



ASX & MEDIA RELEASE

(ASX: SGM, USOTC: SMSMY)

21 December 2022

NON-EXECUTIVE DIRECTOR HEATHER RIDOUT AO TO RETIRE FROM THE SIMS LIMITED BOARD

Sims Limited (“Sims” or “The Company”) today advises that non-executive Director, Ms Heather Ridout AO, will retire from the Sims Board to take up the role of Australia’s Consul-General in New York, announced on 20 December 2022.

With an outstanding career of four decades, Ms Ridout is well-equipped to promote Australia’s world-class and diverse creative industries, education and the arts in the United States.

Non-executive Chairman, Mr Geoff Brunsdon, commented: “On behalf of the Board of Directors, I would like to thank Heather for her outstanding service to the Sims Board, our employees and our shareholders. Heather’s leadership, guidance and wisdom over her 11 years of service have been a major factor in the Company successfully navigating a demanding international growth strategy as well as significant change. The Board and management alike will miss her counsel and wish her the very best of success in her new role.”

Ms Ridout said, “Sims is a Company I have known and admired for over 25 years, and I was delighted for it to be a member of AI Group. I look back on my tenure at Sims with great pride in serving as a non-executive director. I am extremely confident the Company will continue to grow, prosper and positively impact society.”

The precise timing of Ms Ridout’s retirement has not yet been determined. A full announcement of Ms Ridout’s effective retirement date and subsequent changes to the Sims board committees and structure is dependent upon confirmation of the commencement date of her new role.

Authorised for release by: The Company Secretary, Gretchen Johanns.

About Sims Limited

Founded in 1917, Sims Limited is a global leader in sustainability and an enabler of the circular economy that employs 4,400 employees who operate from more than 200 facilities across 15 countries. The Company's ordinary shares are listed on the Australian Securities Exchange (ASX: SGM), and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). The Company's purpose, create a world without waste to preserve our planet, is what drives them to constantly innovate and offer new solutions in the circular economy for consumers, businesses, governments and communities around the world. For more information, visit www.simsltd.com.

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