

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	G8 Education Limited
ABN	95 123 828 553

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Pejman Okhovat
Date of appointment	3 January 2023

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
	Nil.

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Employment Agreement between G8 Education Limited and Pejman Okhovat
Nature of interest	<ul style="list-style-type: none">• Equity grants of G8 shares equivalent to forfeited long-term incentives, valued on a 5-day volume weighted average price (VWAP) to be granted at the applicable time of vesting and following notification of the relevant vesting outcomes; and• A one-time performance rights grant for an amount equivalent to the long-term incentive grant that Mr Okhovat would otherwise have received from his prior employer had he not resigned, valued on a 5-day VWAP from 3 January 2023.
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	Number is TBC. Class is Ordinary Shares.

+ See chapter 19 for defined terms.