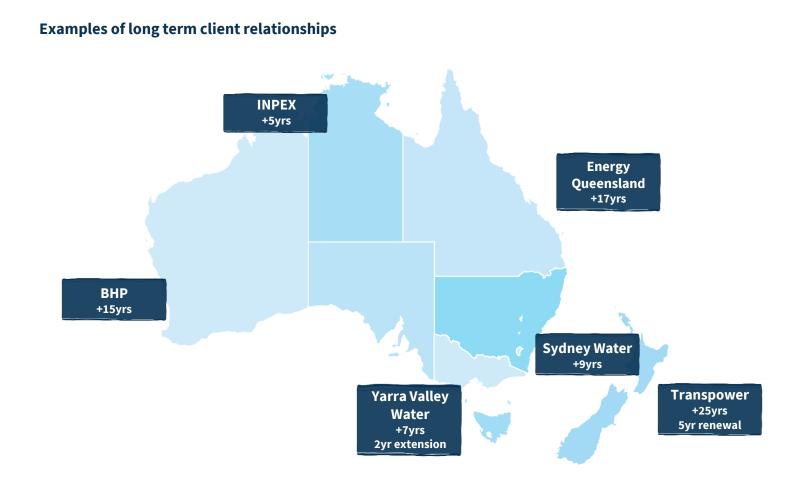
WIH representing

3.9x

2021 revenue

>90% renewal rate

New clients secured in past 2 years



Long term partnership with Transpower

Delivering services to New Zealand's national electricity grid

- +25 year relationship with Transpower in New Zealand
- Delivering maintenance and specialist services
- Client focused approach and geographic scale supporting renewal for a further 5 years in 2022
- Cross sell of telecommunications services

Secured four Transpower STAR Awards



The Ventia team have supported Transpower ... providing highly skilled specialist electrical and telecommunication services. Throughout this time, they have worked with us to develop innovative solutions and technologies to support working safely and sustainably in challenging conditions.

- Mark Ryall, General Manager Grid Delivery, Transpower

Developing talent with INPEX

Supporting local and Indigenous employment

- Significant growth in scope and scale of work throughout our 5 year relationship with INPEX
- Provide technical trades support for campaign maintenance, turnaround and brownfield project activity
- 50 Indigenous employees (13% of onshore total), including 4 supervisor / co-ordinator roles
- A leading employer of apprentices in the NT (28), including 9
 Indigenous apprentices at INPEX

INPEX and Ventia (TRACE) are very proud to be supporting local apprentices... Everyone from the contracting partners to our apprentices have agreed this is a win-win situation – it is creating additional capacity for local businesses and our apprentices are learning life skills.

- Mark Wilson, Onshore Implementation Manager, INPEX

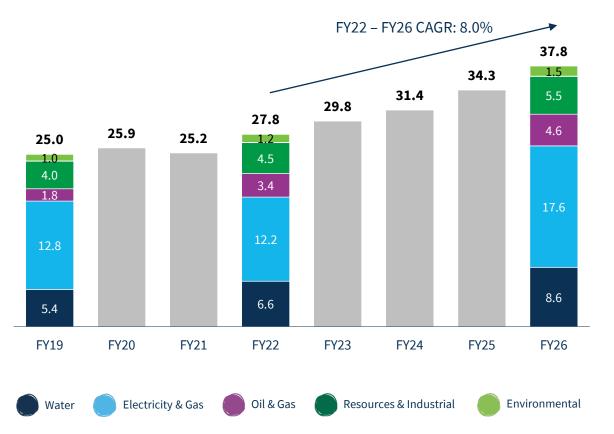


Market outlook

After remaining flat FY19-21, market growth accelerating due to increasing electricity investment

Outsourced Infrastructure Services addressable market size

Australia & New Zealand (AU\$bn)1







Innovation at Ranger Mine

Supporting the industrial transition with innovative solutions

- Supporting Energy Resources of Australia with the rehabilitation of the Ranger Mine site
- Installing more than 40,000 wick drains to accelerate the rehabilitation process utilising a novel modular barge design
- Awarded a contract to drill directional wells to help manage the salt content of the water

Throughout closure, we will transfer approximately 90 million tonnes of waste rock material back into our remaining mined-out Pit 3 and plant more than one million native trees and grasses.

