



Announcement Summary

Entity name

BABY BUNTING GROUP LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday December 06, 2022

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
BBN	ORDINARY FULLY PAID	2,171,181	06/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BABY BUNTING GROUP LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

58128533693

1.3 ASX issuer code

BBN

1.4 The announcement is

New announcement

1.5 Date of this announcement

6/12/2022



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

BBNAA : SHARE RIGHTS

TO (Existing Class)

ASX +security code and description

BBN : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2,171,181

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Sections 6.3 and 6.3.3 of the Remuneration Report in the 2022 Annual Report
<https://www.babybunting.com.au/about-us/investor-information>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Matthew Spencer	Matthew Spencer	500,753
Darin Hoekman	Darin Hoekman	351,842

Issue date

6/12/2022

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

2,171,181

Are the +securities being issued for a cash consideration?

Yes

In what currency is the cash consideration being paid? What is the issue price per +security?

AUD - Australian Dollar

AUD 2.67000000

Any other information the entity wishes to provide about the +securities to be quoted

Shares are being issued upon vesting of rights under the Company's LTIP (the FY19-22 grant). 50% of rights were subject to an EPS CAGR condition, and the other 50% subject to a TSR CAGR condition. EPS CAGR exceeded 20% over the performance period; all EPS rights vested. TSR CAGR was assessed as being 18.27% over the performance period; 87.9% of the TSR rights vested. (Of the 2,311,000 rights: 2,171,181 vested and 139,819 lapsed. Total outstanding number of rights (BBNAA) is 4,035,000.



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
BBN : ORDINARY FULLY PAID	134,906,489

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BBNAA : SHARE RIGHTS	4,174,819



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

2,171,181

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A