



## Announcement Summary

**Entity name**

DECMIL GROUP LIMITED

**Date of this announcement**

Thursday December 08, 2022

**The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Class A Performance Rights expiring 30 Sept 2025	1,859,754	08/12/2022
New class - code to be confirmed	Class B Performance Rights expiring 31 July 2025	3,719,508	08/12/2022
New class - code to be confirmed	Class C Performance Rights expiring 7 December 2027	6,509,139	08/12/2022
New class - code to be confirmed	Class D Performance Rights 31 July 2024	3,254,569	08/12/2022
New class - code to be confirmed	Class E Performance Rights expiring 31 July 2025	3,254,569	08/12/2022

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

DECMIL GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

35111210390

### 1.3 ASX issuer code

DCG

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

8/12/2022



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**New +securities issued under an +employee incentive scheme****ASX +security code**

New class - code to be confirmed

**+Security description**

Class A Performance Rights expiring 30 Sept 2025

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

8/12/2022

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Peter Thomas	Peter Thomas	600,000
Rodney Heal	Rodney Heal	772,727

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

chrome-extension://efaidnbmninnibpcajpcglclefindmkaj/[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02579408-6A1114310?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02579408-6A1114310?access_token=83ff96335c2d45a094df02a206a39ff4)

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

chrome-extension://efaidnbmninnibpcajpcglclefindmkaj/[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02579408-6A1114310?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02579408-6A1114310?access_token=83ff96335c2d45a094df02a206a39ff4)

**Any other information the entity wishes to provide about the +securities the subject of this notification**



## Issue details

## Number of +securities

1,859,754

## New +securities issued under an +employee incentive scheme

## ASX +security code

New class - code to be confirmed

## +Security description

Class B Performance Rights expiring 31 July 2025

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

8/12/2022

## Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

## Provide details of the KMP or +associates being issued +securities.

## Name of KMP

## Name of registered holder

## Number of +securities

Peter Thomas

Peter Thomas

1,200,000

Rodney Heal

Rodney Heal

1,545,455

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## Any other information the entity wishes to provide about the +securities the subject of this notification



## Issue details

## Number of +securities

3,719,508

## New +securities issued under an +employee incentive scheme

## ASX +security code

New class - code to be confirmed

## +Security description

Class C Performance Rights expiring 7 December 2027

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

8/12/2022

## Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Peter Thomas	Peter Thomas	2,100,000
Rodney Heal	Rodney Heal	2,704,546

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Any other information the entity wishes to provide about the +securities the subject of this notification

#### Issue details

Number of +securities

6,509,139

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Class D Performance Rights 31 July 2024

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

8/12/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
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Peter Thomas	Peter Thomas	1,050,000
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Rodney Heal	Rodney Heal	1,352,273
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Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme



## or a summary of the terms

chrome-extension://efaidnbmninnibpcjpcglclefindmkaj/[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02579408-6A1114310?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02579408-6A1114310?access_token=83ff96335c2d45a094df02a206a39ff4)

## Any other information the entity wishes to provide about the +securities the subject of this notification

## Issue details

## Number of +securities

3,254,569

## New +securities issued under an +employee incentive scheme

## ASX +security code

New class - code to be confirmed

## +Security description

Class E Performance Rights expiring 31 July 2025

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

8/12/2022

## Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Peter Thomas	Peter Thomas	1,050,000
Rodney Heal	Rodney Heal	1,352,273

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

3,254,569



## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
DCG : ORDINARY FULLY PAID	155,413,986

## 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DCGAA : OPTION EXPIRING 31-OCT-2024 EX \$0.75	1,800,000
DCGAB : PERFORMANCE RIGHTS	2,248,343
DCGAC : WARRANTS	20,000,002
DCGAD : OPTION EXPIRING 06-SEP-2023 EX \$0.48	13,197,834
New class - code to be confirmed : Class A Performance Rights expiring 30 Sept 2025	1,859,754
New class - code to be confirmed : Class B Performance Rights expiring 31 July 2025	3,719,508
New class - code to be confirmed : Class C Performance Rights expiring 7 December 2027	6,509,139
New class - code to be confirmed : Class D Performance Rights 31 July 2024	3,254,569
New class - code to be confirmed : Class E Performance Rights expiring 31 July 2025	3,254,569



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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