- Sharon Paulka, Manager Closure, Energy Resources of Australia

Summary



Diverse range of services provided to resources, industrial and utilities clients



Actions in place to strengthen the Infrastructure Services portfolio



A solid foundation underpinned by client relationships and track record of renewals



Partnering with clients in their energy and industrial transition to support growth





Defence & Social Infrastructure

Derek Osborn
Group Executive –
Defence & Social
Infrastructure



Defence & Social Infrastructure

Defence

Social Infrastructure

Local Government

Property

Critical Infrastructure



Revenue

\$1.1b

HY22 pro forma (54% FY22 forecast)



EBITDA

\$75.1m

HY22 pro forma (55% FY22 forecast)



Work in hand

\$6.3b

As at 30 June 2022



Employees

~8,000

As at 30 June 2022

Prime services integrator for large and complex asset and infrastructure portfolios



~200

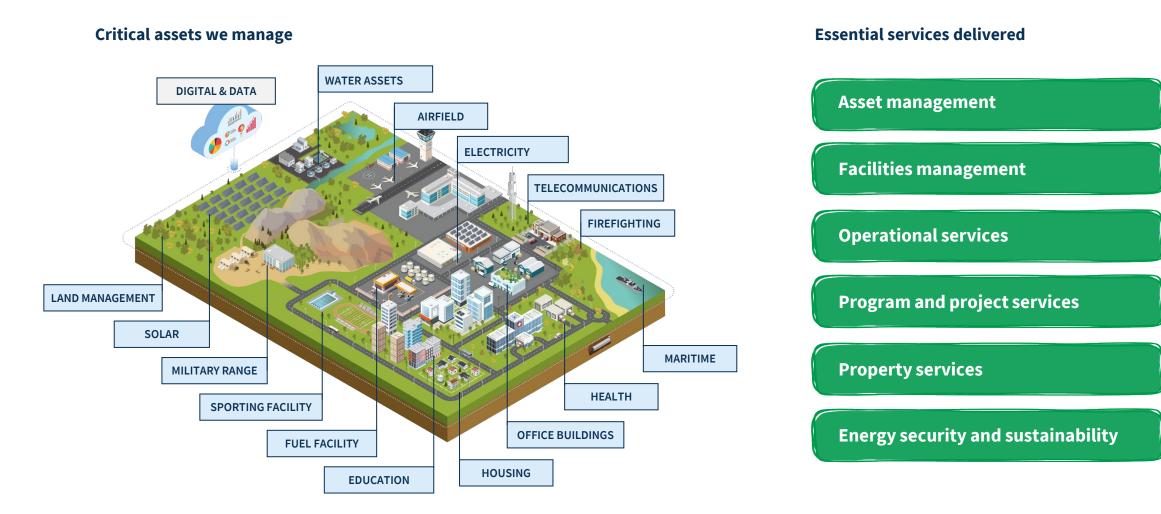
sites across Australia & New Zealand ~50%

of employees in regional & rural areas

- Top 5 Prime contractor to Australian Defence Force
- Manage 60,000+ social housing units in NSW
- Support 39 Commonwealth Government agencies across 650 properties
- Largest private firefighting unit in Australia
- Support 4,600+ SA Government locations
- Leading Government, health & education facilities manager

Delivering essential services for critical assets

Managing end-to-end programs, at scale, across the asset and operations lifecycle



Client focused

Focus on social licence drives alignment with clients and supports bid success

- Social licence is a differentiator
- Long term client base → knowledge, trust and insights
- Continued bid success and client satisfaction



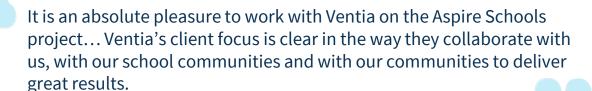
Examples



TRECCA team supporting at the Santos Aboriginal Power Cup 2022



Australian HR Institute Awards 2021 & 2022, Disability Employment Award finalist



- Andrew Jones, Investment Director, AMP Capital

Innovative

Track record of delivering innovation in service delivery to improve client outcomes

- Single enterprise-wide technology platform
- Track record of delivering innovation
- Integrated capabilities



Examples



Defence Innovation Award Winners



Austin Health IoT monitoring driving increased asset availability

Ventia are problem solvers and drive a culture of continuous improvement. As an organisation, Ventia believes that innovation isn't the responsibility of a single sector or unit, but ensures that every employee has opportunities to contribute game-changing ideas that can lead to innovative solutions.

