

EXECUTIVE APPOINTMENT – SCOTT NICHOLLS

Cleanaway Waste Management Limited (ASX: CWY) today announces the appointment of Scott Nicholls in the role of EGM – Liquid Waste and Health Services. In this role, Mr Nicholls will be responsible for the Liquids and Technical Services, Health Services, Hydrocarbons and Industrial Waste Services business units.

Mr Nicholls joins Cleanaway from Linfox where he is currently in the role of President Resources and Industrial. Mr Nicholls has extensive leadership experience from roles in the industrial, mining and oil and gas sectors where he has led operational and functional teams. Mr Nicholls is expected to commence with Cleanaway around March 2023.

Mr Nicholls will succeed Tim Richards in the role of EGM – Liquid Waste and Health Services, following Mr Richards' resignation. Mr Richards joined Cleanaway in 2018 and has held the role of EGM – Liquid Waste and Health Services since that time.

Commenting on Mr Nicholls's appointment, Cleanaway CEO & Managing Director Mark Schubert said "I am delighted to welcome Scott into the executive team at Cleanaway. Scott is an authentic and personal leader who is passionate about building exceptional leadership teams, driving business transformation and improving health and safety outcomes for the businesses he leads. Scott will make a key contribution to the continued growth of Cleanaway through our BluePrint 2030 strategy."

"I would also like to thank Tim Richards for his significant contribution to Cleanaway, most recently in the role of EGM – Liquid Waste and Health Services. I would also like to wish Tim all of the best in his future endeavours."

This announcement has been authorised for release by the Board of Cleanaway.

ENDS

Investor Enquiries

Richie Farrell - Head of Investor Relations

Telephone: +61 409 829 014

Email: richie.farrell@cleanaway.com.au

Cleanaway Waste Management Limited is Australia's leading total waste management, industrial and environmental services company. Our team of more than 6,600 highly trained staff are supported by a fleet of over 5,000 specialist vehicles working from approximately 250 locations across Australia. With the largest waste, recycling and liquids collections fleets on the road - and supported by a network of recycling facilities, transfer stations, engineered landfills, liquids treatment plants and refineries - we are working hard to deliver on our mission of making a sustainable future possible for all our stakeholders.