

Announcement Summary

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**Entity name**

COOPER ENERGY LIMITED

**Date of this announcement**

Friday December 16, 2022

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
COEAA	SHARE APPRECIATION RIGHTS	18,036,373	09/12/2022
COEAI	PERFORMANCE RIGHTS	15,423,179	09/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

COOPER ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

096170295

**1.3 ASX issuer code**

COE

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

16/12/2022



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

COEAA : SHARE APPRECIATION RIGHTS

**Date the +securities the subject of this notification were issued**

9/12/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Maxwell	Same	5,074,470
Edward Glavas	Same	1,668,086
Andrew Thomas	Same	1,843,086
Iain MacDougall	Same	1,787,235
Michael Jacobsen	Same	1,861,703
Amelia Jalleh	Same	1,668,086
Ashley Harren	Same	1,172,873
Daniel Young	Same	1,942,590

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

See page 12 Section 6.3 of Cooper Energy's Notice of Annual General Meeting dated 10 October 2022 for its Annual General Meeting held on 10 November 2022 accessible at:

<https://www.cooperenergy.com.au/Upload/Documents/AnnouncementsItem/2450956-2022-NOAGM.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**



## Issue details

**Number of +securities**

18,036,373

**Additional +securities in an existing class issued under an +employee incentive scheme****ASX +security code and description**

COEAI : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

9/12/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Maxwell	Same	1,908,000
Edward Glavas	Same	627,200
Andrew Thomas	Same	693,000
Iain MacDougall	Same	672,000
Michael Jacobsen	Same	700,000
Amelia Jalleh	Same	627,200
Ashley Haren	Same	441,000
Daniel Young	Same	730,414



**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

See page 12 Section 6.3 of Cooper Energy's Notice of Annual General Meeting dated 10 October 2022 for its Annual General Meeting held on 10 November 2022 accessible at:

<https://www.cooperenergy.com.au/Upload/Documents/AnnouncementsItem/2450956-2022-NOAGM.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

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**Number of +securities**

8,641,505

**Number of +securities**

6,781,674

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
COE : ORDINARY FULLY PAID	2,628,686,936

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
COEAA : SHARE APPRECIATION RIGHTS	92,582,086
COEAI : PERFORMANCE RIGHTS	42,392,357



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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