



Announcement Summary

Entity name

PEXA GROUP LIMITED

Date of this announcement

Tuesday December 20, 2022

The +securities the subject of this notification are: +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PXAAA	PERFORMANCE RIGHTS	120,330	20/12/2022
PXAAA	PERFORMANCE RIGHTS	171,457	31/10/2022
PXAAA	PERFORMANCE RIGHTS	18,974	11/11/2022
PXAAA	PERFORMANCE RIGHTS	8,743	29/04/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PEXA GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

629193764

1.3 ASX issuer code

PXA

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/12/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

PXAAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Glenn King	Glenn King	63,435

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the PEXA Group Limited Equity Incentive Plan is set out in the Explanatory Memorandum in the 2021 Notice of Annual General Meeting which can be accessed using the following URL link: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02436067-3A578269?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of Performance Rights to Glenn King was approved by shareholders at the 2022 Annual General Meeting. Further information is available in the Explanatory Memorandum in the 2022 Notice of Annual General Meeting which can be accessed using the following URL link: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02583082-3A604693?access_token=83ff96335c2d45a094df02a206a39ff4



Issue details

Number of +securities

120,330

ASX +security code and description

PXAAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

31/10/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

171,457



ASX +security code and description

PXAAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

11/11/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the PEXA Group Limited Equity Incentive Plan is set out in the Explanatory Memorandum in the 2021 Notice of Annual General Meeting which can be accessed using the following URL link: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02436067-3A578269?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

18,974

ASX +security code and description

PXAAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

29/4/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?



☑ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the PEXA Group Limited Equity Incentive Plan is set out in the Explanatory Memorandum in the 2021 Notice of Annual General Meeting which can be accessed using the following URL link: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02436067-3A578269?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

8,743



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
PXA : ORDINARY FULLY PAID	177,325,788

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PXAAA : PERFORMANCE RIGHTS	561,879



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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