

Announcement Summary

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**Entity name**

ANSARADA GROUP LIMITED

**Date of this announcement**

Wednesday December 14, 2022

**The +securities the subject of this notification are:**☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	2022 LTI OPTIONS EXPIRING 28 NOVEMBER 2026 EX \$1.64	407,339	07/12/2022
New class - code to be confirmed	2022 OUTPERFORMANCE OPTIONS EXPIRING 31 AUGUST 2028 EX NIL PRICE	600,000	07/12/2022
New class - code to be confirmed	2022 LTI OPTIONS EXPIRING 31 AUGUST 2026 EX \$1.64	1,656,463	07/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ANSARADA GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

602586407

**1.3 ASX issuer code**

AND

**1.4 The announcement is**

☒ New announcement

**1.5 Date of this announcement**

14/12/2022



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**2022 LTI OPTIONS EXPIRING 28 NOVEMBER 2026 EX  
\$1.64**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

7/12/2022

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Samuel Riley	Samuel Riley	217,662
Stuart Clout	Stuart James Clout	189,677

**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

The 2022 LTI Options were issued to Executive Directors and other employees under an employee incentive scheme. the terms of the issue can be found in the 2022 Notice of Annual General Meeting: <https://www.asx.com.au/asxpdf/20221028/pdf/45gxc94wb2fhwk.pdf>

## Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 1.64000000	28/11/2026

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

Other

**Description**

2022 LTI OPTIONS EXPIRING 28-NOV-2026 EX \$1.64

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The terms of the options issued under the employee incentive scheme are outlined in the 2022 Notice of Annual General Meeting at the following link: <https://www.asx.com.au/asxpdf/20221028/pdf/45gxc94wb2fhwk.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

## Issue details

**Number of +securities**

407,339

**ASX +security code**

New class - code to be confirmed

**+Security description**

2022 OUTPERFORMANCE OPTIONS EXPIRING 31 AUGUST 2028 EX NIL PRICE

**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

7/12/2022

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ No**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

The Outperformance Options were issued in accordance with the Company's Employee Incentive Plan, the terms of which are summarized in the Company's Equity Incentive Plan available at: <https://www.asx.com.au/asxpdf/20201208/pdf/44qr3t>



[zkxmh3fc.pdf](#). The Options would be vested upon meeting the performance requirements, being first assessment held on 30 June 2025, the second assessment being held on 30 June 2026 and the final assessment being held on 30 June 2027.

## Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	31/8/2028

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

Other

**Description**

2022 OUTPERFORMANCE OPTIONS EXPIRING 31 AUGUST 2028 EX NIL PRICE

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The terms of the Options issued are summarised in the Company's Equity Incentive Plan, available at: <https://www.asx.com.au/asxpdf/20201208/pdf/44qr3tzkxmh3fc.pdf>.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

## Issue details

**Number of +securities**

600,000

**ASX +security code**

New class - code to be confirmed

**+Security description**

2022 LTI OPTIONS EXPIRING 31 AUGUST 2026 EX \$1.64

**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

7/12/2022

**Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
James Drake	James Drake	186,567

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☒ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

The 2022 LTI Options were issued to Executive Directors and other employees under an employee incentive scheme. the terms of the issue can be found in the 2022 Notice of Annual General Meeting: <https://www.asx.com.au/asxpdf/20221028/pdf/45gxc94wb2fhwk.pdf>

#### Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 1.64000000	31/8/2026

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

#### Description

2022 LTI OPTIONS EXPIRING 31 AUGUST 2026 EX \$1.64

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The terms of the employee incentive scheme are outlined in the 2022 Notice of Annual General Meeting at the following link: <https://www.asx.com.au/asxpdf/20221028/pdf/45gxc94wb2fhwk.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

**Number of +securities**  
1,656,463





## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
AND : ORDINARY FULLY PAID	89,335,568

## 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ANDAC : PERFORMANCE SHARES RESTRICTED	120,000
ANDAK : OPTION EXPIRING 27-JAN-2026 EX NIL	1,300,000
ANDAJ : OPTION EXPIRING 30-JUN-2025 EX \$1.845	969,014
ANDAI : EMPLOYEE SHARE OPTIONS	48,870
ANDAH : OPTION EXPIRING 04-SEP-2023 EX \$2.00	252,028
ANDAD : OPTION EXPIRING 04-DEC-2024 EX \$2.15	8,758,281
ANDAG : OPTION EXPIRING 04-JUL-2023 EX \$1.67	925,090
New class - code to be confirmed : 2022 LTI OPTIONS EXPIRING 28 NOVEMBER 2026 EX \$1.64	407,339
New class - code to be confirmed : 2022 OUTPERFORMANCE OPTIONS EXPIRING 31 AUGUST 2028 EX NIL PRICE	600,000
New class - code to be confirmed : 2022 LTI OPTIONS EXPIRING 31 AUGUST 2026 EX \$1.64	1,656,463



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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