



Announcement Summary

Entity name

ZIP CO LIMITED..

Date of this announcement

Wednesday January 04, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Shares issued under the Zip NED Equity Plan to Non-Executive Directors.	87,719	23/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ZIP CO LIMITED..

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

139546428

1.3 ASX issuer code

ZIP

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

4/1/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities issued under an +employee incentive scheme**ASX +security code****+Security description****+Security type****ISIN code****Date the +securities the subject of this notification were issued****Will all the +securities issued in this class rank equally in all respects from their issue date?**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
<input type="text" value="Diane Smith-Gander"/>	<input type="text" value="Diane Smith-Gander"/>	45,766
<input type="text" value="John Batistich"/>	<input type="text" value="John Batistich"/>	22,883
<input type="text" value="Meredith Scott"/>	<input type="text" value="Meredith Scott"/>	19,070

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?☒ Yes**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.****Ordinary fully or partly paid shares/units Details****+Security currency****Are there CDIs issued over the +securities?**☒ No



Is it a Partly Paid class of +security?

☒ No

Is it a stapled class of +security?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02573635> (Notice of Meeting)

Any other information the entity wishes to provide about the +securities the subject of this notification

The shareholders approved the issue of Restricted Rights under the Zip NED Equity Plan to Diane Smith-Gander (up to \$40,000 worth), John Batistich (up to \$20,000 worth) and Meredith Scott (up to \$16,667). It is noted that the VWAP used to calculate the number of these Restricted Rights issued to each Non-Executive Director was \$0.8740 (the VWAP contained in the Notice of Meeting released on the 28 Sep 2022 contained an erroneous VWAP).

Issue details

Number of +securities

87,719

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ZIP : ORDINARY FULLY PAID	765,365,865

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ZIPAK : WARRANTS	19,365,208
ZIPAL : CONVERTIBLE NOTES	2,250
ZIPAJ : EMPLOYEE OPTION	960,262
ZIPAM : PERFORMANCE RIGHTS	19,408,078
ZIPAI : WARRANTS	12,788,125
New class - code to be confirmed : Shares issued under the Zip NED Equity Plan to Non-Executive Directors.	87,719



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

3/11/2022