- Allison Norris, Director General Estate Services Delivery, Department of Defence

Sustainable

Large scale energy and environmental programs, delivered by our talented workforce

- Energy security and emissions reduction
- Environmental, sustainability and waste focus
- Award winning, talented and diverse workforce



Examples



Asset Management Sustainability Award for our LED energy solutions



Waste to Biofuel uniform recycling



The collaboration with Ventia saw us deliver an innovative solution for textile destruction that will ultimately help us create a healthier planet.

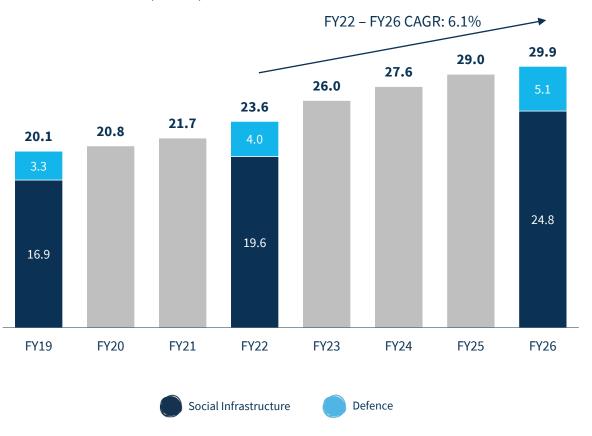
- Dale Manley, National Contracts Manager, Veolia

Market outlook

Market growth driven by investment in defence, social infrastructure and the energy transition

Outsourced Defence & Social Infrastructure addressable market size

Australia & New Zealand (AU\$bn)1





Summary



Prime services integrator to large and complex asset and infrastructure portfolios



Delivering end-to-end programs, at scale, across the asset and operations lifecycle



We differentiate through our strategy to Redefine Service Excellence



Market growth driven by investment in defence, social infrastructure and the energy transition





Single enterprisewide platform

Automated and scalableBuilt-in intelligenceOnshore support

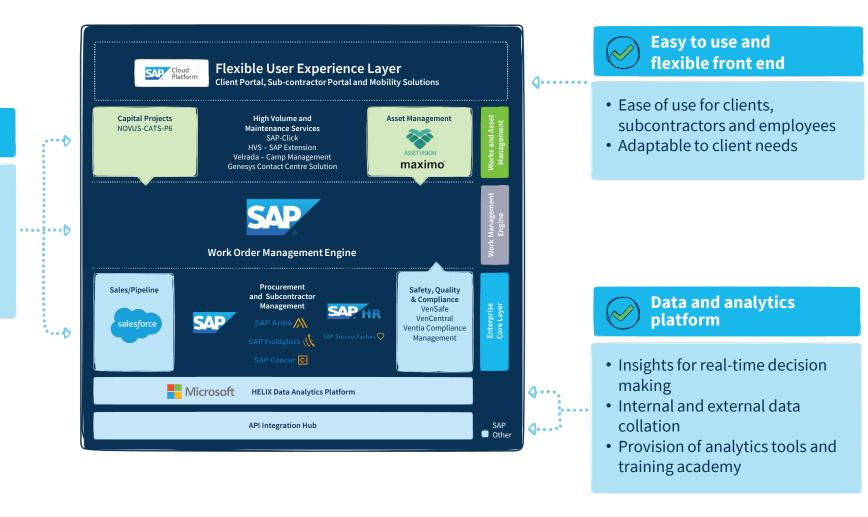
Client data protection

• Embedded security controls

Cloud based

Single enterprise-wide platform

We differentiate through our cloud based, scalable and robust platform





Field Mobile Solution

5,000 employees & 15,000 sub-contractors

Service Request App

10,000 client users

IoT Devices

40,000 devices

1.4Bn measurements per
annum



Drones

50+ drone pilots with **2,000+** hours of flight experience



Work orders per annum

5M

Assets under management

VENTIA DATA ENGINE



Machine Learning and Al

Sub-contractor recommendation engine



Real-time operational insights

Ventia Operations Centre

1.5m calls triaged &

managed per annum



Digital Twins

Defence Metabase Real-time, visual information to support asset planning and

management



Real-time transparency for clients

Underpins a collaborative outsourcing model





Partnering to accelerate innovation

Finding smarter ways and continuing to evolve









Satellite inspections
To reduce latency
of inspections





aws

Acknowledgement of Country app solution
Supporting our commitment to Indigenous inclusion



Summary



Scalable enterprise-wide platform enables growth



Flexible front end provides customer focus



Data and analytics platform drives performance



Partnering to accelerate innovation



