



Announcement Summary

Entity name

MONADELPHOUS GROUP LIMITED

Date of this announcement

Tuesday November 22, 2022

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MNDAD	RETENTION RIGHTS	43,600	22/11/2022
New class - code to be confirmed	PERFORMANCE RIGHTS	29,020	22/11/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MONADELPHOUS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

28008988547

1.3 ASX issuer code

MND

1.4 The announcement is

New announcement

1.5 Date of this announcement

22/11/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

does not have an existing ASX security code ("new class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

MNDAD : RETENTION RIGHTS

Date the +securities the subject of this notification were issued

22/11/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Robert Velletri	Velham Nominees Pty Ltd	43,600

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the key terms of the Retention Rights is included in the Company's Notice of Annual General Meeting released to the ASX on 17 October 2022 and is available at <https://www.monadelphous.com.au/media/5840761/221017-2022-notice-of-agm.pdf>.

Any other information the entity wishes to provide about the +securities the subject of this notification

The 43,600 Retention Rights which are the subject of this notification, were approved by shareholders at the Company's Annual General Meeting held on 22 November 2022.

Issue details

Number of +securities

43,600



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

PERFORMANCE RIGHTS

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

22/11/2022

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.****Name of KMP**

Robert Velletri

Name of registered holder

Velham Nominees Pty Ltd

Number of +securities

29,020

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

A summary of the key terms of the Performance Rights is included in the Company's Notice of Annual General Meeting released to the ASX on 17 October 2022 and is available at <https://www.monadelphous.com.au/media/5840761/221017-2022-notice-of-agm.pdf>.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the key terms of the Performance Rights is included in the Company's Notice of Annual General Meeting released to the ASX on 17 October 2022 and is available at <https://www.monadelphous.com.au/media/5840761/221017-2022-notice-of-agm.pdf>.

Any other information the entity wishes to provide about the +securities the subject of this notification

The 29,020 Performance Rights which are the subject of this notification, were approved by shareholders at the Company's Annual General Meeting held on 22 November 2022.



Issue details

Number of +securities

29,020

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
MND : ORDINARY FULLY PAID	95,664,985

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MNDAB : OPTION EXPIRING 14-SEP-2023 EX \$14.84	2,550,000
MNDAD : RETENTION RIGHTS	1,116,300
MNDAC : OPTION EXPIRING 14-SEP-2024 EX \$9.30	2,317,500
New class - code to be confirmed : PERFORMANCE RIGHTS	29,020



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

22/11/2022