

**ASX Announcement**

30 November 2022

**Damstra Technology**

(ASX: DTC)

**RESULTS OF ANNUAL GENERAL MEEETING  
30 NOVEMBER 2022**

The Board of Damstra Holdings Limited (ASX: DTC) (**Damstra** or the **Company**) is pleased to announce that, in accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001 (Cth), all resolutions as set out in the Notice of Meeting dated 28 October 2022 were duly passed by the requisite majority by a poll at the Annual General Meeting of the Company held today.

Details of the voting results and proxies in respect of the resolutions are set out in the attached summary.

**Ends**

Authorised for release to ASX by the Board of Damstra.

**Enquiries****Investors**

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**About Damstra**

Damstra is a global leader in enterprise protection software. Its Enterprise Protection Platform (EPP) integrates an extensive range of modules and products that allows organisations to mitigate and reduce unforeseen and unnecessary business risks around people, workplaces, assets, and information.

Integral to the Damstra EPP, Damstra's Workforce Management, Learning Management and Connected Worker solutions combine to ensure Protected People. In creating workplaces that are Safe, Damstra's Access Control, Digital Forms and Safety Solutions are utilised. Assets are connected into operations, through integrated Asset Management enabling Asset mobilisation and offerings in RFID and IOT. And lastly Accessible Information, Reporting BI tools and Predictive Analytics are critical to ensuring customers are making the right decisions with the right information.

For more information, please visit <https://www.damstratechnology.com> or visit our LinkedIn page at <https://www.linkedin.com/company/damstra-technology>

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	28,196,898	135,271	357,785	145,169	16,594,273	6,388,197	1,010,294	51,007,338 88.10%	6,891,955 11.90%	1,155,838	Carried
2 Re-election of Director Mr Drew Fairchild	Ordinary	13,198,736	15,242,230	357,785	36,372	56,386,279	11,186,058	3,923,503	75,956,738 73.94%	26,766,594 26.06%	3,959,875	Carried
3 Re-election of Director Mrs Sara La Mela	Ordinary	28,338,733	102,605	357,785	36,000	63,141,362	7,595,447	759,031	98,190,124 92.73%	7,698,052 7.27%	795,031	Carried
4 Appointment of Auditor	Ordinary	28,426,691	14,647	357,785	36,000	68,705,582	2,105,249	685,009	103,842,302 98.00%	2,119,896 2.00%	721,009	Carried
5 Approval of 10% Placement Capacity	Special	19,168,852	9,250,486	357,785	58,000	60,103,532	9,974,978	1,417,330	85,644,107 81.40%	19,563,395 18.60%	1,475,705	Carried
6 Approval to amend the Company's Constitution	Special	28,399,512	31,826	357,785	46,000	64,201,563	5,846,888	1,447,389	99,280,548 94.38%	5,909,270 5.62%	1,493,389	Carried
7 Approval of Equity Incentive Plan	Ordinary	28,262,072	199,096	331,844	42,111	7,668,835	6,398,369	11,841,508	41,330,182 84.81%	7,404,965 15.19%	12,221,925	Carried
8 Ratification of prior issue of Placement Shares under ASX Listing Rule 7.1 pursuant to ASX Listing Rule 7.4	Ordinary	28,287,472	117,160	357,785	72,706	62,258,372	8,037,771	1,100,024	96,104,185 91.18%	9,300,362 8.82%	1,178,987	Carried
9 Approval of Director Participation in Equity Incentive Plan and issue of FY23 LTI Options to Johannes Risseuw	Ordinary	28,274,072	193,207	331,844	36,000	15,924,931	6,563,534	3,473,609	49,592,104 86.22%	7,922,728 13.78%	3,509,609	Carried
10 Approval of Director Participation in Equity Incentive Plan and issue of FY23 LTI Options to Christian Damstra	Ordinary	28,279,072	188,207	331,844	36,000	15,934,328	6,571,211	17,644,211	49,636,682 86.28%	7,894,849 13.72%	17,680,586	Carried
11 Approval of Modification to the Compensation Package, including Proposed Issue of ZPOs, to Non-Executive Directors	Ordinary	28,279,444	197,835	331,844	26,000	15,013,533	7,076,047	4,150,272	48,716,634 85.26%	8,419,313 14.74%	4,166,272	Carried

12 Approval of Modification to the Compensation Package, including Proposed Issue of ZPOs to Executive Directors	Ordinary	28,270,693	206,586	331,844	26,000	15,059,616	7,031,964	3,870,494	48,753,591	8,383,981	3,886,869	Carried
									85.33%	14.67%		

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.